

24 July 2019

Subject: Grace letter for Communication on Progress

Dear Sir / Madam,

We are writing to request additional time to submit our COP that is due on 25 July 2019.

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to 25 July 2019.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15 August 2019 at the latest.

Thank you in advance for the consideration given to our request.

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Société anonyme à Directoire et Conseil de Surveillance au capital de 102 723 764 €

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