

ANNUAL REPORT FOR GLOBAL COMPACT



2019

OAKRIDGE

SCIENCES & SERVICES

COP 2019 / Statement by the President

Orleans, FRANCE : July the 16th, 2019.

As the President of OAKRIDGE SAS, I would like to declare here again my complete and long term commitment to the United Nations Global Compact initiative.

At OAKRIDGE SAS, we proudly display the values we share with thousands of companies worldwide, through this initiative. And, thus, we want to gather more and more stakeholders around a positive attitude, for a better world.

In fact, everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on a daily basis, with a little of willing and simple actions. This is the reason why I strive to encourage everyone to follow the UNGC principles, a path that allows us to do efficient business while respecting fundamental human values.

I would like now to especially highlight our commitment to principle # 6 of UNGC, "*The elimination of discrimination in respect of employment and occupation*". It is a key value of the Company itself and I think it is a crucial topic, since we hire people from many different countries, with different cultures.

In fact, regarding the principle # 6 of the UNGC, I am convinced that one of the key success factor of OAKRIDGE SAS and its best partners is to keep in mind this responsibility we have everyday and to manage all employees with this spirit.

Cyrille MOLINA
President



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This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.

In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify of future actions for 6 principles.

The 4 others are, for the moment, out of our perimeter of intervention (cf. Table under).

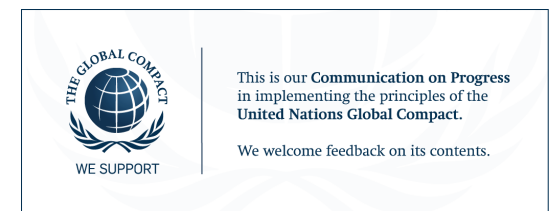


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HUMAN RIGHTS		
Principles	Actions	Status/Deadline
<p>Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights</p>	<p>We will check our foreign partners' commitment regarding human rights respect in business, thru UNGC signatory or thru any other initiative.</p>	<p>Dec. 19</p>
<p>Principle 2 Make sure that they are not complicit in human rights abuses.</p>	<p><i>In our current perimeter of intervention, we are not concerned by this principle.</i></p>	<p>/</p>



LABOUR		
Principles	Actions	Status/ Deadline
<p>Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	Organize new talks with staff representatives, about working time organization	<p>May 2020</p>
<p>Principle 4 The elimination of all forms of forced and compulsory labour</p>	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/
<p>Principle 5 The effective abolition of child labour</p>	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/
<p>Principle 6 The elimination of discrimination in respect of employment and occupation.</p>	<i>Write a company charter and display it.</i>	<p>Dec 2019</p>



ENVIRONMENT		
Principles	Actions	Status/Deadline
<p>Principle 7 Businesses should support a precautionary approach to environmental challenges</p>	<p><i>We remind the importance of this precautionary approach in their work, to the just hired employees</i></p>	 <p>Jul. 2020</p>
<p>Principle 8 Undertake initiatives to promote greater environmental responsibility</p>	<p><i>We will ban pesticide in the company's garden</i></p>	 <p>Sept. 2019</p>
<p>Principle 9 Encourage the development and diffusion of environmentally friendly technologies.</p>	<p><i>In our current perimeter of intervention, we are not concerned by this principle.</i></p>	<p>/</p>

ANTI-CORRUPTION		
Principles	Actions	Status/Deadline
<p>Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Remind this commitment by a dedicated message to all the employees</p>	 <p>feb. 2020</p>