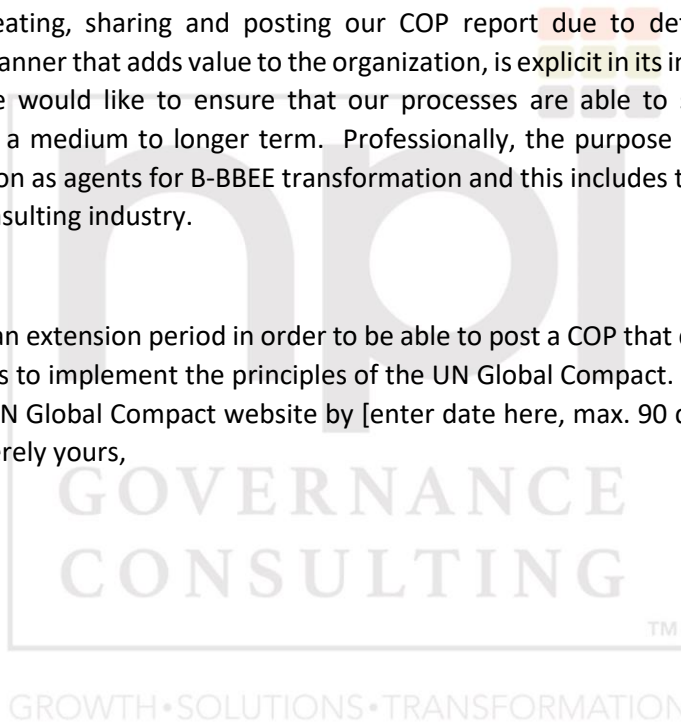


To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to defining the terms of the commitment in a manner that adds value to the organization, is explicit in its intention and well aligned with the SDG. We would like to ensure that our processes are able to sustainably manage the commitments over a medium to longer term. Professionally, the purpose of our mission needs to augment our position as agents for B-BBEE transformation and this includes the legislation and Codes that inform our consulting industry.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest. Sincerely yours,



[Signature] [Name Ms. Zaheera Khota] [Specialist Business Consultant]

NON-EXECUTIVE CHAIRPERSON : HAPPY NTSHINGILA

CHIEF EXECUTIVE OFFICER : ISRAEL L. NOKO

NON-EXECUTIVE DIRECTORS : DEREK J HALL | CORNELIS VERBURG | SHIRLEY ZINN

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