

UNITED NATIONS GLOBAL COMPACT

Objective	Principles	Sources - TechnipFMC
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> - U.K. Annual Report and IFRS Financial statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Our Compliance Program, Human Rights, Page 35 - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Supply Chain Matters, Pages 36-37 - Code of Business Conduct, Section: Protecting people and the environment, Human Rights, Page 18 - Global HSE and Security Policy - Slavery and Human Trafficking Statement 2018
	Principle 2: make sure that they are not complicit in human rights abuses.	
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> - U.K. Annual Report and IFRS Financial statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Employee and Social Matters, Pages 29 to 32 - U.K. Annual Report and IFRS Financial statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Our Compliance Program, Human Rights, Page 35 - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Supply Chain Matters, Pages 36-37 - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Directors' Report, Section: Employees, Pages 56-57 - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Corporate Governance Report, Diversity Policy, Page 70 - Code of Business Conduct, Section: Protecting people and the environment, Behaviour at work, Page 14; Fair employment practices and equal opportunity, Page 15; Human Rights, Page 18 - Global HSE and Security Policy - Slavery and Human Trafficking Statement 2018
	Principle 4: the elimination of all forms of forced and compulsory labour;	
	Principle 5: the effective abolition of child labour; and	
	Principle 6: the elimination of discrimination in respect of employment and occupation.	
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Sustainability, Page 29 - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Environment, Pages 32 to 34 - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Directors' Report, Section: Greenhouse Gas Emissions, Pages 57-58 - Code of Business Conduct, Section: Protecting people and the environment, HSE, Page 17 - Global HSE and Security Policy
	Principle 8: undertake initiatives to promote greater environmental responsibility; and	
	Principle 9: encourage the development and diffusion of environmentally friendly technologies.	
Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> - U.K. Annual Report and IFRS Financial Statements for the year ended December 31, 2018, Strategic Report, Non-Financial Information Statement, Section: Our Compliance Program, Anti-Corruption and Anti-Bribery Compliance Controls, Pages 35-36 - Code of Business Conduct, Section: Protecting business and brand, Anti-corruption, Pages 40 to 45 - Global Sourcing and Procurement Policy