

Global HSE and Security Policy

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This policy defines TechnipFMC's absolute commitment to the Health, Safety, Environment and Security (HSES) of all those who can either directly or indirectly be affected by our business activities.

HSES will be managed as an integral part of our business, based on a genuine care and concern for the people and the environment. We will not compromise safety, health, security or environmental sustainability to achieve our financial, project, service and manufacturing objectives.

We are committed to fostering an incident-free environment worldwide through:

- > Our traditional belief that all injuries are preventable.
- > Creating a leadership climate that protects the health, safety and security of our employees, contractors, suppliers, clients, visitors and of all those engaged or affected by our activities.
- > Continuously eliminating or reducing risk of injury related to our activities through design, process improvement and technologies.
- > Operating in a manner that minimizes our impact on the environment and develop sustainable solutions to reduce carbon emissions and the overall environmental footprint.
- > Securing our people, assets, technology, sensitive information and reputation.
- > Complying with all legislative requirements, laws and regulations. When we deem necessary we will exceed those requirements to meet our internal values.
- > Providing resources and support to achieve continuous improvement.

HSES is everyone's responsibility. Every person has the right to stop the work if they consider conditions are unsafe, in any way.

Our success and continuous improvement will be measured through the reduction of incidents, risks, and environmental footprint through clear and meaningful performance indicators.

Compliance with this policy is the responsibility of all Management, employees and contracted personnel and enabled through visible commitment of management.



Doug Pferdehirt
Chief Executive Officer
January 2017