

July 17, 2019

Mr. António Guterres  
Secretary-General  
United Nations  
3 United Nations Plaza  
New York, NY 10017

Re: Communication on Progress (COP) report for July 2018 through June 2019

Dear Mr. Secretary-General,

DigiCert is proud to renew its pledge to support the United Nations' Global Compact on human rights, labor, environment, and anti-corruption. This letter provides our annual Communication on Progress (COP) in support of these Global Compact principles.

### **I. Implementation of Principles on Human Rights**

As a global company, DigiCert and its employees are committed to building a culture that supports community engagement. Our corporate culture enables employees to dedicate their time and talents to the issues they are most passionate about. We remain engaged in humanitarian efforts to curb homelessness, promote public health, and improve the economic conditions of those people at or below the poverty level by partnering with non-profits such as the Red Cross and local food banks. DigiCert encourages its employees to donate their time and money to assist with various human rights efforts locally and globally. As always, DigiCert encourages our business partners, suppliers, and customers to respect the internationally recognized human rights of all persons.

### **II. Implementation of Labor Principles**

We continue to provide a safe and healthy working environment for our employees as well as training on ethics, morals, and the prevention of workplace discrimination. DigiCert is promoting awareness and an understanding of the values of diversity, equality, and inclusion. We recently launched the DigiCert Women in Tech Chapter which is a company-wide group committed to fostering equality for women by creating a diverse and inclusive environment, while providing learning opportunities and professional development. DigiCert also complies with all U.S. laws regarding the posting of notices concerning the workplace rights and safety of its employees.

### **III. Implementation of Environmental Principles**

DigiCert recognizes the threat of climate change and makes the effort to mitigate the impact. We have reduced operational emissions and promote recycling and environmental sustainability to encourage a low-carbon environment. We remain committed to maintaining paperless operations and encourage our business partners and customers to do the same. To reduce carbon emissions, we provide employee incentives for the use of alternative modes of transportation. We offer bicycle parking, charging stations for electric vehicles, and public transportation supplements. We cycle our systems off during non-business hours to conserve energy and mitigate global climate change. In addition, we have partnered with a travel agency which has implemented an extensive impact policy, including the purchase of Carbon Offsets and giving back to communities across the globe.

### **IV. Implementation of and Adherence to the Anti-Corruption Principles**

DigiCert is aware that corruption, in all its forms, including extortion, bribery, and terrorism, undermines the stability of governments, the economy, and the respect for the rule of law. DigiCert implements and requires that all employees commit to a written anti-corruption policy. DigiCert also requires that its



2801 North Thanksgiving Way, Suite 500  
Lehi, UT 84043  
digicert.com | 1.801.701.9600

customers provide truthful and accurate information in their dealings with DigiCert and third parties. DigiCert's customers remain contractually required to comply with applicable laws. We also support efforts to prevent denied persons and entities from engaging in terrorism, money-laundering, and other corrupt behavior.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike Johnson", with a long horizontal flourish extending to the right.

Mike Johnson  
General Counsel & Corporate Secretary  
DigiCert, Inc.