

IRPC – Communication on Progress 2019 – Advanced Level

UNGC Advanced Level Criteria		IRPC Implementation	Location in the IRPC's Sustainability Report
UNGC criteria integration with Strategy and Operations			
1.	The COP describes mainstreaming into corporate functions and business units	<ul style="list-style-type: none"> • CEO statement • Philosophy of Sufficiency Economy • IRPC's Sustainability Management Policy • 2018 – 2020 Sustainability Work Program • Vision “Leading Integrated Petrochemical Complex in Asia by 2020” 	4-5, 16-18 16-18 32-37 8
2.	The COP describes value chain implementation	<ul style="list-style-type: none"> • Sustainable Supplier Manual • IRPC Supplier Code of Conduct • Supply Chain Risk Management and PRISM Project 	40-45
Human Rights Implementation			
3.	The COP describes robust commitments, strategies or policies in the area of human rights	<ul style="list-style-type: none"> • IRPC's Sustainability Management Policy • Business Code of Conduct 	16-18 19-20
4.	The COP describes effective management systems to integrate the human rights principles	<ul style="list-style-type: none"> • Human Resource Management • Safe operations and the promotion of safety culture to employees and other stakeholders 	60-66 67-75
5.	The COP describes effective monitoring and evaluation mechanisms of human rights integration	<ul style="list-style-type: none"> • Complaint Channels and fair and transparent investigation process and protection of identity of witness • Performance Summary : People 	21 , 41 , 52, 104 103-109
Labor Implementation			
6.	The COP describes robust commitments, strategies or policies in the area of labor	<ul style="list-style-type: none"> • IRPC's Sustainability Management Policy • Business Code of Conduct 	16-18 38-40 , 85-87
7.	The COP describes effective management	<ul style="list-style-type: none"> • Human Resource Management 	60-66

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	systems to integrate the labor principles		
8.	The COP describes effective monitoring and evaluation mechanisms of labor principles integration	<ul style="list-style-type: none"> Complaint Channels and fair and transparent investigation process and protection of identity of witness Employee Engagement Survey 	21 , 41 , 52, 104 15, 29 , 37 , 66
Environmental Management Implementation			
9.	The COP describes robust commitments, strategies or policies in the area of environmental stewardship	<ul style="list-style-type: none"> Operational ECO-Efficiency (QSSHE Policy and Energy Management) IRPC's Sustainability Management Policy 	90-94 16-18
10.	The COP describes effective management systems to integrate the environmental principles	<ul style="list-style-type: none"> Operational ECO-Efficiency (QSSHE Policy and Energy Management) Air Emission Management Water Management Climate Change Management, IRPC has improved the efficiency of production process, develop low-carbon products and energy saving products Research and development of the products that meet customers' needs 	90-94 92 93-94 95-98 46-51
11.	The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	<ul style="list-style-type: none"> QSSHE Management System Complaint channels for the community Area inspection by the community relation division 	90-94 21,31,84 78-83
Anti-Corruption Implementation			
12.	The COP describes robust commitments, strategies or policies in the area of anticorruption	<ul style="list-style-type: none"> No Gift Policy and Anti-Bribery and Corruption Policy Whistleblowing Policy Supplier Code of Conduct 	19-23 Link : http://www.irpc.co.th/en/ 7, 21 40
13.	The COP describes effective management systems to integrate the anticorruption	<ul style="list-style-type: none"> Corporate governance and Transparency 	19-23

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14.	The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	<ul style="list-style-type: none"> • Complaint channels for employees and the people from outside • Philanthropy Budget 	21,31,84 117
Contributions to UN goals and issues			
15.	The COP describes core business contributions to UN goals and issues	<ul style="list-style-type: none"> • Compliance to UNGC Advanced Level • Listed member of Dow Jones Sustainability Indices (DJSI) in an Emerging Market category for Oil and Gas Refining and Marketing for the 5th consecutive year. 	19-23 9 , 18
Social Management Implementation			
16.	The COP describes strategic social investments and philanthropy	<ul style="list-style-type: none"> • Donation of POLIMAXX BANBAX PP plastic to the Prostheses Foundation of H.R.H the Princess Mother to build prostheses to the disables since 2011 – Present. • In 2018 IRPC also donated a container truck to the Prosthetic Foundation. The truck has been used for transportation of tools and equipment in order to accommodate the Foundations' mobile units in remote areas. • Community Well-Being <ul style="list-style-type: none"> - Academia Scholarships ✓ Livelihood Enhancement - Lam Sai Yong Model - "Plastic Rights" Activity on Promoting Responsible Plastic Uses - Community Health Funds for Areas Surrounding the Operation : Mobile clinic and Pan Naam Jai clinic for people in the community 	78 78 79 78 79 82

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17.	The COP describes advocacy and public policy engagement	<ul style="list-style-type: none"> The company is committed to reducing GHG emission from its operations and take initiatives in cooperation with external parties. IRPC also aims to develop product innovations and promote water resource conservation to minimize risks, while elevate the quality of life for the community. 	88-101
18.	The COP describes partnerships and collective action	<ul style="list-style-type: none"> Community and Social Development Oil and chemical spill preventive and responsive actions with related parties in the area 	78-84
Organization Governance and Leadership			
19.	The COP describes CEO commitment and leadership	<ul style="list-style-type: none"> CEO Statement 	4-5
20.	The COP describes Board adoption and oversight	<ul style="list-style-type: none"> Corporate governance and Transparency 	19-23 http://www.irpc.co.th/en/cg_chart.php
21.	The COP describes stakeholder engagement	<ul style="list-style-type: none"> Communication channels for stakeholders to raise issues material to the organization Stakeholders' Expectation 	29-31 20