

Levallois, on July 9th 2019

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in posting our COE report due to overwork in our small team.

We would be pleased to have an extension period to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact.

Our COE will be posted on the UN Global Compact website by Friday September 27<sup>th</sup> at the latest.



Armelle DUMONT  
General Manager