

UNITED NATIONS GLOBAL COMPACT

COMMUNICATIONS ON ENGAGEMENT

From the period 14 July 2017 to 8 July 2019

**By Australia Oriental Media Buddhist Charity
Association**



STATEMENT OF CONTINUED SUPPORT BY THE PRESIDENT

Australia Oriental Media Buddhist Charity Association confirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement (COE) with the United Nations Global Compact. We welcome feedback on its contents.

In this COE, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders in the community.

Richard Lu
President

8 July 2019



Part II. DESCRIPTION OF ACTIONS

PRINCIPLE	WHAT WE DO
Human Rights	
<p>Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2 - Businesses should make sure that they are not complicit in human rights abuses.</p>	<p>Australia Oriental Media Buddhist Charity Association supports the Universal Declaration on Human Rights;</p> <p>We are committed to maintaining and supporting the health and safety of all employees, volunteers and visitors</p> <p>We acknowledge the Traditional Custodians and the present Aboriginal and Torres Strait Islander people who reside in this area.</p> <p>Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats</p>

PRINCIPLE	WHAT WE DO
Labour	
<p>Principle 3 - Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4 –Businesses should uphold the elimination of all forms of forced and compulsory labour;</p>	<p>Australia Oriental Media Buddhist Charity Association has systems in place to monitor and manage labour rights issues within the business.</p> <p>We create a secure workplace for employees without discrimination.</p> <p>Supports the elimination of Employment discrimination, child labour and forced labour.</p>

<p>Principle 5 – Businesses should uphold the effective abolition of child labour; and</p> <p>Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation.</p>	
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PRINCIPLE	WHAT WE DO
Environment	
<p>Principle 7 – Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Australia Oriental Media Buddhist Charity Association has multiple initiatives to “reduce, recycle and reuse”, and we use sustainable materials across our operations.</p> <p>We purchase recycled products (including paper towels, printing paper, toilet paper etc.)</p>
Anti-corruption	
Principle 10 – Businesses should work against all forms of corruption, including extortion and bribery.	Australia Oriental Media Buddhist Charity Association is committed to high standards of personal, ethical and professional conduct.

Part III. MEASUREMENT OF OUTCOMES

On Human Rights:

- Code of Conduct developed and continuously refined to deal with abuses of human rights, no reports registered.
- No investigations, legal cases, rulings, fines or other relevant events to report.

On Labour:

- Introduction of intern policy – ensuring a good representation of age groups within the business and reward for effort.
- Introduction of identification policy – ensuring employees to work in a secure environment.
- No investigations, legal cases, rulings, fines or other relevant events to report.

On Environment:

- Internal awareness of environmental protection increases due to our weekly workshop among staff members and stakeholders.
- No investigations, legal cases, rulings, fines or other relevant events to report.

On Anti-Corruption:

- No investigations, legal cases, rulings, fines or other relevant events to report.

