

**UNITED NATION GLOBAL COMPACT
COMMUNICATION ON ENGAGEMENT (COE)**



**MYANMAR BUSINESS EXECUTIVES ASSOCIATION
(MBE)**

**REPORT PERIOD COVERED
FROM 2016 TO 2018**

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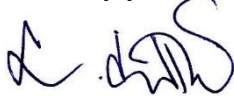
Statement of Continued Support

To our stakeholders:

I'm pleased to confirm that Myanmar business Executives Association reaffirms its support to the United Nation Global Compact and its Ten principles in the areas of Human Rights, Labour, Environment, and Anti-Corruption. This is our communication on engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication on Engagement, we describe the actions that our organization has taken to support to the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Lynn Lynn Tin Htun

President

Myanmar Business Executives Association

Profile of Myanmar Business Executives Association

Myanmar Business Executives Association (MBE) is a network of more than 2000 prominent business actors driven by 12 staff members, an office, a training-centre and 123 active members who are business entrepreneurs and owners who want to contribute to Myanmar sustainable development through responsible business practices.

MBE's activities include business development activities, community development programs (livelihood, education, health, and infrastructure), training and capacity development programs (related to business education, social development, human rights, organizational development) and microfinance programs.

We are also a social enterprise, and an advocate for corporate social responsibility with an innovative mindset.

Vision

A successful yet highly responsible business community which contributes to improving living conditions and creating a sustainable environment for all, while preserving Myanmar's unique business culture.

MISSION

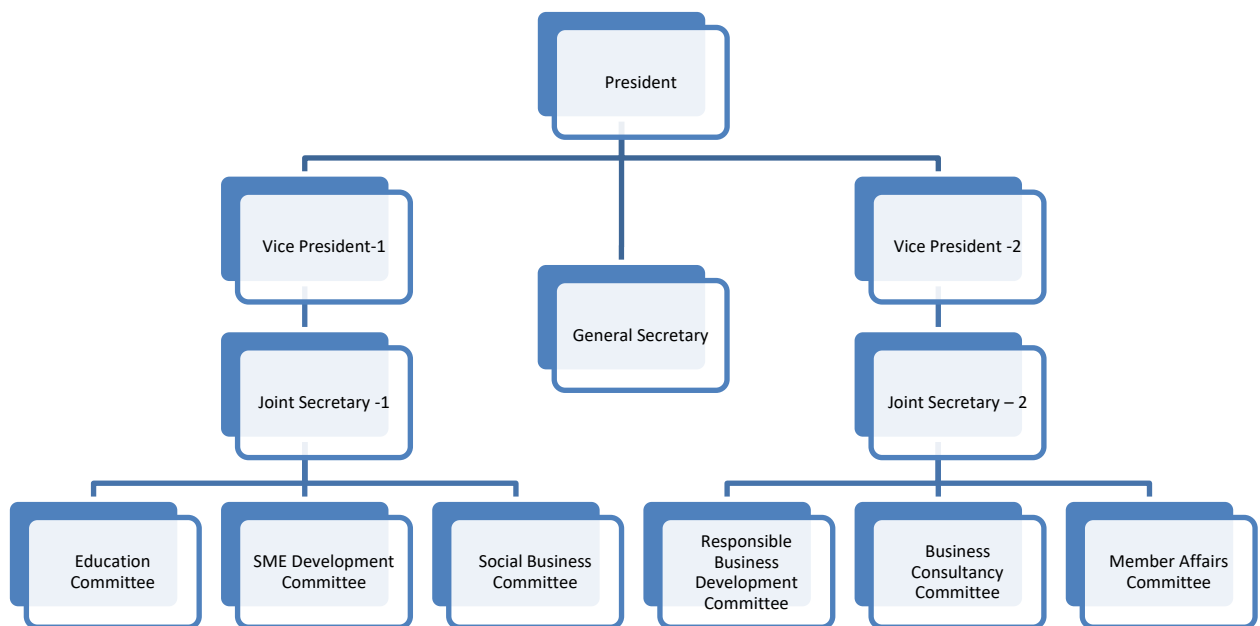
To become a key actor within the sustainable and responsible business development of Myanmar through education, social development, microfinance and concrete corporate social responsibility initiatives.



Objectives

- To help upgrade Myanmar business community with professional and systematic management tools and system
- To promote the development of potential leaders and entrepreneurs through training and skill development
- To build capacity at the individual level with the eventual aim of contributing the society at large

Organization Structure



MBE has 123 members and MBE plays the role of Focal Point to educate and encourage the members' organization to comply with all UNGC's principles.

MBE Activities and Milestones from year 2016 to 2018

We also pledge our participation in and engagement with the UN Global Compact in the following ways:

“HUMAN RIGHTS PRINCIPLES”

[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights; and

[Principle 2](#): make sure that they are not complicit in human rights abuses.

The main mission of MBE is to set up the guideline for our association to comply with basic human rights. In our organization, we run activities for our staff by conducting awareness training session on human right issues, and issuing staff hand books in order for them to understand employee’s right, equality of gender right, freedom from discrimination, belief and religion and opinion.

Not only within MBE organization, but we also occasionally share those principles with our member entrepreneurs and follow up with these principles.

During the course of LEAD Program (Local Entrepreneurs’ Assistance and Development Program in 2017-2018), MBE mentors encourage the mentees from over 70 owners of SMEs to conduct the employee training and follow-up with the employee yearly evaluation period. MBE is opposed to all sorts of human rights violations. MBE is in favor of educating sexual harassment prevention in members’ organizations as well as in mentees’ businesses.

LABOUR PRINCIPLES

[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Principle 4](#): the elimination of all forms of forced and compulsory labour;

[Principle 5](#): the effective abolition of child labour; and

[Principle 6](#): the elimination of discrimination in respect of employment and occupation.

MBE clearly set out staff handbook related to the policy about employee rights, compensation, duties and responsibilities. We are committed to providing equal employment opportunity to all staff and not discriminate on race, religion, age, marital status, sex, etc within our organization. Employees are entitled to leaves (annual, medical, maternity, etc.), rest, safety, decent working environment and other benefits to be in line with standard Labor law. This enables our staff to grow professionally. We also do not want to impose unwanted labor in the organization and we are oriented towards an organizational culture that follows standard working hours, holidays, leaves.

We support and advocate our members for effective abolition of child labor. With the funding support of “Siam Cement Group (SCG) Thailand”, MBE has been participating in “Sharing the Dream Scholarship Program” targeted to Grade-10 & 11 students (about 17,000 students) from urban/villages of Yangon and Mon state, who are seriously in need of financial support. The program is also supportive of impact on abolition of child labour: the children are financially secured for continuation of their academic life, and not obligated to work at school age.

ENVIRONMENTAL PRINCIPLES

[Principle 7](#): Businesses should support a precautionary approach to environmental challenges;

[Principle 8](#): undertake initiatives to promote greater environmental responsibility; and

[Principle 9](#): encourage the development and diffusion of environmentally friendly technologies.

MBE is aware on the various environmental problems, from the improper disposal of wastage to CO₂ emission. Since 2017 Annual General Meeting, instead of printing Annual Reports as hardcopies, we distribute our reports to our members via digital format through emails. By so doing, we support principle 9, which is to encourage the development and diffusion of environmentally friendly technologies.

We encourage our members and mentees to conserve natural resources, minimize or reduce pollution and its impact, and the impact of others on the environment.

We educate the mentees whose businesses are in the middle part of Myanmar, dry zone, Bagan, Nyaungoo, Pakkoku and Kyauk Pa Daung, to be frugal in the usage of resources and utilities, conserving the natural resources by using wood substituting fuels. We also suggest our mentees to coordinate with local authorities for environmental improvements, educating the people around to be aware of environmental issues.

MBE is also running CEP (Career Enhancement Program) which supports capacity building programs. Our organization promotes environmental responsibility by ways of mentoring/ coaching to some SME organizations for sustainable business.

ANTI – CORRUPTION PRINCIPLES

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

MBE consistently carries out the obligation to notify official settlement of accounts. We are disclosing income and details of expenditures by the annual report.

We operate a zero-tolerance mode of business operations to bribery and corruption. Compliance with Anti-Bribery Policy is mandatory for the staff of MBE, members of MBE, and Lead Program's mentees. We are all committed to conducting business with professionalism, fairness, integrity and dignity in all our business approaches, transactions and strengthening relationships.

Our government established the Anti-Corruption Commission (ACC), highlighting the Bribery and Corruption Issues. Our members actively attend the seminars, forums conducted by ACC.

We comply with the existing laws and regulations relevant to countering bribery and corruption. We have not been involved in any legal cases involving in extortion.

OVER ALL OUTCOMES AND IMPACT OF MBE (2016-2018)

MBE is fully in support of the 10 principles of UN Global Compact not only within own organization but also serves as an advocate of these principles to our members' organizations. We are especially active in implementing those activities related to Human Rights, Labour, Environment, and Anti-Corruption. Ever since it was established in 2007, MBE has been able to recruit more like-minded members who are responsible citizens. Hence, without reservation, MBE is fully committed to adhering to the 10 principles of UN Global Compact now and in the future.