

MARS

To Ms. Lise Kingo
CEO & Executive Director
United Nations Global Compact
685 Third Avenue, 12th Floor
New York, NY 10017

Mars, Incorporated
6885 Elm Street
McLean, Virginia 22101
USA

July 2, 2019

Dear Ms. Kingo,

I am pleased to reaffirm strong support from Mars, Incorporated for the Ten Principles of the United Nations Global Compact (UNGC) in the areas of Human Rights, Labor, Environment and Anti-Corruption.

At Mars, we believe the world we want tomorrow, starts with how we do business today. The Ten Principles serve as a steady guide for sustainable and equitable growth.

In our Sustainable in a Generation Plan and annual report on progress, we describe our actions to implement the Global Compact principles through our business strategy, culture and daily operations. We are committed to actively sharing this information with our Associates and other internal and external stakeholders.

Yours sincerely,



Grant F. Reid
CEO and Office of the President
Mars, Incorporated