

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our key employee who is going on maternity leave, and we need time to prepare measures that will ensure a good handover to the maternity ward.

We have just finished out human rights impact analysis and are working on our analysis on our impact on the environment with REGA.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 11.th of December 2019 at the latest.

Sincerely yours,

Jacob Niebuhr



CEO
JJ Niebuhr Holding
CVR: 36730722

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