

Skjern, 1 July 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We have created our COP report but are late in sharing and posting it. This year we have combined the annual COP report with our annual EMAS environmental statement. We have sent the report for approval by our certification body, and this has been delayed. Hereafter we have to send the report for approval by the Danish environmental Protection Agency. This takes a while too.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1 October 2019 at the latest.

Sincerely Yours,

Janet Fredensborg Environment/LEAN Coordinator

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