

**Declaration on the continued support of the Global Compact by
the managing directors of Peppler GmbH.**

With this declaration, I am pleased to be able to declare our solidarity with the goals of the Global Compact initiative.

We have been associated with the Global Compact initiative for many years now. Every year since, we communicate the so-called Communication of Progress-declaration.

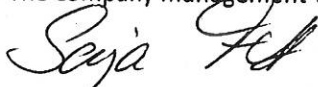
The goals of the Global Compact initiative confirm us time and again in our efforts not only to adhere to the 10 PRINCIPLES defined by the Global Compact initiative, but also to become better and better ourselves, especially with regard to the observance and enforcement of human rights and the responsible use of resources of all kinds, not only within our organisation but also at our suppliers. We support the freedom of assembly of all employees, especially also at our suppliers, and are opposed to any form of forced labour, discrimination against women or men and against child labour.

We always endeavour not only to guarantee the highest quality and safety of our products, but also to organise production and sales in a resource-saving manner. Environmental protection goals are our priority. These goals and ways are pointed out and clarified to our employees.

We take vigorous action against corruption attempts of all kinds.

We welcome the goals and principles of the UN Global Compact and strive to integrate them more and more into the daily practice of our employees.

The company management will continue to be strongly committed to this in the future.



Gießen, June 2019