

June 21, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are adjusting our reporting cycle to align more with our production process.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Kris Balic', with a long, sweeping underline.

Ms. Kris Balic  
Senior Communications Specialist