

June 18, 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

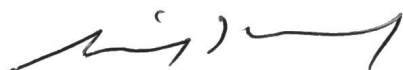
I confirm that SAP Ariba supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this letter, we confirm our support of those principles and our continuous commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company. We also will engage in collaborative projects, namely through our Patron Sponsorship of the Decent Work in Global Supply Chains Action Platform, which advances the broader development goals of the United Nations including the Sustainable Development Goals. SAP Ariba's commitment to our stakeholders and the general public is embodied in the commitment first made by already by SAP SE in the year 2000 and continuously renewed since then.

We recognize that a requirement for participation in the UN Global Compact is the annual submission of a **Communication on Progress (COP)** that describes a company's efforts to implement the Ten Principles. SAP Ariba supports public accountability and transparency and as a subsidiary of SAP SE, our commitment and updates on progress will be reported within the COP that SAP SE submits annually to the UN Global Compact. This includes:

- A statement signed by the chief executive officer of SAP SE to express continued support of the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e. disclosures of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets / performance indicators were met, or other qualitative measurement of results).

At SAP Ariba, we pledge to support the UN Global Compact and its participants in their mission to create a more sustainable, equal and nondiscriminatory world.

Sincerely,



Mike Eberhard
President, SAP Ariba + SAP Fieldglass