

United Nations Global Compact

19th June 2019

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unforeseen personal circumstances from key members of our staff. We take our reporting obligations seriously and these circumstances would prevent us from diligently and comprehensively fulfil our obligations as a Business Member of the UN Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by **August 30th, 2019** at the latest.

Sincerely yours,



Mark Lyster

Director – Human Rights, Strategy & Sustainable Finance

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