

To our stakeholder,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that consists of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COE deadline. We hereby request our COE deadline to be adjusted to **16 February 2020**.

Sincerely yours,

Al Younbouh