

# Communication on progress

UN Global Compact

## 1. Introduction

EDAMA is a Jordanian non-profit, non-governmental association. It aims at creating and fostering mature Energy, Water, and Environment (EWE) sectors. This will contribute to establish Jordan's energy independence, provide export opportunities in the form of marketable energy-water-environment and technical expertise. Furthermore, have a tangible impact which will reflect on the country's environment and socio-economics.

EDAMA contribution is represented in, advocacy, training, capacity development, knowledge management, raising awareness and community-oriented initiatives. EDAMA services Jordan on a sector-level and nation-wide support. Suffice to say that, EDAMA offers the private sector the opportunity to extend its reach and optimize its impact on the local community and the environment through their Corporate Social Responsibility programs (CSR).

We boast our membership base of 94 organizations, which is inclusive of a variety of different sectors of the Jordanian economy. Those members are an indication of the willingness of the Jordanian market to support EDAMA in fueling Jordan's green economy.

It is worth mentioning that, EDAMA is affiliated to several international entities, such as; being a member of the United National Global Compact network, the National Council for Competitiveness and Innovation and the Jordan Energy Service Provider Accreditation Coalition. As well as, chairing the Energy and Renewable Energy Cluster of the National Council and is on the management committee of the Jordan Renewable Energy and Energy Efficiency Fund. Which will empower EDAMA, and further support it to play a stronger role in advocacy and raising awareness.

## 2. Statement of continued support

I am pleased to confirm that EDAMA Association is committed to the Principles of the United Nations Global Compact in the areas of Labour, and Environment and Anti-Corruption. In our first annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations.

Yours sincerely,

Bushra Hattab

Acting General Manager

## 3. Global Compact Principles

### a. Labour Principles

EDAMA recognizes the importance of investing in human resources (HR), which is considered to be among its main assets. EDAMA offers its employees a suitable working environment, in terms of improved standardized and convenient HR procedures, mythological tools and processes to monitor employee's attendance and performance for evaluation and the opportunity to offer extra benefits.

EDAMA ensures creating facilities for the employees, such as:

- Medical Insurance for all employees
- EDAMA does not utilize forced or child labour of any kind. The company adheres strictly to country laws.
- governing labour standards.

### **Measurement of Outcomes**

EDAMA developed written policies that clearly state employee rights and responsibilities and their compensation and benefits that supports Labour principles.

## b. Environmental Principles

EDAMA believes that networking is the most productive and efficient way to strengthen the social capital of the Energy, Water and Environment Sectors. Since 2010, EDAMA has been organizing the only sector-specific Power Breakfasts in the Energy, Water and Environment sectors as a way to encourage collaboration and inspire innovation within the sector.

Through the past year, EDAMA conducted high-level events focusing on the following topics:

- Greater Amman Resilient and Sustainable City Initiatives & Private Sector Opportunities
- Smart Energy Solutions - Setting Impulses for New Business Opportunities
- Opportunities and Challenges Facing the Development of the Renewable Energy Sector in Jordan
- Jordan Renewable Energy Financing & Lessons Learned
- Mining and Nature Conservation
- Energy Sector Strategy
- Water Sector Challenges and Opportunities in Jordan

In addition, EDAMA conducted the following activities to be more environmentally friendly:

- Moving to new offices that has natural sunlight and ventilation through all its offices.
- We equipped our training and meeting rooms with LED lights.
- Setting a printing policy for printing to reduce paper usage.
- Conducted trainings on paper upcycling

### **Measurement of Outcomes**

Reduced the electricity bill by replacing Florent lights with LED lights. In addition to the noticeable reduction in paper usage.

### c. Anti-Corruption Principles

We remain committed to implementing the principle of anti-corruption and ensuring its total elimination in all its forms, including extortion and bribery.

Our Finance department continuously monitors EDAMA's procurements, and financial systems which are also reviewed by the board on regular bases. In addition, EDAMA has an agreement with an external audit company to do internal audits for each fiscal year.

#### **Measurement of Outcome**

EDAMA's Finance Department has further standardized its financial procedures and created new guidelines for procurement, rendering improved efficiency in day-to-day expenditures and spending with high integrity.

End of Report