

Derby and Derbyshire Modern Slavery Partnership

Our Vision

In response to the growing awareness of this crime and evidence of Modern Slavery in the City, the Derby & Derbyshire Modern Day Slavery Partnership was established in January 2015. Bringing together partners from the public, faith, voluntary and community sectors, our vision is to protect the public by identifying and safeguarding victims and potential victims of modern slavery / human trafficking and by relentlessly targeting those who enable or facilitate this criminality.

This is achieved by focusing on the four strategic themes – Pursue, Prevent, Protect and Prepare which are in line with Government’s Modern Slavery Strategy:

Reducing Threat

- Prosecuting and disrupting individuals and groups responsible for modern slavery (Pursue / Prevent).

Reducing Vulnerability

- Protecting vulnerable people from exploitation and reducing the harm caused by modern slavery through enhanced support (Protect / Prepare).

The Partnership has adopted an over-arching plan for the implementation of the Modern Slavery Act, Statutory Duties and delivery of the Government’s Modern Slavery Strategy. Progress includes:

PURSUE AND PREVENT	PROTECT AND PREPARE	AWARENESS RAISING
<ul style="list-style-type: none">• Operation Wilberforce and Derbyshire Constabulary Modern Slavery Unit established• Multi Agency Tactical Response Group established• Information and intelligence sharing protocols implemented• Enforcement balanced by victim support	<ul style="list-style-type: none">• Pre NRM Victim Support provision contracted• Local NRM referral pathways established• Child victim identification and safeguarding policies updated• Care Plans and case management systems reviewed• Potential victims referred to NRM and support agencies	<ul style="list-style-type: none">• Business in Combat – Supply Chains Forum established• First Responder Training developed and delivered for Local Authority Safeguarding Teams• General Training and Awareness delivered to front line services, GP’s, schools, charities and voluntary sector• Publicity / Communications materials produced• Vulnerable location engagement undertaken

The Council works in partnership with a wide range of agencies to prevent abuse and neglect, to detect and report occurrences and to support victims. This includes the Derby Safeguarding Children and Adults Boards.

We adhere to Section 52 of the Modern Slavery Act - Duty to Notify. Incidents of modern slavery are referred to the police and the Designated Modern Slavery Lead within Community Safety

The council works to ensure the safeguarding of all vulnerable people and recognises at risk groups including workers in certain occupations such as car washes, care work and large numbers of adults in multiple occupancy domestic properties.

In response to intelligence, relevant partners have convened to agree an appropriate response to pursue perpetrators, disrupt activity and protect potential victims. Acknowledging statutory powers, duties or obligations of partners, this can include:

- Department for Work and Pensions
- Derby City/County Councils – CSP's
- Derbyshire Constabulary
- Derbyshire Fire and Rescue Service
- Derbyshire Healthcare NHS Foundation Trust
- Gangmasters & Labour Abuse Authority
- HM Revenue & Customs
- National Crime Agency
- UK Visa & Immigrations

At the operational level, for Derby City Council, this includes actions to protect victims through our statutory adults and children's safeguarding duties and to disrupt activities through Environment and Regulatory Services; Benefits & Exchequer Services; Planning; Licensing and Trading Standards.

In Derby and Derbyshire, we have seen an increase in victim identification from one victim being formally identified in 2012, to 53 in the calendar year ending 2017 and 130 in the calendar year ending 2018:

Victims have been rescued from –
Criminal Exploitation; labour exploitation – cannabis farms, county lines, car washes, food production, nail bars, warehouses,
Domestic Servitude;
Sexual Exploitation,

The profile of victim nationalities includes:

Albanian; British; Bulgarian; Chinese; Czech; Hungarian; Indian; Latvian; Nepalese; Pakistani; Panamanian; Filipino; Polish; Romanian; Slovakian; Trinidad & Tobago; Ukrainian; Vietnamese

Pre NRM Victim Support

In support of potential victims, we have established provision for the direct care and support to potential victims of modern with the British Red Cross and a safe house provider. This provision is for those potential victims who have consented to enter the NRM but are experiencing delays in entering safe accommodation; those who do

not agree to enter the NRM and those who are unclear on the options available to them and includes:

- a) access to up to three working days Emergency Accommodation
- b) transportation to emergency accommodation.
- c) provision of personal hygiene packs
- d) clothing
- e) meals
- f) shower facilities etc.
- g) any advice & support requested by the potential victim. This will include clarifying the support available via the NRM, possible outcomes; disclosure to law enforcement and statutory agencies; referral to Immigration advice; information on returning to home country or accessing the job market.

Modern Slavery Local Pathways Pilot

In December 2017, funding was made available for up to six local authorities to trial ways to support the transition process of victims from safe houses and other centrally provided support, into local areas. Derby City Council partnered with Jacobs Well and successfully applied for funding and are delivering a pilot to:

- identify and test ways to improve the current transition process from safe houses;
- test effective ways of signposting victims to appropriate support locally; and,
- support work to strengthen the victims' resilience to future re-trafficking and exploitation.

The victim experience includes the development of individual care plans and in addition to advocacy and community integration activities, support to access:

- Housing
- Health – mental and physical
- Education/training/ESOL/employment
- Benefits
- Criminal Justice System victim support services
- Legal and immigration services

Evaluations of the six pilots will be undertaken by Home Office analysts to inform the National Referral Mechanism Reforms for survivor support.

Cooperative Party's Charter Against Modern Slavery

In order to further strengthen the already robust policies and procedures the Council has in place to identify possible cases of Modern Slavery and Human Trafficking both within the City, and outside the City, further down the supply chain, on 21 November 2018, Derby City Council formally resolved to adopt the Cooperative Party's Charter Against Modern Slavery.

The Charter goes further than existing law and guidance, and commits Derby City Council to proactively vetting its own supply chain to ensure no instances of modern slavery are taking place.

As an entity, the City Council is one of the largest businesses in the City and the adoption of the Charter will send a clear reassuring message to its residents and other businesses of all sizes that any instances of exploitation of vulnerable people will be actively sought, pursued and prosecuted. In adopting the Charter, Derby City Council will:

1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
7. Review its contractual spending regularly to identify any potential issues with modern slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report publicly on the implementation of this policy annually.