



# UNITED NATIONS GLOBAL COMPACT—COMMUNICATION ON PROGRESS 2018

In June 2009, Intel became a member of the United Nations Global Compact (UNGC), a platform for encouraging and promoting good corporate principles and learning experiences in the areas of human rights, labor, environment, and anti-corruption. The UNGC principles have been ingrained in our approach to corporate responsibility and business practices for many years. As communicated in the Letter From Our CEO, we are committed to continuous improvement in our own practices and in our collaborations with other organizations to advance best practices in corporate responsibility worldwide. Our 2018-2019 Corporate Responsibility Report provides detailed information on our corporate responsibility strategy and performance for fiscal year 2018, and covers the UNGC Communication on Progress requirements.

## UNGC COMMUNICATION ON PROGRESS

### Human Rights

Principle 1	Support and respect the protection of internationally proclaimed human rights.	Intel's commitment to respect human rights is embodied in the Intel Code of Conduct, Intel Global Human Rights Principles, and Intel Water Policy, the latter of which covers our respect for the human right to water. All of these policies are available on our <a href="#">Corporate Responsibility</a> website. In addition, the topic of human rights is covered in the <a href="#">Responsible Business Association Code of Conduct</a> , adopted by Intel in 2004. For a discussion of our approach to respecting human rights and the steps we have taken during 2018—see "Respecting Human Rights" in the Our Business section of the 2018-2019 Corporate Responsibility Report.
Principle 2	Make sure that business is not complicit in human rights abuses.	

### Labor

Principle 3	Uphold freedom of association and the effective recognition of the right to collective bargaining.	The <a href="#">Intel Global Human Rights Principles</a> and <a href="#">Anti-Slavery and Human Trafficking Statement</a> incorporate references to the key labor issues identified in the UNGC, including prohibition of child labor (Intel has established a minimum age of 16), forced labor, human trafficking, and discrimination. Intel recognizes that in many locations where we operate, employees have the right to freely associate or not associate with third-party labor organizations, along with the right to bargain or not bargain collectively in accordance with local laws. Intel respects those rights and is committed to creating an environment of open communication where employees can speak with their managers about their ideas, concerns, or problems, and collaborate to address workplace issues. For more information, see "Respecting Human Rights" in the Our Business section of the 2018-2019 Corporate Responsibility Report.
Principle 4	Support elimination of all forms of forced and compulsory labor.	
Principle 5	Support effective abolition of child labor.	
Principle 6	Eliminate discrimination in respect of employment and occupation.	

### Environment

Principle 7	Support a precautionary approach to environmental challenges.	We incorporate environmental performance goals throughout our operations and regularly report on our progress, seeking continuous improvement in energy efficiency, emissions reductions, resource conservation, and waste reduction. We strive to minimize the environmental impact of our products—from design through disposal—and we collaborate with others to develop innovative ways that technology can help address long-term sustainability challenges. For more information, see the Environmental Sustainability section of the 2018-2019 Corporate Responsibility Report.
Principle 8	Undertake initiatives to promote greater environmental responsibility.	
Principle 9	Encourage the development and diffusion of environmentally friendly technologies.	

### Anti-corruption

Principle 10	Work against corruption in all its forms, including extortion and bribery.	Intel has set clear standards and policies, including a reference in the <a href="#">Intel Code of Conduct</a> , and has put in place training to ensure employee compliance on these topics. We have a comprehensive Ethics and Compliance program, which is described in detail in the Our Business section of the 2018-2019 Corporate Responsibility Report. Certain employees are assigned more in-depth ethics and compliance training courses, including those covering anti-corruption. For more information, see the Our Business section of the 2018-2019 Corporate Responsibility Report.
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