GL Bajaj Institute of Management and Research (GLBIMR)

United Nations Global Compact Network Communication on Engagement Report (2016 –2019)

United Nations Global Compact Network Ten Principles

Human Rights

<u>Principle 1</u>: Businesses should support and respect the protection of internationally proclaimed human rights; and

<u>Principle 2</u>: make sure that they are not complicit in human rights abuses.

Labour

<u>Principle 3</u>: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

<u>Principle 6</u>: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

<u>Principle 8</u>: undertake initiatives to promote greater environmental responsibility; and

<u>Principle 9</u>: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

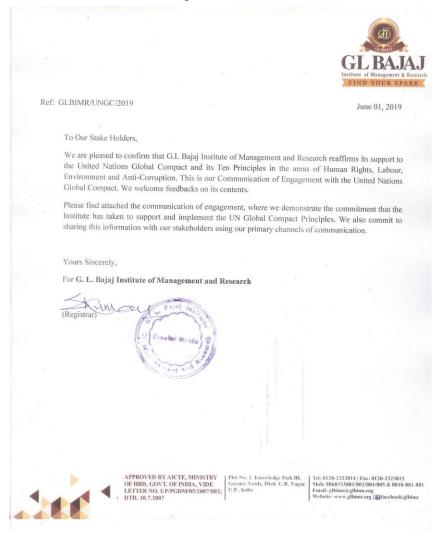
<u>Principle 10</u>: Businesses should work against corruption in all its forms, including extortion and bribery.

Period covered by this Communication on Engagement

From: March 2016 to: March 2019

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organizations' Chief Executive or equivalent.



Part II. Description of Actions

The table below is to describe the actions GLBIMR has taken in support of the Global Compact. The actions taken are related to one or more of the specific activities suggested. Please refer to the web links, FB links and Annexures for event highlights and photographs.

S. No	UN Principal	Activity	Date	Description
1.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Delhi Chapter of 'RUTUCHAKRA'		GLBIMR has with a NGO named Rutuchakra for the upliftment of women. RutuChakra was founded in January 2018 by Ms. Sanjana Dixit. At Rutuchakra, the focus is on touching the lives of many and spreading apositive message. As a group of socially driven teenagers, it intends to help those in need. The primary focus of Rutuchakra is on health and hygiene, particularly focusing on menstrual hygiene. The organization has started a Delhi chapter. So the students of GLBIMR have associated with the NGO in order to help a larger audience of girls and women so that they all can work towards empowering more women together. (Refer Annexure 1)
2.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	GLBIMR students Participated in 9th Women Entrepreneurs Conference on "Define Your Roadmap- Innovate, Create, Celebrate" by Delhi Management Association.	22 nd February, 2019	FB link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album &album_id=22871039979764941
3.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	GLBIMR students participated in an Awareness Programme on Sexual Harassment at Workplace: Issues, Implications and Solutions organized by Delhi Management Association (DMA)	February 14, 2019	This program aimed at covering the important provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 with its practical & legal implications and creating gender sensitivity in the organization for a very healthy atmosphere at its work place. The key areas of focus for this educative workshop were: Ø Defining the need to know one's rights Ø An introduction detailing Fundamental rights, the concept of gender equality Ø Equality –at work and at home which details the legal rights and framework for sexual harassment, POCSO, Domestic Violence, Divorce, Alimony and Inheritance Ø Cyber safety: This includes cyber stalking, bullying and the way law deals with it.

			a a th. A	Ø Define the Rights one should know regarding the Police and the definition of Consent as provided by law. Ø Through this session, Empowering of the youth of the country. web link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=2265311303489097
4.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	GLBIMR Students and Faculty Members Participated in Women Economic Forum, 2019	11 th April - 16 th April, 2019	FB link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=2350280274992199
5.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	GLBIMR students of PGDM batch 2018-20 also got Rs. 200,000 scholarship from Capital First Limited.		GLBIMR has a range of policies in place to give scholarships to the meritorious students - Scholarships given on the basis of MAT Composite Score; CAT/XAT percentile; CMAT Ranking; Scholarship of Rs. 25000/- on the basis of Academic Performance (above 60% marks in 10th, 10+2 and graduation). The amount of scholarship varies from Rs. 20,000 to Rs. 30,000 basis on the specified criteria in the institute. The merit-based scholarships evaluate a student's merit on the basis of their academic records or their performance in scholarship tests. Majority of the students grab this opportunity every academic year. GLBIMR students of PGDM batch 2018-20 also got Rs. 200,000 scholarship from Capital First Limited. The objective of the scheme is to provide financial assistance to the meritorious students to pursue their higher studies. This also helps them realize their educational dreams of achieving a fulfilling career. The objective of to give these types of scholarships is to encourage the students towards higher and practical based education. (Refer Annexure 2) Web link for event photographs: http://glbimr.org/pgdm-free-structure.php
6.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	"Life Changing Causes" with Goonj	5th Feb to 7th Feb, 2018	In continuation with CSR club activities, GLBIMR in association with GOONJ – NGO organizes a Contribution for - "Life Changing Cause" on February 7, 2018 for

				giving back to society and for creating awareness among students about act of humanity under the visionary guidance of Dr. Urvashi Makkar, Director General, GLBIMR. GLBIMR students visited and contributed to Goonj- NGO along with Dr. Urvashi Makkar, Director General, GLBIMR, Mr. Ashish Patel, Managing Director, Morgan Franklin Consulting, McLean, VA, USA and faculty members. (Refer Annexure 3)
				FB link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=1785577868129112
7.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Anti-Ragging Cell		Numbers of anti-ragging measures are in place to ensure strict compliance. Ragging in all its forms is totally banned in GLBIMR campus including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) located within the campus. As per the regulation students and their parents submit anti ragging related affidavits to the Institution at the time of admission. The Institute has an Anti-Ragging committee to look after the same. The institute also has an Anti-Ragging Squad which visits the hostels of the students regularly to ensure that no student indulge in any such activity. Also, the counsellors committee is formed to counsel the students. The contact information of Anti Ragging Squad, Anti Ragging UGC Helpline and names and numbers of the Officers of Police Department, Gautam Buddha Nagar District is displayed all across the institute.
				(Refer Annexure 4) Web link for event photographs: http://glbimr.org/anti-ragging-policies-and-committee.php
8.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Contribution Drive in association with Goonj "ओढ़ा दो ज़िन्दगी" followed by Visit to Goonj -Processing Center, Delhi	January 2, 2019	The Objective of this activity is to bring joy on the faces of the underprivileged people of our country by contributing usable old clothes and various other things in association with NGO Goonj. All the faculty/staff along with students were engaged and motivated to contribute for this noble cause.

			mi l	No. of boxes of cloths collected during collection drive in December 2018: 05 Monetary Contribution through sales of Book "100 Stories of Change"- Rs 8500. (Refer Annexure 5)
9.	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Blood Donation camp in association with Lions Club at GLBIMR campus	Thursday, August 16, 2018	GLBIMR organized the Blood Donation Camp on August 16, 2018 at GLBIMR, in collaboration with Lions Blood Bank, New Delhi. This initiative was taken under the patronage of Mr. Pankaj Agrawal, Vice Chairman, GL Bajaj Educational Institutions and strategic acumen of Dr. Urvashi Makkar, Director General, GLBIMR. The inauguration of theBlood Donation Camp was done by Dr. Urvashi Makkar, Mr. PK Aggarwal, Chairman - Lion Club, Mr. Anurag Anand, Administrative Manager - Lions Blood Bank, Mr. Arun K Mittal, Ex-Dist Governor, Mr. CK Tyagi, Senior Member - Lion Club, Smt Usha Rani Aggarwal, Senior Member - Lion Club, Mr. Akshay Mittal, Vice President - Lions Club and Mr. Gaurav Mittal, Coordinator Blood Donation - Lions Blood Bank. The students of PGDM Batch 2018-20, presented a heart touching "Nukkad Natak" to mark the importance of donating blood. Dr. Makkar motivated the students & GLBIMR faculty & Staff members to participate in the worthy cause and set an example that Blood Donation is the best and purest contribution one can make for the benefit of the society, which costs nothing but its value is more than anything else. The students and members of GLBIMR participated enthusiastically in this noble cause. More than 150 Students, Faculty and Staff Members registered themselves for the donation and augmented the feeling of giving. (Refer Annexure 6) FB link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=2006687106018186
10.	Principle 2: Make sure that they are not complicit in	GLBIMR organised JOSHTALKS	February	GLBIMR Organised JOSHTALKS in association with
	human rights abuses.	in association with ITC VIVEL on	18, 2019	ITC VIVEL on the theme "Ab Samjhauta Nahin" under

		[1		Later the CM Date A 1 M
		the theme "Ab Samjhauta Nahin"		the astute guidance of Mr. Pankaj Agarwal, Vice Chairman, GL Bajaj Educational Institutions and Dr. Urvashi Makkar, Director General, GLBIMR on February 18, 2019 for the students of PGDM Batch 2018-2020. The Trainer of the event was Ms. Aashna Chaprana, Trainer, Josh Talks. FB link for event photographs:
				https://www.facebook.com/pg/glbimr/photos/?tab=album &album_id=2274290782591149
11.	Principle 2: Make sure that they are not complicit in human rights abuses.	Special Session on Awareness about Sexual Harassmen t workplace	March 5th, 2019	In order to generate awareness among the youth about the concerns they may face at workplace both during summer internship and final placement, GLBIMR organized Special Session on Awareness about Sexual Harassment at Workplace on March 5th, 2019 under the guidance of Dr. Urvashi Makkar, Director General, GLBIMR. The key areas and concerns were discussed by Ms. Arpana Kumari, Faculty, GLBIMR to enhance the sensitivity and acknowledgment of challenges at workplace. FB link for event photographs:
				https://www.facebook.com/pg/glbimr/photos/?tab=album &album_id=2376152069071686
12.	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Equal Opportunity in Employment/ Gender Equality		GLBIMR Achieve gender equality and empower all women. Women are represented in admission, training, events, committees, faculty and administration and in various audits, etc Equal opportunities principle includes equal remuneration and promotion of women in the workplace; GLBIMR is committed to UN Global Compact Women Empowerment Principles in 2014. At GLBIMR we recognize that gender equality is a human right. We support gender equality in company policies and strategies ranging from HR to CSR, but one notable strength of ours lies in our approach to training and development of Girls. This includes courses in soft skills, technical skills and participation in various conferences, workshops, seminars and forum. Trainings are not limited to females by position title or level and rather include a range of employees, and

				some training are conducted abroad. We have organized various activities and events where in our focus on empowering women and to follow the UNGC Principle 6: The elimination of discrimination in respect of employment and occupation. (Refer Annexure 7)
14.	Principle 7: Businesses should support a precautionary approach to environmental challenges	CSR Club @ GLBIMR organized "Swacchta Pledge" and Poster Making & Slogan Competition on "Swacchta Awareness" on September 20 & 25, 2018	June 15, 2018	GL Bajaj Institute of Management and Research, Greater Noida (GLBIMR) successfully organized "Swacchta Pledge" and Poster Making & Slogan Competition on "Swacchta Awareness" on September 20 & 25, 2018 under the dynamic leadership of Mr. Pankaj Agarwal, Vice Chairman, GL Bajaj Educational Institutions and Dr. Urvashi Makkar, Director General, GLBIMR. Students participated with great enthusiasm and carried out several activities during the cleanliness awareness to motivate one and all. FB link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=2078008452219384
15.	Principle 7: Businesses should support a precautionary approach to environmental challenges	The Nature Photography Competition	September 16, 2017	GLBIMR Clubs are very ardently organizing multiple activities every week. GLBIMR's Nature Club organized, "The Nature Photography Competition", on the theme: "International Day for the Preservation of the Ozone Layer", on September 16, 2017. 59 students of PGDM Batches 2016-18 & 2017-19 participated in the event and submitted the original photographs of landscapes, wildlife and plants. Faculty Coordinators, Dr. Harsh Pratap Singh, led the whole activity. The judges of the event were Dr. Anand Rai and Dr Chandan Medatwal, who evaluated the entries on the basis of three parameters i.e. Creativity, Technical Excellence, and Uniqueness of Picture. FB link for event photographs: https://www.facebook.com/pg/glbimr/photos/?tab=album-dalbum-id=1627614820592085
14.	Principle 8: Undertake initiatives to promote greater	Van Mahotsav	August 16,	The objective of the tree plantation drive was to spread

	environmental responsibility;		2018	awareness on green dream amongst students and imbibe the culture of living in harmony with Mother Earth on a genuinely sustainable basis. Dr. Makkar inaugurated the event by planting the sapling and addressed the audience that tree plantation is a harbinger of prosperity. This small initiative would let our coming generations lead a healthy life. The students engaged wholeheartedly in the plantation drive. They planted saplings and also pledged to plant more trees and to safeguard the nature by display more enthusiasm in planting saplings. Students thoroughly relished the activity. More than 200 Students, Faculty and Staff Members actively participated in the "Tree Plantation Drive" by planting more than 300 saplings
15.	Principle 8: Undertake initiatives to promote greater	Yoga session on "Yog Se Nirog" by	December 12,	within and outside the campus. (Refer Annexure 8) Web link for event photographs: http://glbimr.org/event.php?id=1058
13.	environmental responsibility;	renowned Yoga Expert Shri Ramnish Vatsa	2018	Yoga is not just the practice of asana, pranayama, kriya and kundalini techniques, and shatkarma; it is imbibing a way of life, thus improving the quality of life itself. With the objective to sensitize students, faculty and staff members about the importance of yoga to gain balance and control in their life, GLBIMR under the dynamic leadership of Mr. Pankaj Agarwal, Vice Chairman, GL Bajaj Educational Institutions and visionary guidance of Dr. Urvashi Makkar, Director General, GLBIMR organized a special yoga session on "Yog Se Nirog" by renowned Yoga Expert Shri Ramnish Vatsa on December 12, 2018.
				Shri Ramnish Vatsa shared the importance & relevance of Yoga Sadhna & Yog Mudras and demonstrated various yoga Aasana's to the Students, Faculty & Staff members. He also shared that the word "Yoga" implies the merging together of all the essential aspects of an individual namely- the body, the mind and the soul – to achieve a content, balanced and useful life which spiritually unites the individual with the supreme.

	Everyone appreciated the session & pledged to make Yoga, an integral part of life.
	(Refer Annexure 9)
	FB link for event photographs:
	https://www.facebook.com/pg/glbimr/photos/?tab=album
	&album_id=2166313873388841

Principle 1 of UN Global Compact: Businesses should support and respect the protection of

internationally proclaimed human rights.

Event Name: Delhi Chapter of "RUTUCHAKRA"

Event Date: From April, 2019 onwards

Event Academic Year: 2018-19

Detail Description about the Event: GLBIMR has with a NGO named Rutuchakra for the

upliftment of women. RutuChakra was founded in January 2018 by Ms. Sanjana

Dixit. At Rutuchakra, the focus is on touching the lives of many and spreading apositive

message. As a group of socially driven teenagers, it intends to help those in need. The primary

focus of Rutuchakra is on health and hygiene, particularly focusing on menstrual hygiene.

The organization has started a Delhi chapter. So the students of GLBIMR have associated with

the NGO in order to help a larger audience of girls and women so that they all can work towards

empowering more women together.

Annexure 2

Principle 3 of UN Global Compact: Businesses should uphold the freedom of association and

the effective recognition of the right to collective bargaining.

Event Name: Scholarship for Students

Event Date: PGDM 1st year students

Event Academic Year: 2016-2019

Detail Description about the Event:

GLBIMR has a range of policies in place to give scholarships to the meritorious students -

Scholarships given on the basis of MAT Composite Score; CAT/XAT percentile; CMAT

Ranking; Scholarship of Rs. 25000/- on the basis of Academic Performance (above 60% marks

in 10th, 10+2 and graduation). The amount of scholarship varies from Rs. 20,000 to Rs. 30,000

basis on the specified criteria in the institute. The merit-based scholarships evaluate a student's merit on the basis of their academic records or their performance in scholarship tests. Majority of the students grab this opportunity every academic year. GLBIMR students of PGDM batch 2018-20 also got Rs. 200,000 scholarship from Capital First Limited.

The objective of the scheme is to provide financial assistance to the meritorious students to pursue their higher studies. This also helps them realize their educational dreams of achieving a fulfilling career. The objective of to give these types of scholarships is to encourage the students towards higher and practical based education.

http://glbimr.org/pgdm-free-structure.php







STUDENT NEWSPAPER



24/10/2018 WEDNESDAY

THE GLB TIMES

NEWS STORIES C71-BA-EA-F F-months, Wave chippenints, Physique and

Faculty Development Program (FDP) on "Student Engagement through Case Analysis Approach in Management Education" @ GLBIMR on October 08,2018

GL Bajaj Institute of Management and Research, Greater Noida (GLBIMR) organized Faculty Development Program (FDP) on "Student Engagement through Case Analysis Approach in Management Education" on Monday, October 08, 2018 under the prudent guidance of Mr. Pankaj Agarwal, Vice Chairman, GL Bajaj Educational Institutions and stewardship of Dr. Urvashi Makkar, Director General, GLBIMR with the objective to enable the faculty members in identifying and applying the right technique to improve classroom effectiveness and students' engagement through case study analysis approach.

"M.O.M"-Mad Over Marketing, Marketing Quiz and Ad-Mad Competition - on October 12, 2018.

Competition - on October 12, 2018.

With an aim to intensify ingeniousness and creativity in students to portray the world as perceived by their young minds, GLBIMR's Marketing Club organized an event "M.O.M" (Mad Over Marketing), a blend of Marketing Quiz and Ad-Mad Competition on Friday. October 12, 2018 under the guidance of Mr. Pankaj Agarwal, Vice Chairman, GL Bajaj Educational Institutions and Dr. Urvashi Makkar. Director General, GLBIMR. The event witnessed amazing engagement of students from both the batches that participated in Marketing Quiz & Ad-Mad Show with enthusiasm. Faculty Coordinator, Dr. Arpita Srivastava and Ms. Radhika Malhotra, led the activity with the objective to churn out fresh talent with vibrant innovative ideas, skills and concepts.





GLBIMR Students got Rs 2,00,000 Scholarship from Capital First Limited

Under the great initiative by Capital First in association with GLBIMR, our students, Pradeep Suhag, Atul gupta, Naveen Kumar, Rashi Sharma, Puja Mishra of PGDM Batch 2018-20 have received a Scholarship grant of Rs 2,00,000 (Rs. 1,00,000 each year).

Principle 1 of UN Global Compact: Businesses should support and respect the protection of internationally proclaimed human rights.

Event Name: Contribution for "Life Changing Causes" with Goonj

Contribution Drive in association with Goonj "Life Changing Causes" followed by Visit to Goonj -Processing Center, Delhi

Event Date: Wednesday, February 07, 2018

Event Academic Year: 2017-18

Detail Description about the Event:

GLBIMR in association with Goonj- NGO organized a Contribution drive for "Life Changing Cause" for giving back to society and create awareness among our students about act of humanity, from Monday, 5th Feb to Wednesday 7th Feb, 2018.

The Objective of this activity was to bring joy on the faces of the underprivileged people of our country by contributing usable old clothes and various other things. All the students were requested to contribute for this noble cause. Our honorable Director General along with students visited the Goonj on 7th Feb 2018 and handed over the GLBIMR's contribution to Goonj Team.











Principle 1 of UN Global Compact: Businesses should support and respect the protection of internationally proclaimed human rights.

Event Name: Anti-Ragging Cell

Event Academic Year: 2017-18 &2018-19

Detail Description about the Event:

GLBIMR Campus is ragging free campus. Numbers of anti-ragging measures are in place to ensure strict compliance. Ragging in all its forms is **totally banned in GLBIMR campus**

including in its departments, constituent units, all its premises (academic, residential, sports,

kiosks, cafeteria and the like) located within the campus. As per the regulation students and their

parents submit anti ragging related affidavits to the Institution at the time of admission. The

Institute has an Anti-Ragging committee to look after the same. The institute also has an Anti-

Ragging Squad which visits the hostels of the students regularly to ensure that no student indulge

in any such activity. Also, the counsellors committee is formed to counsel the students. The

contact information of Anti Ragging Squad, Anti Ragging UGC Helpline and names and

numbers of the Officers of Police Department, Gautam Buddha Nagar District is displayed all

across the institute.

http://glbimr.org/anti-ragging-policies-and-committee.php

Annexure 5

Principle 1 of UN Global Compact: Businesses should support and respect the protection of

internationally proclaimed human rights.

Event Name: Corporate Social Responsibility in association with Goonj- NGO" Contribution

Drive in association with Goonj "ओढ़ा दो ज़िन्दगी" followed by Visit to Goonj -Processing

Center, Delhi

Event Date: Wednesday, January 2, 2019

Event Academic Year: 2018-19

Detail Description about the Event:

The Objective of this activity is to bring joy on the faces of the underprivileged people of our

country by contributing usable old clothes and various other things in association with

NGO Goonj. All the faculty/staff along with students were engaged and motivated to

contribute for this noble cause.

No. of boxes of cloths collected during collection drive in December 2018: 05

Monetary Contribution through sales of Book "100 Stories of Change" - Rs 8500

Attendance of Students: Total 36 Students from PGDM batch 2018- 20 visited to Goonj - Processing Center, Delhi on Wednesday, January 2, 2019 along with collected material with full enthusiasm. The students have visited the processing center of Goonj and understood the innovative ways of converting urban waste into usable items. The Goonj team thoroughly explained the processes and operations to create best out of old items. The students were inquisitive and they interacted with NGO workers and coordinators and discussed the issues and social challenges in rural areas of India. They also got to know about woman health issues, relief work, and importance of contribution with dignity. Overall this visit has ignited the thought in

Annexure 6

Principle 1 of UN Global Compact: Businesses should support and respect the protection of internationally proclaimed human rights.

Event Name: Blood Donation camp in association with Lions Club at GLBIMR campus

Event Date: Thursday, August 16, 2018

mind of students of doing rather than thinking.

Event Academic Year: 2017-18

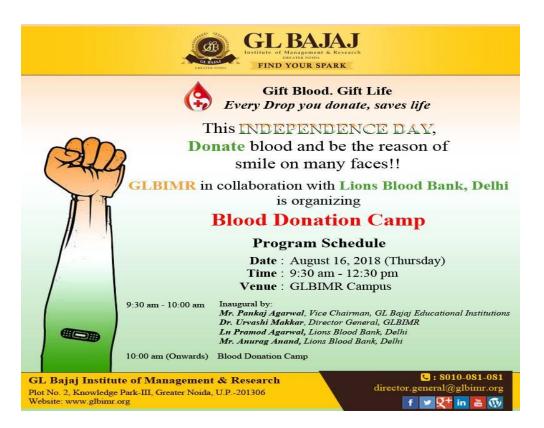
Detail Description about the Event:

GLBIMR organized the Blood Donation Camp on August 16, 2018 at GLBIMR, in collaboration with Lions Blood Bank, New Delhi. This initiative was taken under the patronage of Mr. Pankaj Agrawal, Vice Chairman, GL Bajaj Educational Institutions and strategic acumen of Dr. Urvashi Makkar, Director General, GLBIMR. The inauguration the Blood Donation Camp was done by Dr. Urvashi Makkar, Mr. PK Aggarwal, Chairman - Lion Club, Mr. Anurag Anand, Administrative Manager - Lions Blood Bank, Mr. Arun K Mittal, Ex-Dist Governor, Mr. CK Tyagi, Senior Member - Lion Club, Smt Usha Rani Aggarwal, Senior Member - Lion Club, Mr. Akshay Mittal, Vice President - Lions Club and Mr. Gaurav Mittal, Coordinator Blood Donation - Lions Blood Bank. The students of PGDM Batch 2018-20, presented a heart touching "Nukkad Natak" to mark the importance of donating blood. Dr. Makkar motivated the students & GLBIMR faculty & Staff members to participate in the worthy cause and set an example that Blood Donation is the best and purest contribution one can make

for the benefit of the society, which costs nothing but its value is more than anything else. The students and members of GLBIMR participated enthusiastically in this noble cause. More than 150 Students, Faculty and Staff Members registered themselves for the donation and augmented the feeling of giving.

https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=2006687106018186





Principle 3 of UN Global Compact: Businesses should uphold the freedom of association and

the effective recognition of the right to collective bargaining.

Event Name: Equal Opportunity in Employment/ Gender Equality

Event Academic Year: 2018-19

Detail Description about the Event:

GLBIMR Achieve gender equality and empower all women. Women are represented in

admission, training, events, committees, faculty and administration and in various audits, etc.

Equal opportunities principle includes equal remuneration and promotion of women in the

workplace; GLBIMR is committed to UN Global Compact Women Empowerment Principles in

2014. At GLBIMR we recognize that gender equality is a human right. We support gender

equality in company policies and strategies ranging from HR to CSR, but a notable strength of

ours lies in our approach to training and development of Girls.

This includes courses in soft skills, technical skills and participation in various conferences,

workshops, seminars and forum. Trainings are not limited to females by position title or level

and rather include a range of employees, and some training is conducted abroad. We have

organized various activities and events where in our focus on empowering women and to follow

the UNGC Principle 6: The elimination of discrimination in respect of employment and

occupation.

Additional Information:

1. GLBIMR students Participated in 9th Women Entrepreneurs Conference on "Define

Your Roadmap- Innovate, Create, Celebrate" by Delhi Management Association on

Friday, 22nd February, 2019.

https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=22871039979764941.

2. GLBIMR students participated in an Awareness Programme on Sexual Harassment at

Workplace: Issues, Implications and Solutions organized by Delhi Management

Association (DMA) on Thursday, February 14, 2019.

https://www.facebook.com/pg/glbimr/photos/?tab=album&album id=226531130348909

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3. GLBIMR Students and Faculty Members Participated in Women Economic Forum, 2019

held from 11th April -16th April, 2019

https://www.facebook.com/pg/glbimr/photos/?tab=album&album_id=235028027499219

Annexure 8

Principle 8 of UN Global Compact: Undertake initiatives to promote greater environmental

responsibility.

Event Name: Van Mahotsav

Event Date: August 16, 2018

Event Academic Year: 2018-19

Detail Description About the Event:

The objective of the tree plantation drive was to spread awareness on green dream amongst

students and imbibe the culture of living in harmony with Mother Earth on a genuinely

sustainable basis. Dr. Makkar inaugurated the event by planting the sapling and addressed the

audience that tree plantation is a harbinger of prosperity. This small initiative would let our

coming generations lead a healthy life.

The students engaged wholeheartedly in the plantation drive. They planted saplings and also

pledged to plant more trees and to safeguard the nature by display more enthusiasm in planting

saplings. Students thoroughly relished the activity. More than 200 Students, Faculty and Staff

Members actively participated in the "Tree Plantation Drive" by planting more than 300 saplings

within and outside the campus. http://glbimr.org/event.php?id=1058



Principle 8 of UN Global Compact: Undertake initiatives to promote greater environmental

responsibility.

Event Name: Yoga session on "Yog Se Nirog" by renowned Yoga Expert Shri Ramnish Vatsa

Event Date: Wednesday, December 12, 2018.

Event Academic Year: 2018-19

Detail Description about the Event:

Yoga is not just the practice of asana, pranayama, kriya and kundalini techniques, and

shatkarma; it is imbibing a way of life, thus improving the quality of life itself. With the

objective to sensitize students, faculty and staff members about the importance of yoga to gain

balance and control in their life, GLBIMR under the dynamic leadership of Mr. Pankaj Agarwal,

Vice Chairman, GL Bajaj Educational Institutions and visionary guidance of Dr. Urvashi

Makkar, Director General, GLBIMR organized a special yoga session on "Yog Se Nirog" by

renowned Yoga Expert Shri Ramnish Vatsa on December 12, 2018.

Shri Ramnish Vatsa shared the importance & relevance of Yoga Sadhna & Yog Mudras and

demonstrated various yoga Aasana's to the Students, Faculty & Staff members. He also shared

that the word "Yoga" implies the merging together of all the essential aspects of an individual

namely- the body, the mind and the soul - to achieve a content, balanced and useful life which

spiritually unites the individual with the supreme.

Everyone appreciated the session & pledged to make Yoga, an integral part of life.

https://www.facebook.com/glbimr/photos/?tab=album&album id=2166313873388841







