

COMMITMENTS	2019 OBJECTIVES	INDICATORS
ANTI-CORRUPTION	Completion of the world wide protected warning line deployment for employees and subcontractors	Deployment of the anti-corruption behavioral code Pursue the related training actions
LABOUR	Safety improvement	2,8 TRIR objective in 2019
HUMAN RIGHTS	Strengthen actions for employees health protection	Excom validation of the priorities and the Validation scheme
	Better balance male /female diversity	Excom validation of the new "Mixity plan"
ENVIRONMENT	Enhance energy efficiency	Get prepared for 50001 certification the Youngstown and Tianda mills
	Continue " CMR" products substitution	Reach 82 % in 2019 vs 79% in 2018
	Set objectives for air pollutants	COV , NOX et SO2 objectives made public
