

Communication of Engagement Fundación Monge

From June, 2016 To June, 2018

1. Statement of continued support by the Executive Director

As declared on our commitment letter, dated June 10th of 2016, Fundación Monge has devoted its efforts to support young persons in Costa Rica and Nicaragua particularly providing financial aid, educational and emotional support through its Soy Cambio Program, as well as Technical training and English to enhance Youth's abilities and competences for employability. Its beneficiaries have been young girls and boys who live in vulnerability due to their contexts.

In the accomplishment of its commitment to inform about achievements and advance in the different areas that the Foundation works on, one first report is presented, describing the current and future efforts to uphold and further the principles of the UN Global Compact that are pertinent to Fundación Monge's mission and vision.

2. Description of Actions

Fundación Monge's Work Plan has been developed based on a Strategic Plan that emanates from the mission and vision that is centered in supporting young people in vulnerable conditions. This mission and vision are conditioned to the Ethical principles of Grupo Monge¹, that provides the financial year budget with which the Foundation operates. Such before mentioned Ethical principles are aligned with the UN Global Compact principles in their four dimensions: Human Rights, Labour, Environment and Anti-corruption. Particularly, it is important to mention that both Fundación and Grupo Monge encourage their employees to get involved in the *Asociación Solidarista (ASEIMO)*² that allows to have a voice in the company's decision processes, as well as free affiliation and opportunities to participate in activities for their wealth, recreation, access to loans; among other opportunities.

In regards with the Environmental dimension, Fundación Monge is affiliated to the National Reporting Program: *Bandera Azul Ecológica Costa Rica* in the *Climate Change* Category. Since Education is core to the Foundation, Soy Cambio promotes awareness on environmental issues through events such as workshops and talks, also adaptation practices to Climate Change. Besides, the Foundation has developed better practices that have been adapted within the company, these

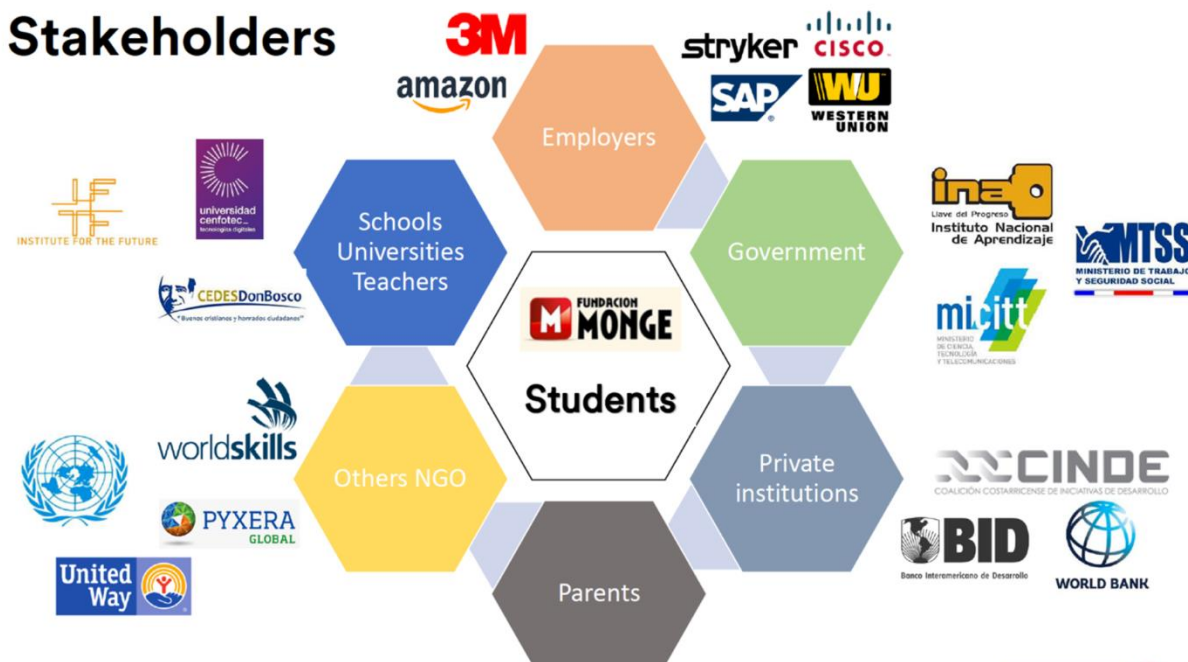
¹ Grupo Monge is the name of the Private Company that financially supports Fundación Monge.

<http://www.grupom.net/>

² <http://www.aseimocr.net/>

practices include a recycling strategy, energy and water use reduction, awareness campaigns, signposting, use of biodegradable products, and a sustainable purchasing process which incorporates a green purchase committee, training to providers, and substitution of contaminating products, among others. As one important objective for the future, Fundación Monge intends to promote within the next Generation of benefitted students, one on-line education component on adaptation to Climate Change that will be included as a requirement to complete the program.

On the other hand, Fundación Monge works in alliance with organizations in Costa Rica, both from the private and public sectors, in order to pursue common objectives that are lined up with the Costa Rican National Development Program, and at the same time with the Global Sustainable Development Goals. Here are some of Fundación Monge’s main allies:



One of the main activities of the Foundation is to match graduate students with employers from companies in the intensive knowledge area. Most of the companies with which the Foundation works are allied with the UN Global Compact, such as 3M, Intel, Western Union, Akamai Technologies, Nestle, and Amazon, among others.

During 2019, the Foundation has implemented a program that has addressed young migrant women, it includes training for employability, personal empowerment, as well as the development of one life project, it encourages the participants to accomplish successful paths through social mobility by accomplishing educational mobility.

For year 2020 the Foundation will present its first annual report that will be aligned to the UN Global Compact Principles.

In regards with the main objectives of Fundación Monge, all activities and events in the work plan are related to the accomplishment of the following SDGs:



In this sense, Fundación Monge works especially on the topics: Youth and Innovation, Closing the Gender Empowerment Gap and Arising awareness on the need to adapt to Climate Change / prevent more damage to the environment.

Youth and Innovation: Fundación Monge works with four components as follows:

1. Technical training
2. English
3. Social and Emotional Competences
4. Follow-up program
5. Economic Support
6. Employability

Closing Gender Empowerment Gap:

1. Entrepreneurship
2. Personal empowerment
3. Social and Emotional Competences
4. Vocational Guidance oriented to STEAM careers

3. Outcomes

- ✓ 11 Fundación Monge employees free participation and affiliation to *ASEIMO (Asociación Solidarista)*
- ✓ *Bandera Azul Ecológica Costa Rica* in the *Climate Change* Category
- ✓ Environment awareness promotion through events and actions such as:
 - ✓ Workshops and talks.
 - ✓ Adaptation practices to Climate Change.

✓ Recycling strategy (including signposting):

There are recycling stations in the office for each type of product, for the period 2018 were collected: 615 kilos of material for recycling, distributed as follows: 200 kg paper, 75 kg of cardboard, 80 kg of plastic, 50 kg of glass and 210 kg of scrap.

Regarding paper consumption for 2017 was 22 reams of paper against 28 reams by 2018, which represents an increase of 27% over the previous year. In order to change this situation the digitalization of the files of the scholarship students (approximately 1,500) was carried out and now the registration process is digital, so that the work done digitally is reflected during 2019

In addition, with the implementation of electronic invoicing, the decrease in paper consumption for the following period is projected. As part of the strategies used to raise awareness among staff and interest groups such as the students of the foundation, several campaigns were carried out, which are detailed below:

Chart 1. Recycling strategy

Topic	Campaing	Activity	Aimed to	Numbe rof people
Waste Management	Informativ e posters	Placement of posters near printing areas Decreased use of paper and data on current consumption	All Office Staff	18
Waste Management	Informatio n board	Board placement about the conscious use of the printing paper.	All Office Staff	18
Waste Management	Talk	Talk about declining paper in their work areas.	Graduates of Monge Foundation	More than 60
Waste Management	Mass communic ation	Digital posters were sent by groups of wh atsApp, to encourage the Paper replacement using digital media	Students and colla borators	More than 60
Waste Management	Paperless Day	Suspended the use of paper during the w orking day	All Office Staff	18

✓ Energy and water use reduction.

Water

The consumption of 2017 was 45 m3 against 70 m3 for 2018, which represents an increase of 56% over the previous year.

It is justified by the change in buying habits of plastic bottles with water, by consumption of water in the office in own aluminum bottles, which increases the consumption per person.
Greater number of visits to the Foundation.

Energy

The consumption of 2017 was 18,919 kW / hr against 14,026 kW / hr for 2018, which represents a total of 0.27 ton Co2 avoided. The percentage of savings is 26%.

- ✓ Awareness campaigns.

Chart 2. Water campaigns

Topic	Campaign	Activity	Aimed to	Number of people
Water	Signage	Design of adhesives with reminders to control water consumption	All Office staff and visits	More than 20
Water	Mass communication	Posting posters on Facebook about responsible water use awareness	Foundation Students-Office staff	More than 60
Water	Round Table	Awareness of the use of water as a life resource	Students of the foundation-San Fernando Camp	25

Chart 3. Electricity

Topic	Campaign	Activity	Aimed to	Number of people
Electricity	Information board	Three posters with tips for energy saving were placed	All Office staff	18
Electricity	Round Table	Initiative presentation "Join good practices, save energy"	Foundation Students	More than 60
Electricity	Mass communication	Digital posters were sent by means of the networks tips for the reduction of the electrical consumption.	Foundation Students-Office staff	More than 60

- ✓ Use of biodegradable products.

A purchase agreement was established with the Florex company, certified agent and oriented to the production of products and services that are really friendly with the environment throughout their life cycle. Within the line that are currently acquired in Fundación Monge, the following are shown below: Purchases are made quarterly

Chart 4. Products

Type of product	Average quarterly consumption	Total Annual consumption
Dishwasher	2	8
Silicone Brightener	1	4
Disinfectant	3	12
Degreaser	2	8
Environmental deodorant	2	8
Detergent	2	8
Liquid Soap	2	8

- ✓ Sustainable purchasing process: green purchase committee, training to providers, substitution of contaminating products, among others.
- ✓ 25 students in the *Mujeres en Movimiento* program (Young migrant- women program).
- ✓ 500 young scholarship holders were trained in English language learning as a tool for Quality education during 2017-2018.
- ✓ 750 young people received financial support for 10 months in 2017.
- ✓ 400 young people at social risk managed to complete their technical training with the support of the Foundation in 2018.
- ✓ 400 young people were trained through a 32-hour camp in Social and Emotional Competences (related to employability).
- ✓ By the end of 2019, 700 students will have received Technical Training, English, Soft Skills training, financial aid and mentorship.
- ✓ By June, 2020, 700 students will have been connected to companies in advanced manufacturing, services and life- science companies, through a matchmaking platform that intends to enhance their employability.