



CARE INTERNATIONAL IN VIETNAM

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To our Stakeholders:

I am pleased to confirm that CARE International in Vietnam reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication on Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely Yours,

Le Kim Dung

Country Director

CARE International in Vietnam

Part II. Description of Actions Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

CARE International in Vietnam takes human right-based approach as the core of our programming. Specifically, we work to protect the rights of marginalized groups including remote ethnic minority women (rural), and female migrants and sex workers (urban). In our partnership approach with businesses, human rights have always been the guiding principle for our collaboration.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour;

and Principle 6: the elimination of discrimination in respect of employment and occupation.

Women working in informal settings often face social stigma and may not be protected by the law. Broader efforts to prevent and respond to gender-based violence in Vietnam may not take into account the specific risks faced by these groups, so CARE highlights their specific situations and advocates for their needs to be integrated into existing policies. In more formal settings such as garment factories where a high proportion of the workforce is female, CARE has a particular focus on preventing and responding to sexual harassment by encouraging employers to develop and implement clear reporting procedures. At national and international level CARE advocates for labour reforms which protect women workers from violence.

CARE supports women workers to know and practice their rights and ensure they can access support services such as legal protection. Training on business and money management skills also support women's ability to change their economic situation for the better. In formal settings, CARE promotes better working conditions such as working with the private sector to prevent sexual harassment in garment factories. For those in informal employment such as sex work or seasonal jobs, CARE focuses on ensuring their rights are recognised and respected by authorities. Providing opportunities for dialogue between workers, authorities, managers and trade unions promotes women's ability to take action to improve their working conditions.

CARE aims to ensure the voices of women from particularly disadvantaged groups are heard by decision-makers. This has a particular focus on equipping women with the skills and confidence to become leaders in Trade Unions and other worker organisations and encouraging women to form their own collectives to advocate for their needs and rights.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility;

and Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Climate change and environmental protection is one of key programmatic priorities for CARE in Vietnam. We integrate climate change responses and environmental protection in all relevant projects targeting ethnic minority women and urban female migrants. In addition, we spare no effort to promote green office and sustainable behaviors among CARE Vietnam staff and partners, e.g. no plastic and recycling.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

CARE in Vietnam has Zero tolerance policies towards fraud and corruption. This is clearly communicated

among staff, business partners and other stakeholders that CARE works with. Actions include: having a strong policy on anti-fraud and corruption; regular trainings for staff and partners on these issues; institutionalizing anti-corruption in partnership agreements, code of conduct and other documents; and maintaining an effective reporting mechanism in the event of fraud and corruption.

Part III. Measurement of Outcomes Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Below are some highlights of our work from May 2017-April 2019:

	47,652	Reached 48 thousand disaster/crisis-affected people with life-saving humanitarian assistance, indirectly benefiting a further 19 thousand (6 projects/initiatives)
	16,265	Reached 16 thousand people to support women and girls' rights to a life free from violence, indirectly benefiting a further 33 thousand (3 projects/initiatives)
	12,947	Reached 13 thousand people to support their food and nutrition security and resilience to climate change, indirectly benefiting a further 100 thousand (11 projects/initiatives)
	5,694	Reached 6 thousand women and girls to promote their access to and control of economic resources, indirectly benefiting a further 12 thousand (17 projects/initiatives)

- CARE Vietnam has been working in partnership with over 10 businesses including both private sector donors and implementing partners in the following sectors: 1) Agriculture: Women's rights coffee and banana value chain; and 2) Garment industry: Dignified work (working conditions, women's leadership, collective bargaining, protection from sexual harassment)
- Engagement of Global Compact Network in Vietnam: Through its participation within Global Compact Network, CARE in Vietnam has participated and contributed to discussion and dialogues with business and non-business partners including the series of CSR forum led by UNIDO and GCVN.
- On policy and advocacy front, CARE Vietnam has been very active in advocating for the ILO Convention on SH prevention and promoting gender equality in the Labour Code revision with the focus on: i/harmonization of retirement age; ii/equal pay for work of equal value; iii/equal employment and sharing unpaid care work responsibilities and iv/prevention of SH at workplace.