

Corporate Marketing and
Communications

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To our stakeholders,

we recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We will exceed the deadline for posting our COP report due to the fact that our General Assembly Meeting will be held on June 6, 2019.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 15, 2019 at the latest.

Sincerely yours,

Iva Sviben

Corporate and Communication Dept.

Deputy Director

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