

**MADS  
NØRGAARD**

COPENHAGEN

16-05-18

To our stakeholders.

We recognize that the key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress ( COP) the compromises of the CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and measurement of outcomes or expected outcomes.

We are late in creating , sharing and posting our COP report due to a change in the staff and our new CSR manager have only been working with us for 4 weeks and for that reason she needs more time to investigate our company and prepare the report..

We hereby ask for an extension period in order to be bale to post a COP that describes our company 's efforts and progress to implement the principles of the UN Global Compact. Our New COP report will be posted on the UN Global Compact website by the 30<sup>th</sup> of August 2019 at the latest.

Sincerely yours,

Christel Lerche  
CSR manger and supply chain manager