

Villeurbanne, the 16h of May 2019

To our stakeholders :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the unavailability as of today of some information concerning social actions carried out at the end of the year 2018.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of august 2019 at the latest.

Sincerely yours.

O. Desseigne
Ms Odile Desseigne
Quality Manager