



May 15, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. Our corporate fiscal year runs from May 1<sup>st</sup> to April 30<sup>th</sup> and we are currently in the process of closing our books to report our fiscal year performance in early June. As such, we are late in creating, sharing, and posting our COP report but intend to do so in line with our fiscal reporting plans.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by July 1st at the latest.

Sincerely,

Rob Frederick  
Director, Brand and Corporate Communications