

**15<sup>th</sup> May 2019**

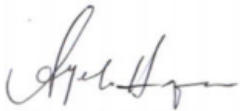
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to an unavoidable organizational transformation, we were unable to complete the content finalization and obtain relevant approval from key external stakeholders. As such, the final design and formatting of the report has been delayed.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website within the 90 days of grace period.

Sincerely yours,



Ms. Ayesha Haque  
Head of CSR

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