

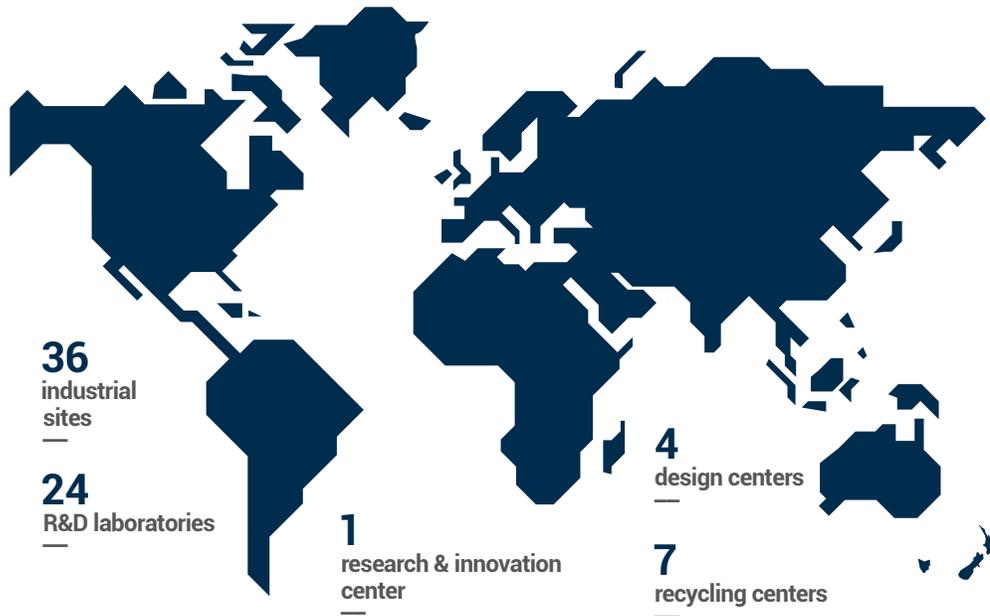
Great spaces.
One surface
at a time.

GREAT SPACES. ONE SURFACE AT A TIME.

At Tarkett we help create great spaces. We are committed to delivering an easy customer experience by sharing our customers' needs, offering our expertise and being obsessed with execution. To achieve this, we believe in the power of collaboration to go further together. We believe in taking care of our people, our customers and our planet. We believe in being agile and performance-driven in everything that we do in order to find the best flooring and sports surface solutions.

That's why Tarkett's mission is "Great spaces. One surface at a time."

TARKETT WORLDWIDE



1.3 million m²
of flooring sold every day
in over 100 countries

€2.8 billion
2018 net sales

13,000
employees

No.1
in vinyl worldwide

Tarkett, a world leader in **flooring and sports surface solutions**

We believe that each space is unique and we collaborate with our customers – architects, designers, installers, distributors, home-owners and end-users- to create great spaces that combine well-being, health, performance and design. We believe in "Doing Good. Together." and we are committed to building a healthy, circular economy. With 135 years of history and expertise, we are proud to be a world leader in flooring and sports surface solutions.

A BROAD RANGE OF SOLUTIONS

We offer one of the largest portfolios of flooring and sports surface solutions, and we share with our customers our expertise in multiple market segments.



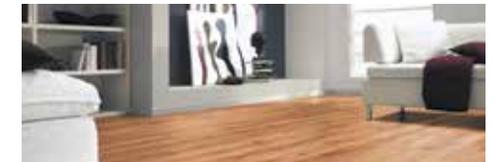
Vinyl



Linoleum



Carpet



Wood



Laminate



Rubber & Accessories



Artificial Turf



Athletics Tracks

SEGMENTS



EDUCATION



HOME



WORKPLACE



HEALTHCARE
& AGED CARE



STORES
& SHOPS



HOSPITALITY,
TRAVEL & LEISURE



MARINE, AVIATION,
TRANSPORT & INDUSTRY

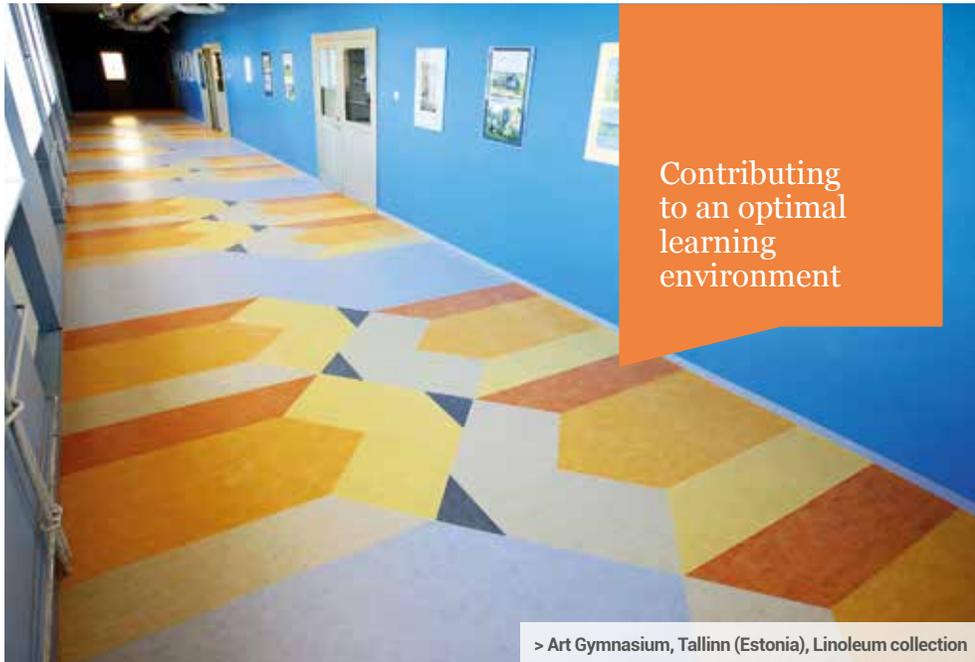


SPORTS
& WELLNESS

EDUCATION

Visual and acoustic comfort.

Children and teenagers develop their learning abilities and well-being by interacting with the world around them, and color plays a specific role in this learning process, having a direct impact on creativity and concentration. On top of visual comfort, acoustic comfort contributes to better learning environments.



> Art Gymnasium, Tallinn (Estonia), Linoleum collection

Our solutions:

> Excellence, Vinyl collection



> Epitome, Powerbond® installation



> Color study on "the influence of colors and materials in learning environments"



HOME

Design, modularity, and ease of installation.

Today, people want their homes to stand out. They want a solution that is easy to change, as they want to renovate more often. In search of more comfort and well-being, people are looking for authenticity through natural, simple products that bring warmth and friendliness.



> Exclusive 240, Vinyl collection

Our solutions:

> ProGen, Rigid Core board



> Starfloor Click 55, Luxury Vinyl Tiles collection



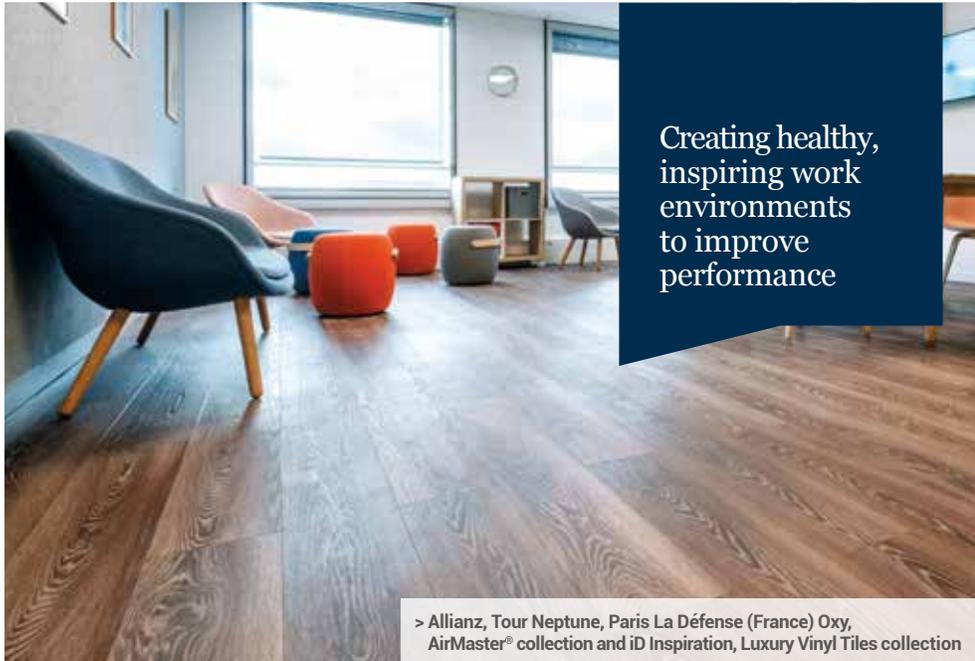
> Diva, Vinyl collection



WORKPLACE

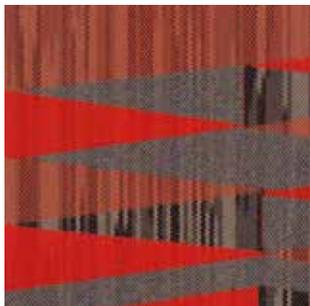
Design and well-being.

Rethinking the working environment to boost employee satisfaction and improve performance starts with good design. We help our customers create a relaxed, informal, creative setting with sustainable flooring in an array of colours and textures, designed to contribute to people's health and well-being.



Our solutions:

> Ethos®, Carpet collection



> AirMaster®, Carpet Tiles collection



> iD Inspiration, Luxury Vinyl Tiles collection



HEALTHCARE AND AGED CARE

Safety, comfort, and infection control.

Hospitals, healthcare facilities and nursing homes strive to improve patient and resident experiences in controlled environments where air cleanliness, infection control, and cost control are all essential in contributing to patient recovery and medical staff efficiency.



Our solutions:

> White paper on "Designing supportive care homes for aged care and dementia"



> Wetroom System, Multisafe, Vinyl collection



STORES & SHOP

Design and customization.

Flooring plays a vital role in enhancing the customer experience. Floors can create an instantly recognizable brand identity using modular and custom solutions. Retail store designers can play with a wide range of materials, all with sound absorption and surface treatments to withstand wear and tear, high traffic and are easy and quick to install.



Helping stores
enhance customer
experience

> Partouche Casino, Forges-Les-Eaux (France)
iD Mixonomi, Luxury Vinyl Tiles collection

Our solutions:

> iD Supernature & Tattoo, Modular Vinyl Tiles collection



> Tarkett Lab Digital printing



> iD Mixonomi, Luxury Vinyl Tiles collection



HOSPITALITY, TRAVEL & LEISURE

Unique design concepts.

From hotel lobbies and luxury bedrooms to restaurants and bars, floors play a key role in building a unique, immersive experience. Hotels are destinations where guests want to feel at home. Some hotels are going further, offering unexpected experiences, with a remarkable personality signed by a designer/architect.

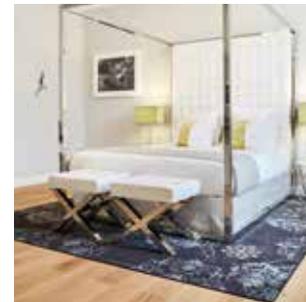


Inspiring exclusive
experiences
to build loyalty
and customer base

> Springhill Suites by Marriott, San Diego
(United States), Axminster, Woven Carpet

Our solutions:

> Vintage Wood, LVT collection
Customized rug collection



> Custom Carpet



> Infinies™, Luxury Vinyl Tiles collection



MARINE, AVIATION, TRANSPORT & INDUSTRY

Innovative products and services.

Airlines need light-weight products that are durable with full design options. The marine industry is looking for global services offering high quality products, design flexibility and technical support.



Our solutions:

> Hook'nFly™, Carpet collection



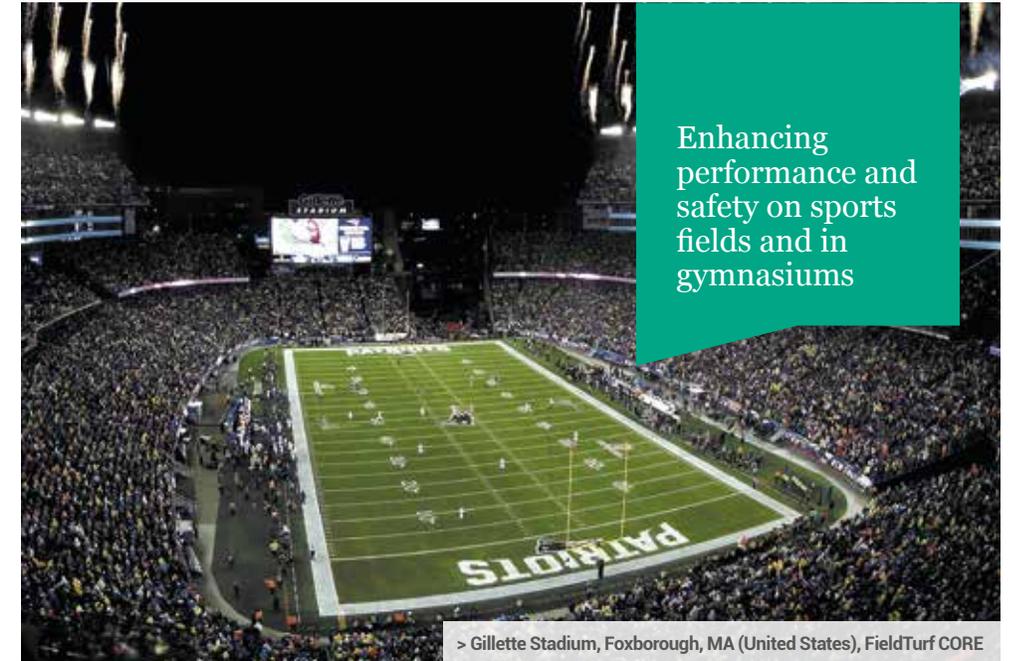
> Horizon, Linoleum collection



SPORTS & WELLNESS

Performance and Safety.

Athletes want to perform to their full potential in safe facilities, and stadiums want to give a unique experience as they expand and renovate. Omnisports installations have increased in popularity since people are more and more concerned with their well-being.



Our solutions:

> Volgograd Arena, Volgograd (Russia)
GrassMaster pitch



> Rise & Run, Beynon Tracks



> Omnisports, vinyl multi-use gym flooring



We believe in **Doing Good. Together.**

We connect our efforts with what our customers value and our world needs



Aligned with the 17 United Nation Sustainability Development Goals, Tarkett has been contributing for many years to several of them, deploying its 2020 Sustainability Roadmap throughout the entire organization.



By "Doing Good. Together.", we strive to contributing to the ambitious Sustainable Development Goals set by the United Nations.

Doing Good. Together.

"Doing Good. Together." means connecting our sustainability efforts with what our customers value and our world needs, in collaboration with all our stakeholders: healthy living spaces and wellness, responsible stewardship of our planet's resources and climate change.

We believe we can have a positive impact on people and the planet by:



DESIGNING FOR LIFE
Developing products based on Cradle to Cradle® principles that contribute to people friendly spaces and respect the planet's natural capital and the climate.



CLOSING THE LOOP
Building an inclusive circular economy in which resources are responsibly stewarded, encouraging take-back, reuse, recycling and elimination of waste.



DRIVING COLLABORATION
Inviting our customers and partners to join us in 'Doing Good. Together.' through education, collaboration, transparency and communication.



We are designing for life to create solutions that contribute to people friendly spaces and respect the planet natural capital.

Improving indoor air quality & contributing to healthy spaces

Quality materials

98%

of our raw materials (representing more than 3,000 materials) are third-party assessed (by EPEA) for their impact on people's health and the environment based on Cradle to Cradle® criteria.



Good indoor air quality

97%

of our floorings are low VOC*.



Healthy spaces

100%

of our vinyl production sites in Europe, in North America, in Serbia and in China use a phthalate-free* technology by end 2018.



* Except recycled content for certain products.

Stewarding water, energy and resources

Sustainable resources

70%

of our materials do not contribute to resource scarcity, being abundant, rapidly renewable or recycled.

Water consumption

68%

of our production sites are equipped with closed loop water circuits (or do not use water in their process).

Climate impact

-8.5%

of greenhouse gas emissions (kgCO₂e/m²) between 2010 and 2018.

Renewable energy

27%

of energy consumption comes from renewable energies.



We are closing the loop to build a circular economy

Recycling to turn waste in high quality materials

Recycled resources

134,000

tons of recycled materials used as raw materials, representing 10% of our purchased raw materials (in volume).

Implementing take-back program

ReStart® program

102,000

tons of collected floorings from 2010 to 2018.



We are driving collaboration to create sustainable value



Building a circular economy business model.



WE SUPPORT

Compliance with the United Nations principles.



Nearly 1,300 employees involved in over 170 charity initiatives at the world scale.



23,000 professionals or students trained as professional installers or in installation techniques from 2012 to 2018.

Healthy materials for healthier buildings

100% of our vinyl production sites in Europe, in North America, in Serbia and in China use a phthalate-free technology by end 2018. Year after year, we are extending it to the rest of our sites, including for recycled materials. On a global level, carpet production in Europe and in North America does not use fluorine, as it has been replaced by safer alternatives. In North America, we now apply Eco-Ensure soil treatment, a fluorine-free protection for our carpets, woven and tufted rugs.



Good air for good health

In addition to offering flooring with low VOC emissions, we also develop installation and maintenance systems using Cradle to Cradle® adhesives, glue-free modular flooring, dry-buffing and neutral cleaning products, all of which contribute to preserving the quality of indoor air.

Our AirMaster® carpet tiles also use a patented technology to retain fine dust particles from circulating in the air and has received Gold Plus certification from GUI, the German Institute specialized in indoor air quality.

Protecting from asthma and allergies

We were the first North American flooring manufacturer to offer both commercial and residential products that are certified Asthma and Allergy Friendly by the Asthma & Allergy Foundation of America. The Swedish association against asthma and allergies had been recommending our modular vinyl Starfloor Click since 2015. And the British Allergy Foundation also granted several linoleum ranges the Allergy UK Seal of Approval used in 135 countries worldwide.



Inspired by Cradle to Cradle® principles

We apply C2C principles across our activities. In addition, year after year, we renew and extend our C2C certified product portfolio. In various flooring materials, we have obtained Cradle to Cradle® level Gold certification, such as iD Revolution, iQ One, Ecobase backing for carpet tiles, Eco-Ensure soil treatment and Linoleum Essenza. In 2018, we had 22 C2C certifications, the largest number of C2C certifications in the flooring sector, covering a wide range of product categories. The C2C certification covers five key dimensions: material health, material reutilization, renewable energy and carbon management, water stewardship, and social fairness.

Good partnership for recycling



We partner with Veolia in France and in Germany to offer a take-back service to our customers, thus collecting and sorting post-installation flooring off-cuts to be recycled at our flooring production sites in Europe. We recently developed an innovative technical solution in Sweden enabling our torn out homogeneous vinyl floors to be cleaned from glue and concrete residues, and turned into vinyl of the same quality as vinyl made from virgin raw materials.

Wood recycling project

In 2018, we conducted a wood recycling pilot project with Bouygues, decommissioning the former 3 Suisses warehouse in Northern France. We took back 1,000 m² of old solid oak parquet, reprocessed it and reengineered it to make a new wood flooring product, called Twirl.

A culture oriented towards transparency and openness

In 2018, we have expanded Material Health Statements (MHS), a transparency tool, to Europe, firstly launched in 2016 in North America. An MHS accurately describes the composition of a product and provides information related to ingredient concentration (chemical molecules), their role in the product, and any health or environmental risks in case of exposure to these substances for the intended use of Floorings. MHS are verified by an independent third-party organisation. MHS complements Environmental Product Declarations (EPDs) information. Our Green Tour is a factory visit that is open to all employees, partners and customers presenting the way a production site can operate to promote sustainable development and help the Group transition to a circular economy.



Seven of our factories buy **100%** renewable electricity: Chagrin Falls and Middlefield (United States), Narni (Italy), Dendermonde (Belgium), Goirle and Waalwijk (The Netherlands) and Jacarei (Brazil).

Contributing to health and well-being in Africa

Since February 2018, Tarkett has partnered with EarthEnable, a social enterprise that aims to improve health and housing in low-income communities in rural Rwanda and Uganda (Africa). Tarkett will provide its flooring expertise to help EarthEnable replace dirt floors with affordable, sanitary flooring that can be washed, cleaned and used to create healthy home environments. EarthEnable's earthen floors, made of natural materials that can be sourced locally, are currently being tested at our R&D facilities in Narni (Italy) and Wiltz (Luxembourg).

Combating climate change and improving livelihoods

Tarkett is one of seven companies who are supporting a sustainable agro-forestry project in the Peruvian Amazon as part of the REDD+ Business Initiative. The Tambopata-Bahuaja Biodiversity Reserve project aims to protect local biodiversity (including over 30 high conservation value species), conserve endangered forests in a 591,000-ha area and restore 4,000 ha of damaged land, while supporting the livelihoods of 288 farmers by cultivating high quality cacao in a sustainable way – offering them a better income and avoiding further deforestation. Stopping deforestation is one of the most effective measures in the fight against climate change. Tarkett and the other companies in REDD+ Business Initiative are buying carbon credits through this project which is expected to avoid over 4 million tons of carbon emissions by 2021.



Cross-border collaboration promoting a circular economy

Tarkett actively contributes to debates and panel discussions focusing on the transition to the circular economy:

- Greenbuild in Chicago (US) about "A Shared Vision of a New Circular Economy"
- EuPC Building & Construction Forum 2018 in Milan (Italy) as part of the EU Green Week
- Building Green conference in Oslo (Norway)
- Indoor Air Quality Symposium at the FRONT construction exhibition in Sydney (Australia)
- Loop circular economy training and demonstration center in Adelaide (Australia)
- Almedalen Week, Sweden's biggest political meeting (see photo below)
- European Commission's conference on 'Reinventing plastics, closing the loop'.



Giving back to our communities



Our corporate volunteering program, Tarkett Cares, mobilizes teams worldwide to share their time and talents with local communities. Based on the company's values and sustainable development approach, employees are encouraged to spend 2 days a year during their working time supporting local communities. Tarkett Cares also includes financial and product donations.

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