



Nicole T. Lee
Senior Manager
Corporate and Community Affairs

May 9, 2019

To our stakeholders:

We recognize that a key component of participation in the UN Global Compact is the annual Communication on Progress which includes a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We will be late in sharing our Communication on Progress due to our planned launch of a new corporate responsibility site.

We request an extension period in order to post a comprehensive COP when our new external site is launched in on September 1, 2019.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Nicole T. Lee", with a long horizontal flourish extending to the right.