May 8, 2019

I AM PLEASED TO CONFIRM THAT EMCO MARINE LTD.

REAFIRMS THE SUPPORT OF THE TEN PRINCIPLESOF THE UN GLOBAL COMPACT IN

REGARDS OF HUMAN RIGHTS, LABOUR, ENVIRONMENT AND ANTI CORRUPTION.

WE KEEP DOING OUR BEST TO IMPROVE THE INTEGRATION OF THE PRINCIPLES

INTO OUR BUSINESS POLICY AND ACTIVITIES, AND WE COMMIT TO SHARE THE INFORMATION.

SINCERELY,

AVI SAYAG