

3 May 2019

**Statement of support for the United Nations Global Compact, Ingka Group
(INGKA Holding B.V. and its controlled entities)**

We want to inspire and enable 1 billion people to live better lives within the limits of the planet by 2030. We focus on three areas where we can make the biggest difference: promoting healthy and sustainable living, becoming a circular and climate positive business and becoming a more fair and inclusive company and employer. We will only achieve this through partnering together with others and working towards our common ambitions as a team player.

Ingka Group (formerly IKEA Group) is a strategic partner in the IKEA franchise system, operating IKEA in 30 markets. We became a signatory to the UN Global Compact in 2004 and we remain firmly committed to the initiative and its principles. Since then we have taken many steps to implement the Global Compact principles in each of the four issue areas (Human Rights, Labour, Environment and Anti-corruption).

We actively support the work of the UN Global Compact, and during the reporting year we have participated in a number of events organised or supported by the UN. In 2018, we also became a signatory to the Women's Empowerment Principles. By signing the WEPs, we strengthen our commitment to equality. We look forward to sharing more on our journey towards equality in the years to come.

We fully support the United Nations Sustainable Development Goals (SDGs) in their ambition to achieve a better world for all. As a global business, we have a role to play in contributing to achieving the SDGs. In our *FY18 Annual and sustainability summary report* we demonstrate some of the ways we contribute to each of the SDGs.

Our *FY18 Annual and sustainability summary report* describes our progress towards our sustainability goals, and includes an index with reference to the ten principles of the UN Global Compact. We will continue to publicly share our efforts and results on our way forward.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Jesper Brodin', with a large, sweeping initial stroke.

Jesper Brodin
CEO

Ingka Group (Ingka Holding B.V. and its controlled entities)

About the Ingka Group

Ingka Group (Ingka Holding B.V. and its controlled entities) is one of 11 different groups of companies that own and operate IKEA sales channels under franchise agreements with Inter IKEA Systems B.V. Ingka Group has three business areas: IKEA Retail, Ingka Investments and Ingka Centres. It is the world's largest home furnishing retailer operating 367 IKEA stores in 30 markets. These IKEA stores had 838 million visits during FY18 and 2.35 billion visits www.IKEA.com. Ingka Group operates business under the IKEA vision is to create a better everyday life for the many people by offering a wide range of well-designed, functional home furnishing products at prices so low that as many people as possible will be able to afford.