



PT. GAJAH TUNGGAL Tbk

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To our stakeholders:

I am pleased to confirm that PT Gajah Tunggal Tbk reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Sugeng Rahardjo
President Director



A photograph of a modern corporate building with a grey facade and a large overhang. In the foreground, there is a well-maintained garden with several tall, conical evergreen trees and a row of purple-leafed plants. A dark car is partially visible behind the trees. The sky is clear and blue.

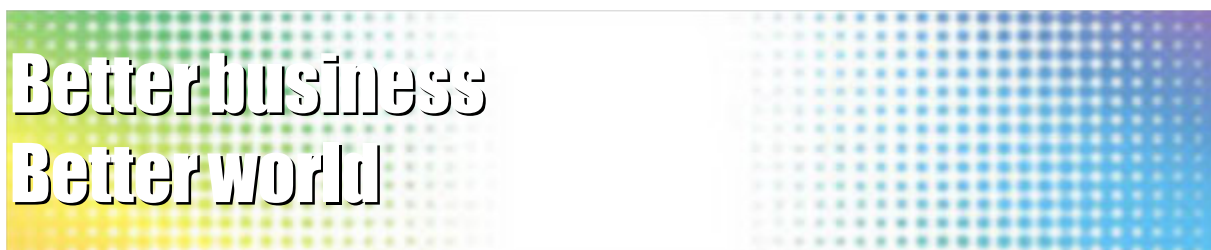
TANGGUNG JAWAB SOSIAL PERUSAHAAN

CORPORATE SOCIAL RESPONSIBILITY

Tanggung Jawab Sosial Perusahaan atau Corporate Social Responsibility (CSR) Perusahaan merupakan upaya menjaga keseimbangan yang harmonis antara Perusahaan dengan masyarakat Indonesia secara umum maupun komunitas di sekitar lokasi pabrik dan Kantor Pusat secara khusus. Selain itu, CSR Perusahaan juga sebagai upaya menciptakan keharmonisan relasi dengan pemangku kepentingan lainnya.

Pelaksanaan program CSR menjadi komitmen Perusahaan untuk berperilaku etis dan berkontribusi terhadap pembangunan ekonomi yang berkelanjutan, sekaligus meningkatkan kualitas hidup komunitas lokal serta masyarakat luas. Biaya yang dikeluarkan Perusahaan dalam program tanggung jawab sosial perusahaan pada 2018 mencapai sekitar Rp 12 miliar.

PT. Gajah Tunggal, Tbk's, (Gajah Tunggal) Corporate Social Responsibility (CSR) initiatives aim to create a well-balanced environment between the Company and the general communities within the vicinity of its factories and Head Office. Also, by implementing CSR initiatives, the Company can further strengthen its relationship with other stakeholders. Through its CSR programme, Gajah Tunggal maintained its commitment to ethical practices and contribution to sustainable development of the economy. At the same time, it can improve the welfare of local communities as well as the citizens of Indonesia. For 2018, the Company invested Rp 12 billion for its CSR programmes.



Gajah Tunggal mendukung United Nations Sustainable Development Goals (SDGs) dan tujuan ini masuk ke dalam kegiatan CSR. Tujuan meliputi berbagai isu sosial dan pembangunan ekonomi, termasuk kemiskinan, kelaparan, kesehatan, pendidikan, perubahan iklim, kesetaraan gender, air, sanitasi, energi, lingkungan dan keadilan sosial. Sejalan itu, perusahaan yang didukung IGCN (Indonesia Global Compact Network) untuk memajukan komunitas bisnis Indonesia.

Gajah Tunggal endorsed the United Nations Sustainable Development Goals (SDGs) and incorporated these goals into its CSR activities. The goals cover a broad range of social and economic development issues. These include poverty, hunger, health, education, climate change, gender equality, water, sanitation, energy, environment and social justice. Correspondingly, the Company backed IGCN (Indonesia Global Compact Network) to further these goals within the Indonesian business community.



Fokus 4 Pilar CSR

CSR 4 PILLARS FOCUS

Perusahaan berfokus pada empat pilar utama dalam pelaksanaan program CSR sebagai berikut:

1. **Lingkungan alam:** dengan mengurangi jejak karbon (*carbon footprint*) dan mendukung proyek-proyek konservasi untuk keberlanjutan lingkungan alam.
2. **Kesejahteraan:** membantu proses pembelajaran berkesinambungan bagi seluruh karyawan, sejak perekrutan hingga memasuki masa pensiun; menyediakan lingkungan kerja yang aman dan kondusif melalui pendidikan dan kesehatan; dengan demikian karyawan merasa bangga terhadap Perusahaan dan nilai-nilainya.
3. **Masyarakat:** mengatasi dampak yang dihasilkan dari operasi bisnis Perusahaan terhadap komunitas lokal, dengan memberikan tambahan keterampilan dan pengetahuan melalui inisiatif kegiatan pendidikan dan kesehatan untuk memberdayakan komunitas guna menciptakan mata pencaharian yang berkelanjutan.
4. **Ekonomi:** menciptakan nilai untuk kesejahteraan ekonomi bagi pemangku kepentingan internal dan eksternal melalui penciptaan lapangan kerja dan jenjang karir.

The Company focuses on four main pillars in the implementation of its CSR activities, namely:

1. **Natural environment:** *by reducing the Company's carbon footprint and supporting conservation projects for the sustainability of the natural environment.*
2. **Wellbeing:** *by assisting its employees in a lifelong learning process from recruitment to retirement; by providing a safe working environment through health and education by establishing a Company with values where employees feel proud to be associated with.*
3. **Society:** *by addressing the impact of the Company's operations on the local community; by providing additional knowledge and skills through targeted health and education initiatives aimed at empowering the community to create a sustainable livelihood.*
4. **Economy:** *by creating value for the economic prosperity of all internal and external stakeholders through job creation and developing a career path for its workforce.*

KEGIATAN CSR PERUSAHAAN

COMPANY'S CSR PROGRAMS

Dalam perkembangannya, PT. Gajah Tunggal, Tbk. berusaha menerapkan prinsip-prinsip Corporate Social Responsibility (CSR) dalam setiap aspek kegiatan operasinya. Hal ini ditempuh agar setiap tindakan dan keputusan bisnis yang diambil berlandaskan pada keberlanjutan masa depan. Proyek CSR di Gajah Tunggal berbasis pada empat pilar yaitu Lingkungan Alam (Natural Environment), Kesejahteraan (Wellbeing), Masyarakat (Society), dan Ekonomi (Economy).

Gajah Tunggal implements the principles of Corporate Social Responsibility (CSR) in every aspect of its operations. All business decisions made and the actions that follow are based on ensuring future sustainability. Gajah Tunggal's CSR projects are planned based on four pillars, namely, natural environment, wellbeing, society, and economy.

LINGKUNGAN ALAM

Gajah Tunggal melakukan berbagai kegiatan ini untuk mendukung upaya mengurangi jejak karbon dan berbagai proyek konservasi untuk keberlanjutan lingkungan alam.

NATURAL ENVIRONMENT

Gajah Tunggal carries out a variety of activities to support efforts in reducing its carbon footprint. It also conducts sustainability projects for the conservation of the natural environment.



Penhijauan Lingkungan Pabrik (SDG 3, 15)

Perusahaan melaksanakan manajemen lingkungan pabrik dengan menerapkan sejumlah kebijakan sebagai berikut:

- Mengoptimalkan peran Research & Development /R&D (Penelitian dan Pengembangan) untuk menghasilkan produk/proses bisnis yang ramah lingkungan, untuk menciptakan masa depan yang berkelanjutan.
- Mendukung penghijauan kawasan pabrik dan sekitarnya, lebih dari 46.000 terdiri dari penanaman bibit dan pohon di tahun 2018.
- Perusahaan juga aktif mengembangkan pembibitan pohon lebih dari 36.000 bibit tanaman dari 78 jenis tanaman, telah dikembangkan.
- Pengolahan sampah untuk menjadi pupuk kompos lebih dari 8.000kg yang kemudian digunakan untuk pemupukan pohon-pohon yang sudah ditanam di lingkungan pabrik
- Di lingkungan pabrik juga mulai dikembangkan penanaman beberapa jenis pohon tertentu yang bertujuan untuk mendatangkan burung, sehingga akan dirasakan lingkungan yang lebih asri.



Pengolahan Barang Bekas (SDG 12&13)

GSC (General Service Cleaning) adalah sebuah departemen di divisi General Service, yang dibentuk oleh Perusahaan yang khusus menangani dalam bidang Kebersihan, Gardening, Lingkungan (penghijauan) dan Budidaya Tanaman yang dikonsentrasikan di satu tempat (Nursery budidaya tanaman).

Untuk menghemat budget Perusahaan, departemen GSC juga banyak melakukan pemanfaatan barang-barang bekas agar dapat digunakan atau dimanfaatkan lagi, termasuk pemanfaatan kayu-kayu bekas kemasan mesin yang tidak terpakai, yang kemudian dibuat menjadi furniture (meja, kursi, rak buku) dan juga sisa besi dan seng untuk dijadikan alat kebersihan. GSC menciptakan inovasi apa saja sesuai kebutuhan dari masing-masing Plant dan Departemen lainnya. Telah dibuat 21 macam peralatan kerja dengan total 840 buah dan 13 macam furniture dengan total 736 furniture yang telah dibuat.

Creating a Greener Environment at the Factory (SDG 3, 15)

The Company implemented the following policies that govern the environmental management at the factory:

- *Optimising the Research & Development division to develop sustainable products/business processes that are environmentally friendly;*
- *Greening the grounds of the factory by planting more trees. This effort saw more than 46,000 trees and seedlings planted in the factory's premises in 2018.*
- *The Company also actively develops a tree nursery. To date, the tree nursery boasts more than 36,000 tree seedlings from 78 types of plants.*
- *Process waste into compost to be used as fertilisers for the trees planted on the factory's premises more than 8,000 kg.*
- *Particular tree types were planted in the vicinity of the factory aiming to attract birds and create a pleasant environment.*

Secondhand Goods Management (SDG 12&13)

GSC (General Service Cleaning) is a department in the General Service division established by the Company to engage in Sanitation, Gardening, Environment (greening) and Plant Cultivation which involves cultivating saplings in the nursery.

The GSC department also looks into reusing discarded materials as a way to reduce wastage. For example, the Department has successfully repurposed woods from equipment packing by turning them into furniture (tables, chairs, bookshelves) and remnants of iron and iron sheeting are repurposed into cleaning tools. GSC generates various innovations based on the demands from other Plants and Departments. It has made 21 kinds of equipment with a total of 840 pcs and 13 kinds of furniture with a total of 736 furniture that has been created.

KESEJAHTERAAN

Perusahaan membantu proses pembelajaran berkelanjutan bagi seluruh karyawan serta menyediakan lingkungan kerja yang aman melalui pendidikan dan kesehatan. Beberapa program tersebut:

HSE (Health Safety Environment) SDG 3, 4, 5, 13, 15

Health

Perusahaan melaksanakan Medical Check Up secara berkala setiap tahun kepada seluruh karyawan dan mengadakan seminar-seminar kesehatan, serta karyawan dianjurkan untuk selalu menjaga kesehatan dan kebersihan lingkungan kerja perusahaan.

Departement Health memiliki beberapa Section yaitu Section Industrial Accident yang melakukan penanggulangan pertama jika terjadi kecelakaan kerja yang di perusahaan, Section Medicine Logistic untuk penyediaan obat-obatan sebagai penunjang kegiatan operasional P3K di perusahaan, Section Health Surveillance yang melakukan analisa terkait pengamatan kesehatan karyawan berdasarkan hasil Medical Check Up serta data penunjang lainnya, Section Industrial Health & Hygiene untuk melakukan analisa dan pengontrolan terhadap kondisi lingkungan kerja yang dapat mempengaruhi kesehatan karyawan di perusahaan dan Section Admin & Document Control untuk pengelolaan rekam medis dan pencatatan operasional Department Health.



WELLBEING

The Company provided continuous education as well as a safe working environment for all its employees. Various programmes implemented during the year included:

HSE (Health Safety Environment) SDG 3, 4, 5, 13, 15

Health

Every year the Company provides regular Medical Check Ups to all employees and organise seminars on health. Employees are also encouraged to always take care of their health and cleanliness of the surroundings of the Company.

The Company's department for Health has several sections which are Industrial Accident, which provide first aid in case of a work accident, the section Medicine Logistics for the provision of medicines to support first aid in the Company's operations, the section Health Surveillance which conducts analysis of employees' health based on the results of the Medical Check-Up as well as other supporting data, the section Industrial Health and Hygiene for analysis and control methods of the work environment conditions that affect the health of employees and the section Admin and Document Control for medical record-keeping and overall administration of the Health Department.



Safety

Setiap karyawan harus segera melaporkan kepada manajemen jika melihat perilaku kerja dan kondisi kerja yang tidak aman yang berpotensi mengakibatkan kecelakaan kerja. Selain itu, juga karyawan dianjurkan melakukan tindakan proaktif dengan Saling Ingat Mengingatkan kepada rekan kerjanya untuk melakukan aktivitas pekerjaan secara aman, hal ini juga didukung dengan melakukan kegiatan patrol/inspeksi HSE di lapangan secara rutin oleh karyawan di seluruh tingkatan.

HSE Division melaksanakan kegiatan bulan K3 (Keselamatan dan Kesehatan Kerja) setiap tahun pada periode 12 Januari-12 Februari sebagai wujud dukungan terhadap pemerintah untuk mewujudkan masyarakat Indonesia Berbudaya K3. Kegiatan yang dilakukan antara lain Gema/Campaign K3, Training Safety Riding, Lomba Damkar & P3K, Lomba Photography K3 serta peluncuran Buku Saku HSE.

Department Safety memiliki beberapa Section, yaitu Section Safety Management System and Regulatory Compliance yang melakukan monitoring dan evaluasi terhadap penerapan SMK3 (Sistem Manajemen Keselamatan dan Kesehatan Kerja) serta kepatuhan terhadap peraturan yang berlaku, Section Operational Safety yang memastikan proses operasional perusahaan sudah sesuai dengan standar keselamatan kerja yang berlaku dan Section System Development & Analyst yang melakukan pengembangan dan analisa sistem database dan operasional HSE Perusahaan.

Environment

Perusahaan memastikan lingkungan kerja dalam kondisi aman dan tidak terdapat pencemaran lingkungan yang dapat mengganggu ekosistem yang ada disekitarnya, oleh karena itu dilakukan pengukuran lingkungan di tempat kerja antara lain pengukuran Nilai Ambang Batas Kebisingan, Ambang Batas Kualitas Udara, Suhu Kerja, Ambang Batas Emisi Gas Buang sumber bergerak dan tidak bergerak, Ambang Batas air bersih dan juga air minum.

Hasil pengelolaan lingkungan dan pemantauan lingkungan serta konservasi energi dilaporkan kepada pihak terkait sebagai upaya kepatuhan perusahaan terhadap peraturan yang berlaku.

Department Environment memiliki beberapa Section, yaitu Section Environment Management System & Regulatory Compliance yang melakukan monitoring dan evaluasi terhadap penerapan Sistem Manajemen Lingkungan berbasis ISO 14001:2015 serta kepatuhan terhadap peraturan yang berlaku dan Section Operational Environment untuk memastikan proses operasional di perusahaan sudah sesuai dengan prosedur operasi standar yang berlaku. GT telah diproduksi ECO Ban sejak 2010, dengan melakukan ini GT telah terus mengurangi jejak karbon.

Safety

Each employee should immediately report to management if unsafe work behaviour and unsafe working conditions are observed that could potentially result in a work accident. In addition, employees are also recommended to take proactive action and remind each other to work safely. This is also supported by routine patrols and HSE inspections on the work floor conducted by employees throughout all levels.

The HSE Division conducts the K3 (safety and occupational health) month every year in the period January 12 - February 12, as a form of support to the Government of Indonesia to realize a culture of safety and occupational health within the Indonesian society. Activities performed include the Gema/K3 Campaign, Safety Riding Training, first aid and fire extinguishing competitions and launch of the HSE pocket book.

The Safety department has several sections, namely Safety Management System and Regulatory Compliance that conducts the monitoring and evaluation of the implementation of SMK3 (occupational health and safety management systems work) as well as compliance with regulations, the section Operational Safety that ensures that operational processes are in compliance with the applicable safety standards and the section System Development and Analysis develops and analyses the database system and the HSE operations of the Company.

Environment

The Company ensures that working environment conditions are safe and there is no pollution of the environment which can interfere with the surrounding ecosystem. Therefore, environmental measurements are conducted, amongst others, measurements for noise, air quality, temperature, exhaust emission of movable and immovable objects as well as clean and drinking water.

The results of the environmental management and monitoring of the environment and energy conservation are reported to the relevant parties in compliance with the applicable regulations.

The Environment department has several Sections, namely the section Environment Management System and Regulatory Compliance that conducts the monitoring and evaluation of the implementation of the environmental management system based on ISO 14001:2015 as well as compliance with regulations and the section Operational Environment, to ensure the operational processes in the Company are in compliance with the standard operating procedures that apply. Furthermore, GT has produced ECO Tires since 2010, which continues to reduce carbon footprint.

Pencegahan HIV/AIDS (SDG 3,10,17)

Gajah Tunggal telah melakukan pelatihan dasar pencegahan HIV/AIDS sejumlah 662 karyawan selama 2018. Perusahaan juga mengembangkan "Training pelatih " program (TOT), dimana pelatih diajarkan metode tentang bagaimana untuk melakukan presentasi mereka lebih efisien. Saat ini, perusahaan memiliki 26 pelatih. Pelatih memberikan konseling HIV/AIDS untuk internal (karyawan baru) dan eksternal.

Prevention Of HIV/AIDS (SDG 3,10,17)

Gajah Tunggal conducted basic training on prevention of HIV/AIDS for 662 employees in 2018. The Company also developed a "Training of the Trainers" (TOT) programme, where trainers were taught methods on how to conduct their presentations more efficiently. At present, the Company has 26 trainers. The trainers provide counselling in HIV/AIDS to both internal (new employees) and external audiences.

Kegiatan Olah Raga (SDG 3, 5)

Pabrik kami di Tangerang terus menyelenggarakan berbagai kegiatan olahraga untuk tenaga kerja agar mereka tetap fit dan sehat. Kegiatan termasuk pelatihan untuk voli, futsal, badminton, bola basket, tenis dan sepak bola. Keterampilan akan lebih terasah dengan berpartisipasi dalam turnamen persahabatan di tingkat lokal dan regional.

Sport activities (SDG 3, 5)

Our factory at Tangerang continually organises various sporting activities for its workforce to keep them fit and healthy. The activities included training sessions for volleyball, futsal, badminton, basketball, table tennis and football. Their skills were further honed by participating in friendly tournaments at both local and regional levels.

GT mendukung Indonesia Goes Pink 2018 (SDG 3, 15)

Gajah Tunggal mendukung Indonesia Goes Pink 2018 mengkampanyekan kepedulian terhadap kanker payudara yang diadakan di Alam Sutera, tanggal 14 Oktober 2018. Ajang ini dikemas melalui Fun Run & Fun Walk. GT sangat mendukung kampanye kesadaran kanker payudara yang selalu dirayakan pada bulan oktober GT bersama Lovepink mengajak masyarakat untuk turut memberi semangat kepada para Cancer warrior dan survivor.

GT supports Indonesia Goes Pink 2018 (SDG 3, 15)

Gajah Tunggal supports the Indonesia Goes Pink 2018 campaign to raise awareness concerning breast cancer. The event was held in Alam Sutera on 14 October 2018, through a Fun Run & Fun Walk. GT strongly supports breast cancer awareness campaigns which are held in October. GT together with Lovepink urge people to encourage Cancer warriors and survivors.





GT Support IBCWE HeForShe Run2018 (SDG 3, 15)

PT Gajah Tunggal Tbk mendukung acara IBCWE HeForShe Run 2018, yang diselenggarakan oleh Indonesia Business Coalition for Women Empowerment (IBCWE) bekerjasama dengan UN Women dan Pemerintah Australia, yang diadakan pada hari Minggu, 4 Maret 2018 di Epicentrum - Epiwalk, Jakarta Selatan.

Kegiatan fun run ini dilaksanakan untuk menyambut Hari Perempuan Internasional yang jatuh pada hari Kamis, 8 Maret 2018 dan sebagai upaya mendukung pencapaian kesetaraan gender melalui kampanye HeForShe. HeForShe merupakan gerakan solidaritas yang mengajak laki-laki sebagai mitra setara dan sebagai agen perubahan untuk mempercepat tercapainya kesetaraan gender, yang mana juga merupakan UN Sustainable Development Goal (SDG) No. 5.

IBCWE merupakan sebuah koalisi dari 8 perusahaan pendiri yang berkomitmen dan mempunyai misi untuk mendukung peningkatan pemberdayaan ekonomi perempuan dan kesetaraan gender. Gajah Tunggal adalah salah satu dari 8 pendiri IBCWE.

GT Supports IBCWE HeForShe Run2018 (SDG 3, 15)

PT Gajah Tunggal Tbk supports the IBCWE HeForShe Run 2018 which was organized by the Indonesia Business Coalition for Women Empowerment (IBCWE) together with UN Women and the Australian government. The event was held on 4 March 2018 at Epicentrum - Epiwalk in South Jakarta.

This fun run was held on the occasion of International Women's Day which falls on Thursday 8 March 2018 to support gender equality through the campaign HeForShe. HeForShe is a solidarity movement which invites males to be partners and agents of change to accelerate gender equality, which is also UN Sustainable Development Goal (SDG) No. 5.

IBCWE is a coalition of 8 founding companies who are committed and have a mission to support the economic empowerment of women and gender equality. Gajah Tunggal is one of the eight founders of IBCWE.



GT Support Happiness Festival (SDG 17)

Pada tanggal 31 Maret - 1 April 2018, Yayasan Upaya Indonesia Damai (UID) berkolaborasi dengan Proyek Semesta, untuk memperingati Hari Kebahagiaan Internasional dan mensosialisasikan Tujuan Pembangunan Berkelanjutan (SDGs) ke komunitas yang lebih luas, menyelenggarakan Happiness Festival, perayaan Piramida SDG ke Kebahagiaan selama dua hari.

Tujuan Happiness Festival adalah untuk meningkatkan kesadaran akan Tujuan Pembangunan Berkelanjutan, cara-cara baru kebahagiaan melalui harmonisasi antara sesama, dengan lingkungan alam dan dengan kehidupan rohani, dan untuk melibatkan masyarakat dalam kehidupan yang lebih sustainable.

Gajah Tunggal dengan bangga mendukung dan mengambil bagian sebagai salah satu sponsor utama dalam acara ini.

GT Supports Happiness Festival (SDG 17)

On 31st March - 1st April 2018, Upaya Indonesia Damai Foundation (UID) collaborate with Project Semesta, to commemorate the International Day of Happiness and to socialize the Sustainable Development Goals (SDGs) to the wider community. They host the Happiness Festival, a two day celebration of "SDG Pyramid to Happiness".

The purpose of Happiness Festival is to raise awareness of the Sustainable Development Goals, and new ways of happiness through harmonizing people-to-people, people-to-nature, people-to-spirituality and to engage people in living more sustainably.

Gajah Tunggal proudly supports and take part as one of the main sponsors of this event.

GT prihatin atas korban bom Surabaya

Mengikuti himbuan dari Bursa Efek Indonesia (BEI), karyawan dari PT Gajah Tunggal Tbk mengenakan kemeja putih dengan pita hitam di lengan kanan.

Hal ini dilakukan sebagai bentuk keprihatinan dan duka terhadap korban bom di Surabaya, Minggu 13 Mei 2018.

GT share concern over the bomb victims of Surabaya

In response to the appeal made by the Indonesian Stock Exchange (IDX), employees from PT Gajah Tunggal Tbk were dressed in white shirts with a black ribbon on the right sleeve. This was done to share concern and grief with the victims of the bombings in Surabaya on Sunday 13 May 2018.



MASYARAKAT

Pemberdayaan Masyarakat (SDG 1, 3)

Dalam upaya memberdayakan masyarakat di sekitar pabrik, Gajah Tunggal melakukan sejumlah kegiatan di bidang pendidikan dan kesehatan. Selain itu juga beasiswa pendidikan serta donor darah setiap tiga bulan di pabrik. Selama tahun 2018, lebih dari 2.000 karyawan turut berpartisipasi dalam kegiatan donor darah tersebut.

Upaya ini sejalan dengan komitmen Perusahaan untuk mengurangi dampak yang dihasilkan dari operasi bisnisnya terhadap komunitas sekitar pabrik guna menciptakan mata pencaharian yang berkelanjutan.

SOCIETY

Community Empowerment (SDG 1, 3)

To empower the community within the vicinity of the Plant, Gajah Tunggal carries out various activities that focus on education and health. Among these activities are providing educational scholarships to deserving students from the community and organising quarterly blood donation drive at the Plant. During 2018, more than 2,000 employees answered the call of the blood donation drive.

These initiatives are in line with the Company's commitment to reduce the impact from its business operations by creating a sustainable livelihood for the neighbouring communities.

“ Dalam tahun ini, lebih dari 2.000 karyawan turut berpartisipasi dalam kegiatan donor darah.

During 2018, more than 2,000 employees answered the call of the blood donation drive.



GT Peduli Bencana Lombok, Palu dan Donggala (SDG 1, 2)

Direksi dan karyawan PT Gajah Tunggal Tbk memberikan bantuan berupa barang-barang kebutuhan untuk para pengungsi korban gempa Lombok, Palu dan Donggala.

Adapun bentuk bantuan yang diberikan berupa beras, selimut, sarung, susu, air mineral dan baju bekas yang masih layak pakai.

Barang bantuan diserahkan PT Gajah Tunggal Tbk melalui Kopassus, Metro TV, Universitas Indonesia, Grup Tugu dan Badan Nasional Penanggulangan Bencana (BNPB) untuk didistribusikan kepada pihak yang membutuhkan.

GT cares for Lombok, Palu and Donggala earthquake victims (SDG 1, 2)

The Directors and Employees of PT Gajah Tunggal Tbk provided aid to victims of the earthquake in Lombok, Palu and Donggala in the form of goods.

The aid was given in the form of rice, blankets, sarongs, milk, mineral water and cloths second hand was good condition.

The relief items were handed over by PT Gajah Tunggal Tbk to the Indonesian Army, Metro TV, University of Indonesia, Tugu Group and Badan Nasional Penanggulangan Bencana (BNPN) for further distribution.







EKONOMI

Politeknik GT (SDG 1,2,4,8)

Gajah tunggal berkomitmen untuk mengembangkan bisnis inklusif yang berkesinambungan untuk kesejahteraan ekonomi para pemangku kepentingan internal dan eksternal dengan menciptakan lapangan pekerjaan dan membangun jalur karir bagi mereka. Dengan tujuan inilah Perusahaan mendirikan Politeknik Gajah Tunggal. Dengan melakukan hal ini, Perusahaan mampu mempertahankan secara keberlanjutan manusia yang terampil sebagai modalnya.

Politeknik GT (www.poltek-gt.ac.id) memberikan beasiswa penuh kepada siswa yang kurang mampu yang memiliki nilai akademik yang bagus. Sekolah ini memiliki jenjang pendidikan D3 di tiga jurusan yaitu Teknik Mesin, Teknik Elektronika dan Teknik Industri. Jurusan Teknik Industri ini mulai dibuka dan sudah mendapatkan ijin dari pemerintah sejak tahun 2018. Tahun ini Politeknik GT menerima 150 mahasiswa yang terseleksi dari 1920 pelamar dari 20 provinsi se-Indonesia. Ribuan alumni Politeknik GT kini tersebar di berbagai perusahaan manufaktur dan jasa yang tergabung dalam kelompok Perusahaan Gajah Tunggal.

ECONOMY

Polytechnic GT (SDG 1,2,4,8)

Gajah Tunggal is committed to develop sustainable inclusive business for the economic well-being of its internal and external stakeholders by creating jobs and establishing career paths for them. For this purpose, the Company founded Polytechnic Gajah Tunggal. By doing this, the Company is able to maintain sustainability for their skillful human capital.

Politeknik GT (www.poltek-gt.ac.id) offers full scholarships to talented underprivileged students with good academic records. This school offers three Associate Degree (D3) programs namely mechanical engineering, electronics engineering and industrial engineering. The industrial engineering program started in the year 2018 after obtaining Government approval. This year Polytechnic GT received 150 students from 1920 applicants from 20 provinces of Indonesia. Thousands of Polytechnic GT graduates have found employment in various manufacturing and service companies incorporated within the Gajah Tunggal Group.



Program Pendidikan Khusus

Politeknik GT pada tahun 2018 membuka kelas khusus, yaitu Kelas Karyawan yang berbeasiswa penuh pada program studi D3 Teknik Mesin. Peserta dari program ini yaitu berasal dari karyawan PT Gajah Tunggal Tbk yang memenuhi kriteria seleksi. Program ini bertujuan untuk meningkatkan kompetensi karyawan GT dan untuk membangun future leader.

Selain program reguler dan kelas karyawan, sejak 2015 Politeknik GT juga memiliki program pendidikan studi lanjut yaitu dari D3 (Diploma Tiga) ke S1 (Sarjana), dimana peserta dari program ini adalah karyawan PT GT.

Angkatan ke 1, dengan program studi Teknik Mekatronik, sebanyak 30 mahasiswa telah diwisuda pada bulan November 2017. Meneruskan kesuksesan program batch 1, pada bulan Agustus 2017 telah dimulai kembali proses perkuliahan Program studi lanjut untuk angkatan ke 2 dengan program studi Teknik Industri sebanyak 29 mahasiswa dan rencana akan lulus pada bulan Mei 2019.

Special Education Program

In 2018, Polytechnic GT started special classes for its employees, with full-scholarship for an Associates' Degree in Mechanical Engineering. The programme's objective is to improve the employees' competency and to build future leaders.

Besides the regular and employee courses, Politeknik GT has also started a program since 2015 for students to advance from an Associate Degree (D3) to a Bachelor's Degree (S1), where participants of this program are employees of PT GT.

The first batch, comprising 30 employees who pursued the Mechatronics programme, graduated in November 2017. Upon the graduation of the first batch, the second batch commenced their studies in August 2017. At the same time, about 29 students also started their studies, majoring in Industrial Engineering, who will graduate in May 2019



Kuliah Umum di Politeknik GT

Public lectures in Polytechnics GT

Kuliah Umum Jung Kiu

Public Lectures Jung Kiu

Politeknik mengadakan Kuliah Umum dengan mengundang praktisi Bapak Jung Kiu (CEO Speedwork Auto Care - Tiongkok) yang ahli dalam era revolusi industri 4.0 atau era digitalisasi, beliau menjelaskan bahwa di era ini ditandai dengan adanya IoT, cloud computing, dan artificial intelligence, hal ini sangat penting dalam peningkatan produktivitas bagi perusahaan, karena semua jenis perangkat yang terhubung ke jaringan internet dapat meningkatkan kualitas, efisiensi dan keamanan dalam kegiatan produksi dan revolusi ini memberikan perubahan model kerja bagi industri manufaktur, yaitu dengan teknologi robot yang saat ini telah digunakan oleh beberapa perusahaan.

The Polytechnic held a public lecture with invited practitioner Mr. Jung Kiu (CEO of Speedwork Auto Care-China) who is an expert in the era of industrial revolution 4.0 era or the era of digitization. He explains that this era is characterized by the presence of IoT, cloud computing and artificial intelligence, which are very important to increase the productivity of the Company, because all types of devices are connected to the internet which can improve the quality, efficiency and safety in production. Also, this revolution changes the working model for the manufacturing industry, namely with the technology of robots that are currently already used by some companies.

Kuliah Umum Bapak Marzuki Usman

Public Lectures Mr. Marzuki Usman

Tanggal 5 Desember 2018 Politeknik Gajah Tunggal, kembali menyelenggarakan Kuliah Umum dengan pembicara Bapak Dr. Ir. H. Marzuki Usman, M.A, yang merupakan seorang ekonom dan pakar pasar modal. Selain itu beliau pernah menjabat sebagai Menteri Pariwisata serta Menteri Kehutanan dan Perkebunan. Dalam kuliah umum ini beliau memberikan materi dengan tema "How To Be A Smart Leader".

5 December 2018, Gajah Tunggal Polytechnic held a public lecture with speaker Mr. Dr. IR. H. Marzuki Usman, M.A, as an economist and expert on capital markets. In addition, he has served as Minister of tourism and Minister of forestry and plantations. In this public lecture he gave the material to the theme was "How To Be A Smart Leader".



Pengabdian Masyarakat oleh Politeknik GT

Dalam mewujudkan filsafat Tri Dharma Perguruan Tinggi, selain melaksanakan proses pendidikan, Politeknik GT juga melakukan kegiatan Pengabdian kepada Masyarakat. Antara lain, pemasangan panel surya lampu. Kegiatan ini diadakan di desa Kaliwenang dan desa Sugihmanik, Jawa Tengah pada bulan Agustus - September, 2018.

Community service by Polytechnic GT

Materializing the Tri Dharma of Higher Education philosophy, besides executing the education process, Polytechnic GT also provides community services. Amongst others, activities included the installation of solar panel lights. This activity was held at Kaliwenang Village and Sugihmanik Village, Central Java Province in August - September, 2018.



Penerapan CSR di Gajah Tunggal dengan praktik Eco Living

CSR di GT juga berarti "Citizen Social Responsibility" (tanggung-jawab individu). Perluasan definisi ini mengandung arti bahwa seluruh anggota GT akan menerapkan perilaku yang bertanggung jawab sosial setiap saat. CSR di GT merupakan bagian dari budaya Perusahaan yang dipraktikkan oleh setiap karyawan dalam kehidupan sehari-hari.

Pada tingkat individu, Perusahaan akan mendorong praktik Eco-Living di GT, meliputi antara lain:

- Mematikan lampu dan pengatur suhu ruangan (AC) saat tidak digunakan
- Mengatur suhu AC antara 23°C dan 24°C
- Mematikan komputer, printer, charger dan TV dengan mencabut kabel listrik ketika tidak digunakan
- Menggunakan air secara bijaksana (mematikan keran air)
- Menggunakan gelas untuk air minum, bukan plastik/ gelas botol air minum dalam kemasan
- Mengurangi penggunaan kemasan plastik dan styrofoam
- Memisahkan sampah (antara organik dan non-organik) dan membuangnya pada tempat sampah yang disediakan
- Menggunakan kembali dan mendaur ulang kertas fotokopi dan printer.
- Menggunakan pensil, bolpoin, spidol dan tinta isi ulang

Applying CSR in Gajah Tunggal by practicing Eco-Living

CSR in GT also means "Citizen Social Responsibility". This extended definition means all members of GT shall apply socially responsible behavior at all times. CSR is part of the corporate culture, which is practiced by each and every employee in their daily lives.

At the individual level, the Company encourages the practice of Eco-Living at GT, which includes, among other things:

- *Turning off lights and Air Conditioner (AC) whenever not in use*
- *Setting the AC temperature between 23°C and 24°C*
- *Unplugging computers, printers, chargers, TVs when not in use*
- *Using water wisely (turning off taps)*
- *Using glasses for drinking water instead of plastic/glass bottles of mineral water*
- *Reducing the use of Plastics and Styrofoam packaging*
- *Separate waste (between organic and non-organic) and dispose these in designated trash cans*
- *Reusing and recycling paper from photocopiers and printers*
- *Use refillable markers, pencil, pen and ink cartridges*

1. SDGs Goal Name and Number	Goal 4 – Quality Education
2. Name of Institution	PT Gajah Tunggal Tbk
3. Program Name	Polytechnic Gajah Tunggal
4. Location and Time of Activity	Gajah Tunggal Polytechnic Campus Gajah Tunggal Industrial Complex, Jl. Gatot Subroto KM. 7, Pasir Jaya, Jatiuwung, Tangerang
5. Background and Program Description	PT Gajah Tunggal Tbk provides full scholarship to talented students who are underprivileged from an economic point of view. The Polytechnic provides D3 programmes in Mechanical, Electronic and Industrial Engineering.
6. Implementation Process (Strategy, parties involved, beneficiaries, etc.)	The program was established to support talented students who cannot continue tertiary education due to economic barriers. This program is also in line with the Government's view to establish vocational programs and prepare a skilled workforce. Graduates from Polytechnic Gajah Tunggal can immediately be employed by PT Gajah Tunggal Tbk. This program therefore creates a shared value for the student as the recipient of a full scholarship, PT Gajah Tunggal Tbk who has access to talent and for the Government of Indonesia since it contributes to the development of the Nation's skilled labour force.
7. Results and Impact	In the last 5 years Polytechnic Gajah Tunggal graduated 583 students. These students can immediately be employed by PT Gajah Tunggal Tbk since the curriculum of Polytechnic Gajah Tunggal provides a "link and match" with the requirements from the Company.
8. Challenges and Learning	Since Polytechnic Gajah Tunggal is not a commercial institution, it may be challenging to attract good teachers and lecturers.
9. Opportunity for Replication	As long as there is high commitment from a Company to fund and maintain such an initiative, this model can be replicated throughout any industry which can link and match their requirements to a curriculum in a vocational study.







1. SDGs Goal Name and Number	Goal 13 – Climate Action
2. Name of Institution	PT Gajah Tunggal Tbk
3. Program Name	Planting of Trees
4. Location and Time of Activity	PT Gajah Tunggal Tbk Gajah Tunggal Industrial Complex, Jl. Gatot Subroto KM. 7, Pasir Jaya, Jatiuwung, Tangerang
5. Background and Program Description	In an effort to reduce CO2 emission both primary and secondary as the result of human activity (industry, transportation etc.), PT Gajah Tunggal Tbk is planting trees with the aim to absorb CO2 through the process of photosynthesis.
6. Implementation Process (Strategy, parties involved, beneficiaries, etc.)	PT Gajah Tunggal Tbk planted various trees with different CO2 absorption rates on the factory's premises. This activity was conducted by the Company's General Affairs division. Over the years the Company has planted a total of 46,000 trees, of which 1,552 were planted in 2018.
7. Results and Impact	The 1,552 trees planted in 2018 have the ability to absorb 612,559 kg of CO2 per annum.
8. Challenges and Learning	The challenges are insignificant, but we would like to attract the nearby factories to follow our example and plant trees in the surrounding area.
9. Opportunity for Replication	As long as there is available space and funding replication is relatively easy.







1. SDGs Goal Name and Number	Goal 13 – Climate Action
2. Name of Institution	PT Gajah Tunggal Tbk
3. Program Name	Energy Conservation
4. Location and Time of Activity	PT Gajah Tunggal Tbk Gajah Tunggal Industrial Complex, Jl. Gatot Subroto KM. 7, Pasir Jaya, Jatiuwung, Tangerang
5. Background and Program Description	As a large-scale tire manufacturer, the Company consumes a sizable amount of various forms of energy. In order to reduce costs and at the same time preserve the environment the Company is committed to use energy as efficient as possible.
6. Implementation Process (Strategy, parties involved, beneficiaries, etc.)	Several initiatives were implemented during the year 2018 which contributed to energy savings as can be seen below. The energy conservation initiatives were carried out by the Company's Engineering department.
7. Results and Impact	<ul style="list-style-type: none"> - Compressed Air Leakage Management – Saving of 1,750,000 kWh of electricity - Steam Leakage Management – Saving of 2,000 MMBTU of natural gas - Matching energy supply parameters with actual demand (to prevent excess supply of energy) – Saving of 3,000 MMBTU of natural gas - Other initiatives (LED lamp replacements, pump system modification, daily operational interventions, and other indirect system/equipment maintenance/upgrades, not directly related to energy efficiency) – Saving of 950,000 kWh of electricity
8. Challenges and Learning	The size and the complexity of our factory can occasionally provide challenges in exactly pinpointing the source of a leakage and attribute any savings to when realized.
9. Opportunity for Replication	Part of optimizing the production process which every industrial complex should be able to do as per their own specific requirements.