To our stakeholders:

I am pleased to confirm that Qualcomm Incorporated reaffirms our support of the Ten Principles of the United Nations (UN) Global Compact relating to human rights, labor, environment and anti-corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Steve Mollenkopf
Chief Executive Officer

Qualcomm

Our Commitment to the UN Global Compact Principles and Key Accomplishments

Qualcomm is committed to respecting human rights and avoiding complicity in any human rights abuse, throughout our company, our operations and our communities. Our efforts are informed by the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights. Our full membership in the Responsible Business Alliance (RBA), formerly the Electronic Industry Citizenship Coalition (EICC), and our participation in BSR's Human Rights Working Group and the UN Global Compact further augment our efforts. Working with other companies in these multi-industry groups provides us with an opportunity to share best practices and discuss challenges in developing companywide solutions to address human rights concerns.

We completed our first formal corporate human rights impact assessment to align our programs with our corporate priorities in 2016. Over the past three years, we have continued to make progress on these commitments. In addition, we conducted our annual legal and compliance risk assessment of our worldwide operations, which included the analysis, review and prioritization of company risks by a cross-functional team from our legal, compliance, finance, human resources and internal audit teams. Our Commitment to Human Rights details our commitment to respecting human rights and avoiding complicity in any human rights abuse throughout our company, our operations and our communities.

Our 2018 Qualcomm Sustainability Report summarizes progress made on our sustainability priorities and key accomplishments towards achieving our 2030 sustainability vision and 2020 sustainability goals during fiscal 2018. We also highlight how our various programs and activities help support the UN Sustainable Development Goals. Our sustainability website features detailed information about our programs on human rights, labor, the environment and anti-corruption, as well as other topics, and provides opportunities for our stakeholders to contact us directly. Our Sustainability Policy articulates our sustainability mission and overarching commitments to innovate responsibly.

The Qualcomm Way: Our Code of Business Conduct serves as a reference guide to articulate our company values and help us navigate the ethical and legal situations we face on a daily basis. It highlights the laws and regulations employees must know and follow, and it describes our common responsibilities—to our customers and business partners, to our stockholders, to our company and to one another. It covers a wide range of topics, including anti-corruption, conflicts of interest, proper record-keeping, workplace safety and security, import-export controls, ethical selection of suppliers, human rights, our environmental responsibility and more. We provide The Qualcomm Way: Our Code of Business Conduct training to all employees worldwide and require them to acknowledge that they've read, understand and will comply with this key overarching policy.

Our internal website makes it easy for employees worldwide to access country-specific policies and frequently asked questions. In keeping with our open-door culture, each page of the site also invites employees to ask questions or raise concerns, with the option of doing so in-person, via email or via our Business Conduct Hotline, which is available 24 hours a day and can be used anonymously wherever permitted by law. We respond to reports of misconduct as quickly and as confidentially as possible.

Since its inception in 2006, Qualcomm® Wireless Reach™ has collaborated with more than 660 stakeholders on 119 programs in 47 countries—benefitting more than 15 million people globally. These advanced wireless programs strengthen economic and social development with a focus on education, entrepreneurship, health care, the environment and public safety. To promote its long-term success, Wireless Reach is aligned with our broader business goals as well as global government and policy agendas. Through our Wireless Reach program, we contribute to and support the UN Sustainable Development Goals (SDGs), with a particular focus on SDG 9 which aims to build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.

We were proud to receive a 100 percent score on the [Human Rights Campaign Corporate Equality Index](#) in 2015, 2016, 2017 and 2018. Information about our other awards related to the UN Global Compact Principles is available [here.](#)

Our policies, implementation efforts and outcomes related to the Ten Principles of the UN Global Compact for the past year are detailed below. For more information on Qualcomm's commitments, please contact [humanrights@qualcomm.com.](mailto:humanrights@qualcomm.com)

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Global Compact Principles	Qualcomm's Commitments
Human Rights **Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and **Principle 2:** Make sure that they are not complicit in human rights abuses.	**Policies and Implementation** The Qualcomm Way: Our Code of Business Conduct Responsible Business Alliance Code of Conduct Our Commitment to Human Rights Qualcomm Sustainability Policy **Outcomes** 2018 Qualcomm Sustainability Report, including GRI Content Index Qualcomm Sustainability Website
Labour **Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; **Principle 4:** The elimination of all forms of forced and compulsory labour; **Principle 5:** The effective abolition of child labour; and **Principle 6:** The elimination of discrimination in respect of employment and occupation.	**Policies and Implementation** The Qualcomm Way: Our Code of Business Conduct Responsible Business Alliance Code of Conduct Our Commitment to Human Rights Qualcomm Sustainability Policy Equal Employment Opportunity and Affirmative Action **Outcomes** 2018 Qualcomm Sustainability Report, including GRI Content Index Qualcomm Sustainability Website

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Environmental	Policies and Implementation
Principle 7: Businesses should support a precautionary approach to environmental challenges; **Principle 8:** Undertake initiatives to promote greater environmental responsibility; and **Principle 9:** Encourage the development and diffusion of environmentally friendly technologies.	The Qualcomm Way: Our Code of Business Conduct Responsible Business Alliance Code of Conduct Our Commitment to Human Rights Qualcomm Sustainability Policy Our Environmental Guiding Principles **Outcomes** 2018 Qualcomm Sustainability Report, including GRI Content Index Qualcomm Sustainability Website Qualcomm Wireless Reach™ Qualcomm Products Qualcomm Solutions
Global Compact Principles	**Qualcomm's Commitments**
Anti-Corruption **Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.	**Policies and Implementation** The Qualcomm Way: Our Code of Business Conduct Responsible Business Alliance Code of Conduct Our Commitment to Human Rights Qualcomm Sustainability Policy Code of Ethics Corporate Governance **Outcomes** 2018 Qualcomm Sustainability Report, including GRI Content Index Qualcomm Sustainability Website

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