

H. E. António Guterres
Secretary General
United Nations
New York
NY 10017
USA

Carcavelos, 24th April, 2019

Dear Mr. Secretary General,

As we have already confirmed in our previous correspondence, the mission of Nova School of Business and Economics is to build a global community dedicated to the development of talent and knowledge that impacts the world.

As a member of the United Nations Global Compact and of its network in Portugal, the School assumes its continuous commitment to the Ten Principles of the UN Global Compact.

Please find attached the Communication on Engagement, where we demonstrate the commitment that the School has taken to support and implement the UN Global Compact principles.

In the same way, and because the commitment assumed requires constant and permanent proactivity, we are engaged in developing new activities promoting both, the Ten Principles and the Agenda 2030 of the UN | Sustainable Development Objectives.

Sincerely yours,



Daniel Traça

Dean

PRINCIPLES		DESCRIPTION	ADDITIONAL INFORMATION
HUMAN RIGHTS	1: Businesses should support and respect the protection of internationally proclaimed human rights.	Nova SBE has a range of policies in place to respect human rights promoting diversity and inclusion in its community which is fully committed to them in its daily life-	http://www.icf.novasbe.pt/en/home
	2: Businesses should make sure that they are not complicit in human rights abuses.	<p>Policies at Nova SBE cover: gender equity, Students Rights and Responsibilities and also Diversity and Inclusion.</p> <p>The Inclusive Community Forum (ICF) is a Nova SBE initiative addressing the lives of people with disabilities that seeks to promote a more inclusive community. We intend to build a network composed of all those who intervene in the lives of these people, challenging them to play an active role in co-creating solutions.</p>	
LABOUR	3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<p>Nova SBE is one of the nine universities of the New University of Lisbon. Its recruitment, selection and admission of human resources is framed by Portuguese law as well as by the regulation of the New University of Lisbon.</p> <p>Therefore, it is guaranteed to all staff and faculty:</p> <ul style="list-style-type: none"> - the freedom of association and the effective recognition of the right to collective bargaining; - the elimination of all forms of forced labor and compulsory labor. - the effective abolition of child labor. - the elimination of discrimination in respect of employment and occupation. 	
	4: Businesses should uphold the elimination of all forms of forced and compulsory labor.		
	5: Businesses should uphold the effective abolition of child labor.		
	6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.		

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ENVIRONMENT	7: Businesses should support a precautionary approach to environmental challenges.	<p>ova SBE through its Campus aims to be a showcase on best practices and a live lab on new technologies, working together with all community promoting environmental responsibility and behaviour.</p> <p>Sustainability Targets (2025)</p> <ul style="list-style-type: none"> • 100% of Green Energy • 100% Recycled Water • Zero waste on landfill 	<p>https://www2.novasbe.unl.pt/Portals/0/Files/Guides/NOVA%20Green%20Guide_V8.pdf</p> <p>https://www2.novasbe.unl.pt/en/life-at-nova-sbe/mobility</p>
	8: Businesses should undertake initiatives to promote greater environmental responsibility.	<p>Nova SBE is committed to reducing its energy dependency:</p> <ul style="list-style-type: none"> • 924 solar panels of 270 kW, which have been installed, will produce 20 % of consumed energy on the rooftops to ensure some degree of energy self-sufficiency; • All newly acquired appliances have an A+ energetic efficiency rating, and the actual building has an A+ rating; • Glass structures allow for a lot of natural lighting and lower electricity consumption; • Close monitoring of energy use is being conducted and will be periodically published. <p>Different mobility solutions are available to the Nova SBE community as an alternative to the private car.</p> <p>Some initiatives already in place:</p> <ul style="list-style-type: none"> • Recycling program for the main waste streams; • A Green Guide to lay the foundations for a sustainable way of living at the new Carcavelos Campus (it is meant to be a powerful tool to raise awareness amongst the Nova SBE community). • A-Z Waste Guide listing all the different types of waste produced on Campus, informing about the correct destination of each; 	<p>https://content.gulbenkian.pt/wp-content/uploads/2017/10/24162811/GulbenkianPolicyBrief_Energias_ENweb.pdf</p>

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	<p>9: Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<ul style="list-style-type: none"> • Composting of raw vegetables and fruit from the restaurants on campus <p>A DRS (Deposit Refund System) pilot will be in place, helping the Government to model the DRS which will be in place in Portugal on 1st Jan 2022.</p> <p>On an academic perspective, several programs are in place, undertaking extensive teaching and research and industry collaboration. A centre for academic research and policy advice in environmental and natural resources economics. This centre's mission is to produce high-quality multidisciplinary research by fostering cooperation between economists and environmental scientists.</p> <p>Contributions in Environmental and Natural Resource Economics are also evidenced by a large interdisciplinary project sponsored by the Gulbenkian's Ocean Initiatives. It studied the economic valuation of marine and coastal ecosystem services at a specific study site of the Portuguese coast (Peniche-Nazaré). It aimed at better understanding the links between management and use of natural systems and impact on human well-being. Its ultimate goal was to design policies to manage ecosystems sustainably.</p>	

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ANTI-CORRUPTION	10: Businesses should work against corruption in all its forms, including extortion and bribery.	<p>Nova SBE is regulated by its policies and/or the ones defined by Universidade Nova de Lisboa.</p> <p>As one of the nine schools of Universidade Nova de Lisboa, Nova SBE has policies and processes to ensure integrity in its procurement and financial operations.</p> <p>The Universidade Nova de Lisboa Ethics Council is the advisory body to the Rector for ethical questions that may arise within the activities carried out in the University in the fields of scientific research, teaching and university operations. Its mission is to reflect and contribute to a definition of guidelines aiming at consolidating a policy of safeguarding ethical and deontological principles. Its action has the purpose of «making the University more transparent and attractive to business and funding, for being ethically sustainable and transparent.</p> <p>A Risk Management Plan and a Corruption and Related Infringements is in place, Taking into account the functions and activities of the UNL services, the following areas of intervention:</p> <ol style="list-style-type: none"> 1. Human Resources Division; 2. Academic Services Department; 3. Assignment of Benefits; 4. Division of Financial Resources; 5. Intellectual Property. <p>For each intervention area, the potential risks of corruption and related offences were classified according to a risk scale (weak, medium or high), depending on the degree of probability of occurrence. Depending on the risks of identified infringements, the measures to prevent them have been defined.</p>	<p>https://www.unl.pt/en/news/general/novas-ethics-council-takes-office-ceremony-rectorate https://www.unl.pt/en/nova/ethics-council</p> <p>https://www.unl.pt/sites/default/files/unl_pgrcic_2010.pdf</p>