

**GRACE LETTER
UN GLOBAL COMPACT**

Date: April 25, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our annual Financial Report will be published 3 days later than last year – and since our COP Report contains information that are also published in the annual Financial Report, the two reports must be published on the same date.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July 5.

Sincerely yours,



Mr. Henrik Schmidt Hansen

Group CSR Director, ege Group