

**\* Subject: Submitting an annual CoP is the new path for AL-AHRAM PLASTIC COMPANY commit to the UN Global Compact.**

**Management:**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a communication on progress (CoP) that a comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global compacts and measurement of outcomes or expected outcomes.

Throughout AL-AHRAM PLASTIC COMPANY there is a plan to commit improving society and the communities in which we live and work. New business practices contribute to inclusive development and sustainable markets building in the core of AL-AHRAM PLASTIC values and the principles of trust and integrity that underpin everything we do. Being directly engaged in our communities is also central to our culture - and each year, many people from AL-AHRAM PLASTIC COMPANY dedicate their time, skills and passions to making a meaningful difference. Individually and collectively we are committed to helping empower positive change in the world around us.

**-Dr. Hany Halim, CEO and Chairman, of AL-AHRAM PLASTIC COMPANY**

**“Our commitment to improving society and the communities in which we live and work, has always been our concern in AL-AHRAM PLASTIC COMPANY. That is why we are start defining a solid policy comply with all relevant regulations raised in the Global compact principle”.**

Our commitment to new responsible business code is embedded into our business agenda through our purpose and vision, articulated in our new Code of Business Principles and to be carried out through AlAhram plastic company Sustainable Plan, which will be our blueprint for sustainable growth.

Our new Code of Business Principles will be mandatory for all employees and others working for AL-AHRAM, including our board of directors, and apply to all AL-AHRAM companies, subsidiaries and organizations over which AL-AHRAM has management control.

We believe that as a business we have a responsibility to our consumers and to the communities in which we have a presence, so we are working on a range of programs and use a scale comply with the global compact principles, to make a real impact in our society.

Our Company has assigned a dedicated person to be responsible with regards to issues covered by the global compact principles and prepare a policy statement in line with global compact principles.

### **Scope: Implementing the Ten Principles into Strategies & Operations**

#### **A. Human Rights:**

##### **Assessment:**

AL-AHRAM PLASTIC COMPANY respects and support the human rights universal declaration.

##### **Implementation:**

AL-AHRAM PLASTIC COMPANY building new measurements to prevent human rights violations in its work locations, through:

Working on a policy with clear procedures implementing Health and safety system and writing a company policy comply with the universal declaration of Human Rights.

Training sessions for all of our employees to raise the awareness on human rights issues.

##### **Measurement of outcomes:**

Still working on the tools that will enable us to measure the outcomes of the first two principles in the Human Rights.

#### **B. Labor Standard:**

##### **Assessment:**

AL-AHRAM PLASTIC COMPANY and AL-AHRAM PLASTIC member firms support and recognize the Labor standard and right.

##### **Implementation:**

AL-AHRAM PLASTIC COMPANY and AL-AHRAM PLASTIC member firms do not use forced, compulsory or child labor.

All employees are entitled to medical insurance.

##### **Measurement of outcomes:**

Still working on the tools that will enable us to measure the outcomes of third, fourth fifth and sixth principles in the Labor standards.

### **C. Environment:**

#### **Assessment:**

AL-AHRAM PLASTIC COMPANY management keen about our environment and we are committed to work together across borders to make an even bigger difference.

#### **Implementation:**

AL-AHRAM PLASTIC COMPANY working on a recycling project to transform the plastic waste into oil.

AL-AHRAM PLASTIC COMPANY implementing a new solar system stations in Sohag to use a clean source of energy.

#### **Measurement of outcomes:**

AL-AHRAM PLASTIC COMPANY negotiate the recycling project on an international level to apply it in Egypt.

AL-AHRAM PLASTIC COMPANY signed the contract to start the solar stations and to calculate the power we will save according to this project.

### **D. Anti-Corruption:**

#### **Assessment:**

AL-AHRAM PLASTIC COMPANY and AL-AHRAM PLASTIC member firms are committed to achieving a high standard of ethical behavior in everything that we do. 'We act with integrity' is one of our Core Values and is reflected in the Global Code of Conduct.

#### **Implementation:**

AL-AHRAM PLASTIC COMPANY communicating with the channels for reports and advice in this concern.

#### **Measurement of outcomes:**

AL-AHRAM PLASTIC COMPANY collecting information about how our company should deal with incidents of corruption.