SUSTAINABILITY REPORT

2018



KYIV NATIONAL ECONOMIC UNIVERSITY

NAMED AFTER VADYM HETMAN





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INTRODUCTION

BY RECTOR, PROF., DR. DMYTRO LUKIANENKO



Sustainable development has evolved from theoretical concept to the core principle of doing business and making investments. It's already widely accepted that investments with regard to sustainability factors create valuable assets, where non-financial risks are playing an important role in decision-making process.

According to the existing studies, sustainability criteria will be gaining its importance over the long-term period under the existing legally binding conditions for the purpose the purpose of reducing CO2 emissions, limiting global warming and combating climate change. Social tensions or a low quality of the governance structures could threaten the overall results of the organization.

Nowadays, universities play an integrative role in shaping and developing the post-industrial societies - they concentrate intellectual capital, new innovative ideas, conduct R&D, implements progressive forms of education with direct large-scale and dynamic transfer of the new knowledge. In other words, they are responsible for accumulation, processing of information and knowledge. Hence, they will play an important role in promoting sustainable development on all levels of the economic system.

Moreover, universities are facing now, perhaps, the most fundamental challenge for more than millennial history of higher education - globalization. Following the modern trends of democratization, socialization, ecologitzation and digitalization as well as the promising opportunities and problems of humanity, universities should not only improve their competitiveness on the global market, but also focus on the current challenges.

In order to fulfil its social and intellectual mission - prepare scientific, political and business elite with regard to modern challenges, KNEU decided in 2017 to join the Global Compact's network and support civilized, tolerant and responsible society in its pursuit of sustainable development goals.

Jueur

Rector, Dmytro Lukianenko

RECTOR'S OFFICE



RECTOR PROF., DR. DMYTRO LUKIANENKO



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SCIENTIFIC SECRETARY DR. OLEG PACENKO

2018 KNEU SUSTAINABILITY REPORT SUM/ 4

SUMMARY

NON-FINANCIAL RISKS AND OPPORTUNITIES



2018, Center for Blended Value Studies

INCREASING TRANSPARENCY MAKES MARKETS MORE EFFCIENT AND ECONOMIES MORE STABLE AND RESILIENT.

MICHAEL R. BLOOMBERG

Nowadays, different risks are affecting world economy and our daily life - climate change, social problems, corruption and other issues are shaping and reshaping economic relations. They are creating not only negative externalities, but also giving us new business opportunities.

The shift from corporate social responsibility to corporate sustainbility requires completely new educational services with the main focus on evaluation and disclosure of non-financial risks. For this reason, Center for Blended Value Studies, Scientific Society, Center for Corporate Relations and experts of Kyiv National Economic University named after Vadym Hetman prepared first Sustainability

Report for the University. The main goal of this report is to explore economic, environmental, governance and social results/risks within KNEU and outline the main ways of tackling them.

All those actions could bring certain benefits - ranging from costs reduction to improvement of the image. That is why the underlying report is an attempt to analyze the following areas: human rights, labour and environmental issues, anticorruption measures. One of the last chapter of this report outlines future initiatives aimed at making the University more resilient and sustainable to the nonfinancial risks - creating new an equal opportunities for all.

Human Rights

HUMAN RIGHTS

Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2

Make sure that they are not complicit in human rights abuses

SUSTAINABILITY BEGINS WITH A PRINCIPLED APPROACH TO DOING BUSINESS.

UN GLOBAL COMPACT

DOMESTIC AND INTERNATIONAL STUDENTS AT KNEU, 2012-2017

28%

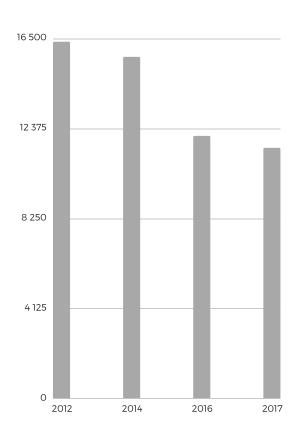
DECREASE IN THE NUMBER OF DOMESTIC STUDENTS

1143

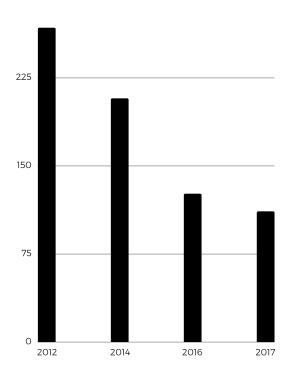
STUDENTS IN THE INSTITUTE OF BUSINESS EDUCATION (KNEU)

20%

ARE STUDYING AT THE FACULTY OF INTERNATIONAL ECONOMICS AND MANAGEMENT







2018 KNEU SUSTAINABILITY REPORT HR/ 8

WHAT WE HAVE SO FAR?

HUMAN RIGHTS

INITIATIVES

- Legal Clinic "Social Justice"
- Social-Psychological Support Service
- Coordination Center for Military Veterans and their Families
- Department for International Students
- Student Academic Council



1908, Kyiv Commercial Institute

The most important principles elaborated by the UN Global Compact are human rights principles and members of the UN Global Compact Network according to their commitments should guarantee implementation of those principles without any discrepancies - provide necessary legislative infrastructure and sanctions in case of a violation of the rules

KNEU is a home for more than 15 thousands of students and 750 lecturers. That is why, our University tries to strengthen its institutional commitments by ensuring human rights and improving relevant legislative base of our institution with regard to the principles of the United Nations Global Compact.

For this purpose activities of KNEU are built, on the following principles: social responsibility, student centrism, autonomy and freedom, cultural diversity, internal and external transparency, democracy, humanism and tolerance.

Our University provides an opportunity to operate for a large number of student associations and professors who are willing to work in order to promote exchange of knowledge in human rights and facilitate implementation of those rights within or outside the Kyiv National Economic University named after V. Hetman.

Legal Clinic "Social Justice"

Legal Clinic "Social Justice" is a structural unit of the KNEU Law Institute and is the base for practical trainings and educational practice for the students. At the same time, this unit provides legal services for the students and faculty members of the University. Moreover, in 2016-2017 academic year 14 students and 14 instructors were involved in legal services provision for socially unprotected layers of the society. Volunteers of the Legal Clinic provide the following types of legal assistance:

- consulting services;
- information services;
- exchange of knowledge and information between the members:

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- preparation of draft documents that establish, change or terminate the rights of citizens, protect their legitimate interests:
- applications for appeals, and cassation appeals and other procedural documents to the courts of Ukraine;
- preparation of applications, petitions to the state central and local authorities, enterprises, institutions, organizations irrespective of the forms of ownership and subordination.

The Legal Clinic operates during the educational semesters and provides assistance to about 40 people during 24 working days (8 working weeks), but potentially volunteers are able to provide assistance to even more Clients.

The following activities are being systematically carried out:

- "KnowledgeToCoffee", where every Monday morning students can communicate with successful representatives of the legal profession.
- 2. "Evening of Legal Cinema" a weekly educational and recreational event.
- 3. "Legal Brain-Ring" a legal quiz between the teams of legal clinics.
- 4. "Justice Battle" court-debates. Judicial debates are always held at a high level, as close as possible to the actual litigation.

KNEU Legal Clinic actively cooperates with legal clinics of other Ukrainian universities. As a result, in 2016-2017 4 joint meetings took place with representatives of such clinics.

In order to improve the quality of their activities and legal counseling students expand their knowledge and practical skills by attending various events and participating in court sessions, round tables, etc. In particular, on December 20, 2016 agreements on cooperation with different Centers of free legal aid were signed. Such intensive cooperation gives an opportunity to exchange information and knowledge - improve the quality of services.

Social-Psychological Support Service

Specialists of the Social-Psychological Support Service (short, SPSS) are actively involved in work optimization and systematic work with different groups of students.



1950s, Kyiv, Peremohy Avenue

LEGAL CLINIC "SOCIAL JUSTICE"

- KnowledgeToCoffee
- Evening of Legal Cinema
- Legal Brain-Ring
- Justice Battle

The first-year students require the most adaptation at the University. Activities of SPSS are aimed at developing personality, increasingpsychological culture of our educational institution, humanizing relationships, promoting self-determination of the person, preventing negative events in the life of students and university staff.

Activities of the SPSS could be divided into 4 main areas: educational activities; individual psychological aid and support; psychological work with students and faculty staff in groups; volunteer activities.

During the 2016-2017 academic year, the following activities were carried out in each of the following directions:

- lectures on first aid techniques for more than 200 people:
- about 52 consultations:
- more than 12 hours of adaptation trainings conducted for the first-year students of all faculties at the University (over 55 participants attended those training);
- 2 training sessions (12 training hours) have been elaborated and conducted for the first-year students of such faculties as Accounting and Economics and Economics and Management (15 participants attended those events):
- in 2016-2017 experts of SPSS took part in the preparation and conduction of methodological seminars for the curators of first-year students from all the faculties of our University;
- each year SPSS organizes additional events dedicated to the most essential social problems, For example, such events encompass the AIDS protection day, the Anti-Smoking day, etc. Each of those events includes a series of lectures, distribution of related materials.

The Psychological Club (short, PC), another initiative of the SPSS, gives an opportunity for the students to discuss important current social problems and issues. The head of the PC is ready to assist and help students to understand or solve certain life situations during two semesters. Each semester, about 15 people become members of the Psychological Club.

Coordination Center for Military Veterans and their Families

Since November 2016, the Coordination Center (short, Center) has been operated in one of the KNEU's buildings. The main goal of the Center is to help military veterans and their families with such issues: rehabilitation, legal and psychological counseling, educational

There are 300 registered veterans for whom in 2016 around 2000 appeals have been processed. The opportunity to get free higher education was provided to almost 30 veterans, more than 200 were employed; over 100 have been provided with medical assistance.

Active military-patriotic work is being conducted continuously - over 50 events for the students and pupils took place only in 2017, attended by students and pupils, During those events military veterans had an opportunity to share their experience and knowledge with visitors.

The activities of Coordination Center for Military Veterans and their Families include educational and rehabilitation services, programs for social adaptation, retraining and upgrading programs for people with disabilities and military veterans.

This Center is a major step for the University on the way of providing support to people who need attention and assistance.

Department for International Students

Learning opportunity for the students from all over the world has been provided since 1960 at Kyiv National Economic University named after V. Hetman. Since that time students from 60 countries have been trained at our University.

In 2017 over 120 students from KNEU studied abroad and at the same time 116 students from different countries visited KNEU. Thus, the University supports unconditional right on education for each person, regardless of affiliation.



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Foreigners and stateless persons who legally live in Ukraine have a right to obtain higher education at the expense of the state budget or at the expense of individuals (legal entities).

Foreign citizens, who do not speak Ukrainian or Russian languages, have an opportunity to learn them during the 10-month courses at the University. After successful completion of the courses they can continue their study at any faculty of the University or other higher educational institutions in Ukraine.

Foreign citizens, who have a bachelor's degree, could continue their study in the relevant master's program of the University in Ukrainian or English languages. Students with a Master's degree in Economics have an opportunity to study in the Post-graduate School at KNEU.

Student Academic Council

Student Academic Council (short, SAC) is a leading self-governing organization, which unites university students on voluntary basis by promoting conditions of transparency, honesty and openness for the educational process.

SAC is an effective bridge between students and professors to make their communication efficient, to enable students to bring to the university's administration their points of view about the possible improvements in educational process.

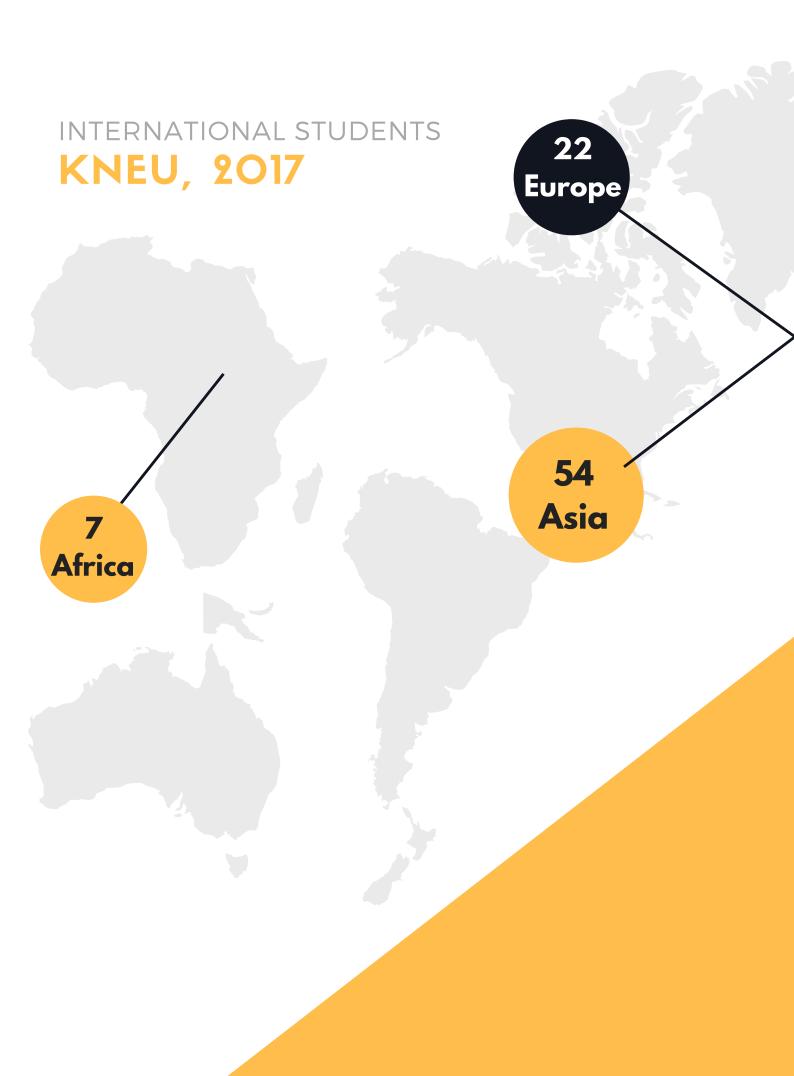
SAC protects rights and interests of the students. For example, their right to participate in the governance process of the University.

KNEU strengthens its institutional commitments and is interested in ensuring human rights and strives to improve them on the basis of relevant legal norms of the University and the UN Global Compact.

Our University is trying to develop sociopsychological services at KNEU by involving students of different faculties in preparation of numerous trainings, workshops and lectures on current and interesting issues in the abovementioned area. Moreover, appropriate agencies within the Kyiv National Economic University named after V. Hetman inform students about the volunteer opportunities.



1980s, KNEU, Dehtiarivska Street



Labour

LABOUR

Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4

Businesses should uphold the elimination of forced or compulsory labour.

Principle 5

Businesses should uphold the effective abolition of child labour.

Principle 6

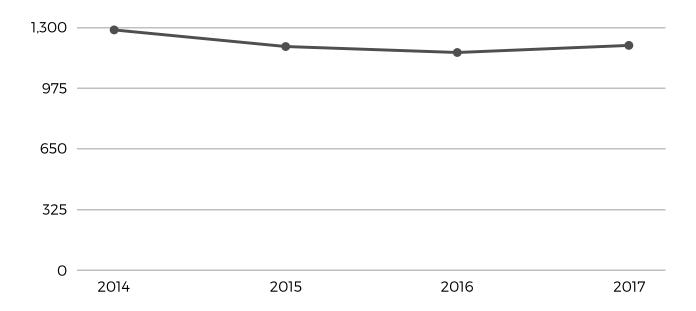
Businesses should uphold the elimination of discrimination in respect of employment and occupation.

LARGE NUMBERS OF BUSINESSES ARE RECOGNIZING THAT THEIR SUSTAINABILITY IS LINKED TO THE LARGER SUSTAINABILITY OF SOCIETY

L/ 15 2018 KNEU SUSTAINABILITY

KEY NUMBERS

TEACHING STAFF, 2014-2017



IMPORTANT TRENDS

67%

STAFF WITH PHD TITELES

93%

FULL TIME EMPLOYED

7%

DECREASE IN TEACHING STAFF

Trade Union

Clear and fair regulation of the relations between the University and the employees is one of the key guarantees of an effective functioning for any higher educational institution.

In order to insure convenient labour conditions within the University, a Trade Union at KNEU was established. This institution also serves as a key player for the dispute settlement procedure between the University

WHERE WE ARE?

LABOUR

INITIATIVES

- Trade Union
- Students' Trade Union
- Center for International Academic Mobility
- Scientific and Educational Center for Intensive Trainig of Foreign and Ukrainian Languages
- Scientific Society



2018, Library of the University

and employees - to solve the tensions within the institution internally. For instance, Clause 2.18 of the Collective Agreement for 2017 - 2019 states: "In case of a conflict with an employee, the resolution of disputed issues related to the exercise of functional duties shall be carried out with the participation of the Trade Union Committee of the University".

The budget of the Trade Union in 2017 was 800 thousand UAH, where more than 40% of the expenditures were dedicated to the health issues of the teaching staff. Additionally, almost 400 applications for financial aid were accepted by the Trade Union in 2017. The overall amount of financial aid delivered to the teaching staff in 2017 was 200 thousand UAH. Within the cultural work of the trade union 29 cultural events took place in 2017, more than 600 members of the teaching staff and their families attended those events.

The spending on mass sports activities was dedicated to the following purchases: equipment for the volleyball and basketball teams, official, badminton training equipment. Such items were bought in 2018: official equipment for the football team, boxing equipment, and sports gear for the pilates section.

Students' Trade Union

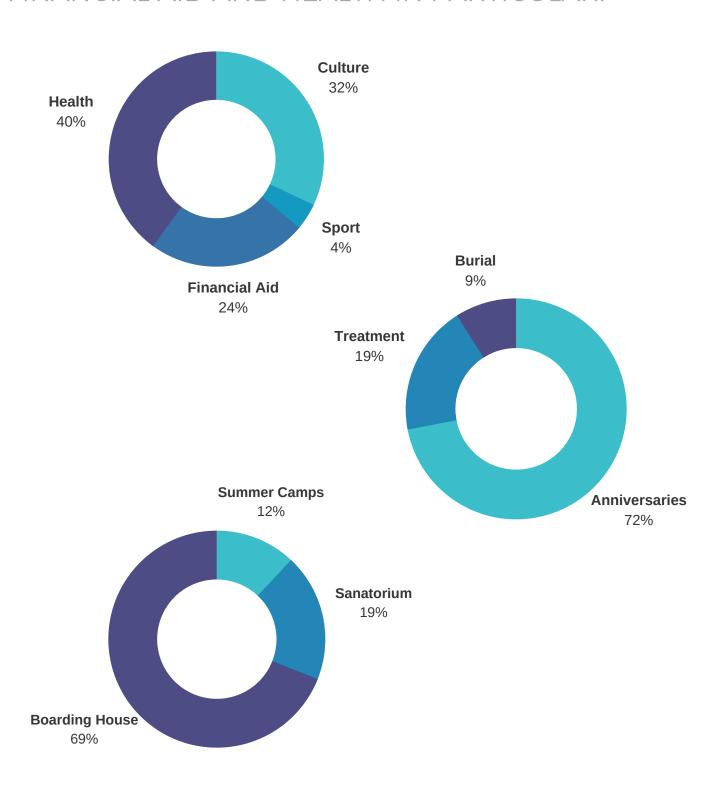
The Primary Trade-union Organization of Students and Post-graduate Students of Vadym Hetman KNEU (short PTOS) was established at the University to represent and protect socio-economic rights and interests of trade union members - individuals, who work at an enterprise, institution or organization, self-employed individuals, individuals, who study at an educational institution,

The major activities of the the Primary Trade-union Organization of Students and Post-graduate Students of Kyiv National Economic University named after Vadym Hetman could be divided into the following areas:

- provision of the social and legal protection to the members;
- organization of the health rehabilitation for the members;

KEY RESULTS OF THE TRADE UNION

STRUCTURE OF THE EXPENDITURES IN 2017, %. FINANCIAL AID AND HEALTH IN PARTICULAR.



and sanatorium/resort treatment;

- organization of the leisure time for students:
- assistance in selection of appropriate work and in job placemen of the students;
- representation of interests of the students while dealing with the Academic Council and the Rector's Office at KNEU, et al.

Center for International Academic Mobility

Kyiv National Economic University named after Vadym Hetman is focused on active and fruitful participation in international research and educational projects. Therefore, our University maintains its cooperation and relations with universities and educational institutions from other countries. At the University international activity is coordinated by the special unit - Center of International Academic mobility (short, CIAM).

CIAM is a structural subdivision of the University, which carries out the planning, organization and monitoring of the international academic relations between the KNEU and foreign higher education establishments, research institutions, organizations, foundations, NGO's, foundations and businesses.

Center for Culture and Arts

KNEU Center for Culture and Arts (short, CCA) is a methodological center for the cultural work development, a place for the informal communication, development of the atmosphere of understanding and agreement, amicable and friendly relations among students, permanent staff of other categories, ethnic groups, religious or political convictions to support self-realisation and development of their personality.

The major objective of the Center is to create an integral and comprehensively developed personality, to promote intellectual quality leisure, various types of arts (performing, vocal, musical, arts heritage of the world), to organize quality leisure for students, professorss and explore creative potential of young students. Another important goal of the CCA is to familiarise the students and empoyees

with cultural life at Kyiv National Economic University named after V. Hetman.

There are creative arts studios, clubs and groups in various fields of culture and arts in KNEU's Center for Culture and Arts.

During the 2016-2017 academic year, about 80 events have been conducted, including 5 large-scale University festivals.

Scientific and Educational Center of Intensive Trainings for Foreign and Ukrainian Languages "INTENSIVE"

The Center "Intensive" is a structural unit of the University and is intended to provide educational services to Ukrainian and foreign citizens, introduce intensive trainings of foreign and Ukrainian languages as a mean of communication and acquaintance with a foreign language culture. In the Center "Intensive" you can study the following languages: English, German, French, Swedish, Ukrainian, Russian, Spanish, Italian, Chinese.

The Center "Intensive" provides testing and teaching of foreign languages for pupils, students, postgraduate students, professors, businessmen and interested in specialized certified programs of communicative orientation according to the European system - the Common European Framework (CEF).

Scientific Society

The purpose of the Scientific Society is to create conditions for exploring the scientific and creative potential of those, who are studying and working at the University, developing their scientific thinking and research skills, popularizing various branches of science in the higher education institution, developing innovative activities, organizational assistance to the University by the optimization of scientific and educational work. It is also important to improve the quality of scientific research and practical work of students, doctoral students and young scientists of Kyiv National Economic University named after Vadym Hetman at all stages of their scientific activities. Such measures should reduce existing non-financial risks and make our institution more resilient.



Environment

ENVIRONMENT

Principle 7

Businesses should support a precautionary approach to environmental challenges

Principle 8

Undertake initiatives to promote greater environmental responsibility

Principle 9

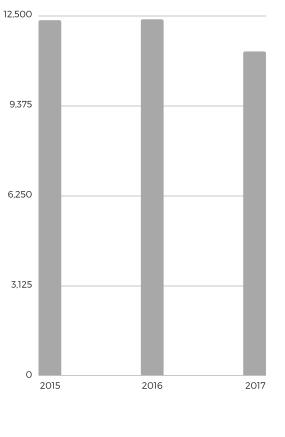
Encourage the development and diffusion of environmentally friendly technologies



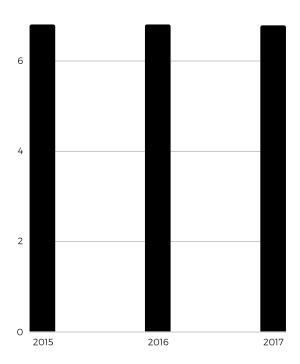
CO2 EMISSIONS (TONS) AND

ELECTRICITY CONSUMPTION (MW/H)

AT KNEU, 2015-2017



8 _____



23%
EXPENDITURES ON WATER

64%

NATURAL GAS

EXPENDITURES



DIFFERENT SHADES OF "GREEN"

ENVIRONEMNT

INITIATIVES

Center for Blended Value Studies
International Summer School "Green
Economy: Theory and Policy"
"Green University"/ENACTUS
"Green Day"
Bachelor Program "Green Economy"
Grenn Business School

Deloitte.

GREEN
ECONOMY
2 поверх

2018, Vth International Summer School "Green Economy: Theory and Policy", Strokan $\mbox{\^{e}}$

Being "green" means not only respect our corporative color, but also imposes certain obligation on our University in terms of promoting a real energy efficiency, improvements for educational process in the area of green economy, climate change economics, green and climate finance.

For this purpose, we have a wide range of the projects, aimed at promoting sustainable development both, in educational and practical dimensions.

Center for Blended Value Studies

Center for BLENDED VALUE Studies was established in December 2015 by the Scientific Society of KNEU in cooperation with the Konrad Adenauer Foundation, investment company "EAVEX Capital", consulting companies "Synergizers", "Baker Tilly".

The main areas of activities in the field of climate finance and economics of climate change cover:

- cooperation with private and public organizations, other educational institutions;
- organization of the scientific researches and consulting projects, conferences;
- elaboration of study programs and courses;
- consulting services, public lectures, assistance in organization of project teams;
- other activities in the area of green economy, economics of climate change, climate/green finance

In cooperation with the Konrad Adenauer Foundation in Ukraine, European University Viadrina (Frankfurt on Oder) a series of policy papers dedicated to economic and financial aspects of sustainable development have been published. Additionally, in 2017 a Road map for green finance in Ukraine was prepared, where the major steps toward green financial system were described. This document allows to mobilize specific financial resources in order to fulfill international climate-related obligations of Ukraine according to various agreements on environmental-related issues. Moreover, such Roadmap gives a clear guidance for establishing financial system sustainable to non-financial risks.

In order to share our experience and knowledge with different stakeholders, various related activities take place at the University.

International Summer School "Green Economy: Theory and Policy"

Since 2015, KNEU, Centre for BLENDED VALUE studies, Scientific Society of KNEU, Konrad Adenauer Foundation, Deloitte Ukraine, University of Bremen (Germany), University of Applied Sciences Speyer (Germany), European University Viadrina (Frankfurt, Oder, Germany) organize International Summer School dedicated to the issues of green economy and green finance with the title "Green Economy: Theory and Policy".

Each year over 30 participants from different countries take part at the Summer School. Alongside with participants from Ukraine our colleagues and partners from Germany, Georgia, Belarus also come to get new knowledge, exchange ideas and information about the newest developments in the area of green economy and green finance.

It seemed that we could just keep using the same Program, but each year brings us new contacts and ideas. That is why every time we are trying to offer a completely new Program with an emphasis on various aspects of the green economy to give an opportunity to take a look at economic and financial aspects of sustainable development from different points of view.

Green University/ENACTUS

Green University is an eco-initiative of students and professors at KNEU. Our main idea is to provide a strong educational support for academic community (students, professors, their families, etc.) in the field of sustainable development and green economy as well as to conduct green projects at KNEU and other universities.

Recently, Ukrainian citizens began to support actively different initiatives aimed at ensuring sustainable development conditions in environmental, social and economic dimensions. Hence, at our University we are trying to be in line with current trends.

The initiative was created by ENACTUS in order to raise the level of awareness of students and professors at the University about current global risks, trends and issues in the field of sustainable development. We have an ambitious goal to create an association of the similar initiatives at different universities in order to exchange and promote important insights, experiences with our colleagues in the area



2018, Global Compact Award for International Summer School "Green Economy: Theory and Policy".

CENTER FOR BLENDED VALUE STUDIES

- Policy Papers
- Educational Programs
- Consulting Services
- Green Projects

of project implementation, promote related problem-solving techniques.

Our goals are the following:

- raise the level of understanding of SDGs and green economy principles among the students and professors;
- make KNEU greener and sustainable through the implementation of the green projects;
- share our experience and ideas with other universities in Ukraine and create a community of universities, which could conduct big projects and popularize SDGs.

In order to achieve the above-mentioned goals we are going to concentrate our activities in the following directions:

- collect raw material, which can be recycled (waste paper, batteries, etc.)
- implement environmental and social projects at the University;
- organize environmentally focused lectures and festivals, promotion of the SDGs;
- cooperate with other universities while implementing joint environmental and social projects.

Green Day

SDGs are promoted in KNEU through combination of visualization and practical activities; involvement of creative students; bottom-up inclusion of youth to related activities. The format of our events is unique for Ukrainian educational system and we already have a positive experience in this area.

Each year the "Green Day" at KNEU alongside with lectures "What color is the economy of the future?" covers the update of current environmental situation in Ukraine. Many talented artists and photographers demonstrate their creative photo landscapes while offering diverse organic products and many other surprises. Such green "atmosphere" allows to promote sustainable way of living and gives an opportunity to share information.

Bachelor Program "Green Economy"

The Bachelor Program in green economy started

in 2017 and offers a wide range of thematic courses for the students from the entire Ukraine. The biggest advantage of the Program is the fact, that lecturers from different countries and successful businesses give students an opportunity to get the most relevant and current information in the area of environmental economics, green and climate finance.

The program focuses on active young people who wish to:

- be able to run own Sustainable Businesses.
- launch green startups;
- implement Environmental Management Systems in the industries or to be a consultant on these issues.

The training program provides a wide range of additional academic disciplines, which could be chosen in order to gain the following in-depth skills:

- green business design and start-ups;
- implementation of the environmental management system according to the standard series ISO 14000, environmental audits:
- mobilization of "green finance" with an opportunity of employment in the best Ukrainian and international financial institutions:
- business analysis of environmental modernization for management and environmental marketing.

Green Business School

Green Business School (short, GBS) offers different types of programs: training, short-term programs and education courses, which are of the particular interest for businesses.

Educational services cover topics in environmental taxation, green public procurement. Also, the basics of the EU Emission Trading System (short, ETS), circulation of the Guarantees of Origin, energy efficiency certificates are covered by our courses. Additionally, green debt financing (sustainability, green and social obligations) and non-financial reporting/rating fundamentals are encompassed by the Programs of trainings. Moreover, we offer an opportunity to get insights into the "Analytics of Green Finance with R" with emphasis on analysis of non-financial risks.



Anti-Corruption

ANTI-CORRUPTION

Principle 10

Businesses should work against corruption in all its forms, including extortion and bribery.



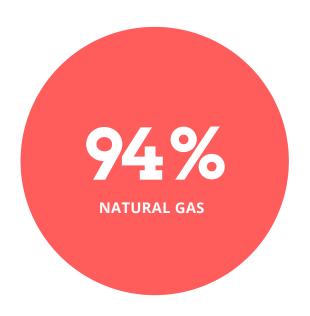
OUR LATEST NUMBERS

PUBLIC PROCUREMENT

"PROZORRO"

The largest share of public procurement is related to the purchase of natural gas.

Less than 6% of the expenditures cover waste utilization, provision and delivery of gasoline & diesel fuel, etc.



IMPROVING TRANSPARENCY

ANTI-CORRUPTION

INITIATIVES

Anti-Corruption Action Plan
Public Procurement with Prozorro



МІНІСТЕРСТВО ОСВІТИ І НАУКИ УКРАЇНИ ДЕРЖАВНИЙ ВИЩИЙ НАВЧАЛЬНИЙ ЗАКЛАД «КИЇВСЬКИЙ НАЦІОНАЛЬНИЙ ЕКОНОМІЧНИЙ УНІВЕРСИТЕТ ІМЕНІ ВАДИМА ГЕТЬМАНА»

НАКАЗ

« 26 » грудня 2017 р.

№ 990

Про затвердження Антикорупційної програми Державного вищого навчального закладу «Київського національного економічного університету імені Вадима Гетьмана»

На виконання Закону України «Про запобігання корупції», Типової антикорупційної програми юридичної особи, затвердженої рішенням Національного агентства з питань запобігання корупції від 02.03.2017 № 75, керуючись листом Міністерства освіти і науки України від 10.03.2017 року № 1/9-252, відповідно до постанови конференції трудового колективу про схвалення Антикорупційної програми Державного вищого навчального закладу «Київський національний економічний університет імені Вадима Гетьмана» від 20 грудня 2017 року,

НАКАЗУЮ:

- 1. Затвердити та ввести в дію з 1 січня 2018 року Антикорупційну програму Державного вищого навчального закладу «Київського національного економічного університету імені Вадима Гетьмана» (Додаток 1).
- Уповноваженій особі з питань запобігання та виявлення корупції (Овсяннікова Т.В.), проректорам, керівникам структурних підрозділів, відокремлених структурних підрозділів Університету забезпечити виконання Антикорупційної програми.
- 3. Директору Центру автоматизації управління університетом (Лещук С.В.) розмістити наказ на офіційному веб-сайті Університету в розділі «Антикорупційні заходи».
 - Контроль за виконанням цього наказу залишаю за собою

Ректор

Д. Г. Лук'яненко

2017, Anti-Corruption Program, KNEU

Nowadays, the problem of corruption is particularly acute for Ukrainian society and our University puts much efforts in order to eliminate this problem. So, annually KNEU Rectorate approves Anticorruption Policy in accordance with an Action Plans aimed at prevent, detect and counteract corruption. These documents are in line with world standards, including the anti-corruption principles of the UN Global Compact, which our University has joined recently.

Anti-Corruption Action Plan

Kyiv National Economic University is pursuing a policy of further strengthening of anti-corruption measres. The result of such activities is a constant updating of the information base in accordance with current legislation. Also, the deadlines for approval of the Action Plan for 2017 (adopted on 12/18/2016) were met. After the implementation of law "On the Prevention of Corruption" to the officials of legal entities of public law, the Rector's Order approved introduction of the electronic declaration for pro-rectors. Such measures give an access to the actual level of revenues and assets of administrative staff. In addition, all the necessary details about the law and related internal Orders have been placed on the official site. In other words, such information as a form of the declaration and procedure for its submission is open for the stakeholders.

Public Procurement with ProZorro

Another common issue for all the budget institutions is transparency of the public procurement. ProZorro" system has increased the level of transparency, but the society still has doubts about its effectiveness and ability to solve corruption problem. Hence, at KNEU we are striving to make information accessible to all stakeholders, but prevention and elimination of corruption requires joint efforts from both sides: administration, employers and society.

Fighting corruption is, without a doubt, a complex problem and the answer to this question sould be found in a joint effort by all the parties. Hence, a cooperation with different stakeholders is needed to achieve the goal and improve the image of our University - make it a better place for life. Feedbacks from the stakeholders are important prerequisite for further reforms and fruitful cooperation with KNEU.

Future Initiatives

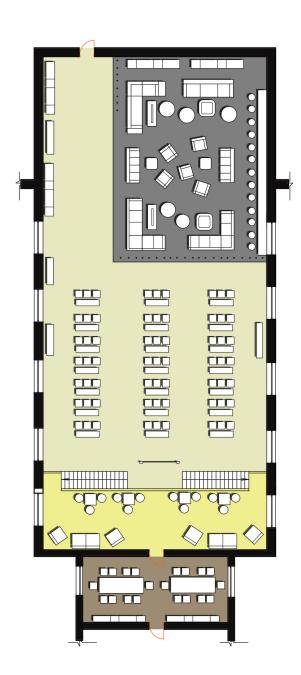
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LOOKING FORWARD

FUTURE INITIATIVES

INITIATIVES

GreenKNEU Hub
Academic Integrity



2018, GreenKNEU Hub

Kyiv National Economic University is a leading educational and consulting institution in the area of green economics and green fiannce. To improve its positions and facilitate communicaton between University and corporate sector a couple of important initiatives are planned. Such steps will contribute to the overall performance of our institution and improve sustainability to social, environemtal and governance risks...

GreenKNEU Hub

The aim of the project is to create at KNEU a coworking center with the emphasis on sustainable development in terms of the long-term cooperation with businesses, governemnt institutions, NGOs and promotion of the green way of living.

As a location for such Hub administration of the University has selected a library in the main building with the area of over 250 square meters. In order to facilitate interraction between students and professors, the Hub will contain several separate rooms for the work in groups, a huge space for open lectures with more than 150 places. Additionally, individual working stations will be installed within this space, where everybody could get an access to electronic libraries and the data for scientific researches and practical activities.

The space will provide a wide range of opportunities for all, where the concept of sustainable development will be realized in the following ways:

- development of the projects with social, environmental and economic impact on society;
- educatonal courses, trainings to promote green economy, production of the energy from renewable sources, improvement of energy efficiency, etc;
- joint CSR-projets with busnisses;
- green design and materials for reconstructtion of the space;

This project creates a lot of opportunities, first of all, for the students by esatblishing a creative space; granting an access to a high-speed Internet and facilitating interaction with professors and companies. Moreover, such interaction would contribute to the improvement of results FI/ 31 2018 KNEU SUSTAINABILITY REPORT

and bring the projects of students closer to the practical needs.

From the point of view of the University, this Hub could facilitate functioning of different student initiatives, scientific and educational projects. Additionally, Hub will create a very friendly venue for numerous master-classes, meeting, briefings, public lectures and other events. An online-platform would be also of particular interest for all the stakeholders in order to easily exchange thoughts and experience.

Our partner organizations could get an effective tool for advertisement, PR for their products and services through promo-presentations and BTL-activities. For the copmanies joint projects with students and professors could facilitate the process of recruiting new employees. An effective cooperation and development of the new business ideas could contribute to improvement of the overall synergy effect.

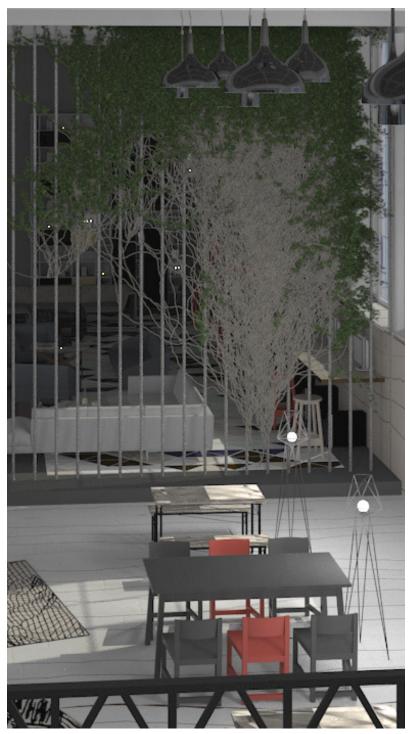
Academic Integrity

The second stage of an ambitious project with the title "Academic Integrity" was launched in 2017 with the aim to develop and implement an Action Plan on "Strategy for Academic Integrity". This initiative is supported by the Rector's Office, several deans of different departments, students and the most active professors at the University. The main activities of the project are aimed at fighting the plagiarism and cheating, promoting good and fair academic standards.

In order to achieve the above-mentioned goals, representatives of the University took part at the Project of British Council "Ukraine Higher Education Leadership Development Programme". As a part of this project, our representatives visited British universities to exchange experience and best practices in order to promote academic integrity at KNEU.

Many other activities, initiatives vahe been developed and should improve sustainability of the University to environmental social, governance and economic risks - make our institution more resilient.

Implementation of this project requires a huge amount of financial resources. Hence, different public and private sources will be employed in order to finalize this idea.



2018, Green KNEU Hub

GREEN KNEU HUB

- Life-long learning
- Long-term cooperation
- Green Business School

Awards

SUCCSESS STORIES

AWARDS

MAIN ACHIEVMENTS

Enactus CFA Research Challenge UN Global Compact Award



2015, Third place Award at the Enactus World Cup '14

Enactus

Enactus team from Kyiv National Economic University won the 3rd place in the first division during the World Cup international competition, which took place in late October 2014 in the Chinese Republic. The team was right behind other teams from France and Canada — the worldwide leaders in the realization of important voluntary social projects.

An integrated award was granted to the team from KNEU for its active and successful engagement in social-related projects in different fields. As a result our University contributed actively to the improvements in environmental and social areas - created a positive image of the institutions for different stakeholders.

CFA Contest

In 2015 a team from KNEU won the regional final of this competition in Amsterdam (the Netherlands). In 2018 two teams from KNEU won the local final of the CFA Research Challenge. Among more than 180 students. 36 teams from 27 leading University our students and their mentors were successful at the most prestigious international student competition.

For this contest in 2018 the orginizers invited teams from 12 regions of Ukraine. Each team had two months to write a special report with recommendations for Luxoft and 16 teams with the highest scores on the written research reports were announced as finalists of this local competition.

UN Global Compact

In 2017 Kyiv National Economic Uniersity joined the UN Global Compact with an obligation to become more environemntal and social friendly to the sociaty. The aim is to become more sustainable to the non-financial risks and promote the same manner of acting to the society.

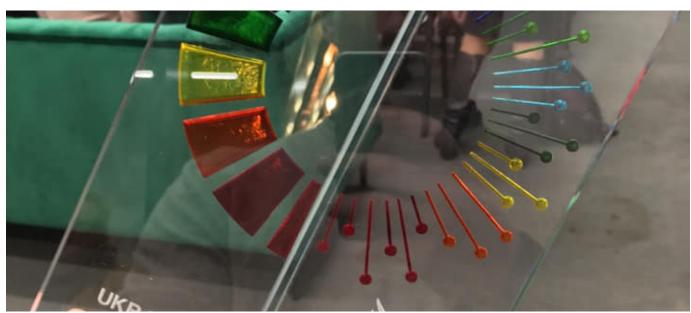
In 2018 our project International Summer School "Green Economy: Theory and Policy" was awarded as an example of the sustainable cooperation between the University and our partner-organizations. This project promotes sustainable cooperation on a long-term basis with mutual benefits for all the major stakeholders.



2015, Team from KENU - winners of the regional final of the CFA Research Challenge



2017, Enactus team from KNEU



2018, UN Global Compact Award

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WE LOOK FORWARD TO HEARING FROM YOU

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