



2017 | ANNUAL REPORT





UN GLOBAL COMPACT INITIATIVES
2017 Communications on Progress Report

As one of the pioneer signatories in the Philippines and supporter of the UN Global Compact principles, Mabuhay Vinyl Corporation (MVC) continues to uphold its commitment to support initiatives of the UN Global Compact.

Mr. Edwin L. Umali, MVC President and Chief Operating Officer, reiterates the Company's support to further strengthen the UN Global principles through the Company's various programs and activities, as contained in the following Progress Reports / Updates for 2017:

Principles	Policies, Actions and Performance Indicators
HUMAN RIGHTS Principle 1: Support and respect the protection of International Human Rights within MVC's sphere of influence	<i>In keeping with this principle, the following activities were undertaken:</i> <ul style="list-style-type: none">Participated in PBSP's Bridaga Eskwela (Class Room Clean up) on May 20, 2017 at the Upper Bicutan National High School, Taguig City.Distribution of school supplies to 100 school children of "Mag-uuling" families at Upper Kiwalan, Iligan City in partnership with Family Welfare Committee-DOLE on May 26, 2017. Facilitated a "My Voluntary Contribution" campaign for Brigada Eskwela 2016 and the Philippine Business for Social Progress' (PBSP) P1M Storybooks and Nooks Campaign both in Luzon and Iligan.Donation of plywood and relief goods to the Marawi Siege evacuees stationed in Iligan.Donation of food supplies to deployed personnel of the Armed Forces of the Philippines during the Marawi Siege.Conducted Brigada Eskwela (School Supplies Donation) at the Bauan Day Care Center in Brgy. San Miguel, Bauan, Batangas on June 20, 2017.Distribution of school supplies and other requirements to indigent scholars in Purok 13, Buruun, Iligan City.Activated the My Voluntary Contribution Drive for the raising of funds as donation to the affected families of the Marawi Siege.Donated garbage bins to Barangay Suarez and Barangay Maria Cristina of Iligan City and the Municipality of Kauswagan, Lanao del Norte.
Principle 2: Make sure MVC is not complicit in human rights abuses	<ul style="list-style-type: none">As part of its Anniversary Celebrations, MVC conducted an outreach activity on September 16, 2017 at Bahay at Yaman ni San Martin De Porres (BYSMPI) in Bustos, Bulacan. BYSMPI provides permanent shelter to children in crisis (street children, runaways, orphans, homeless, destitute, abandoned and physically abused). MVC has donated food items for breakfast for 45 in-house beneficiaries.Talk on the Importance of a Healthy Breakfast was conducted on August 2017.Free Clinic, Sugar Glucose Test, & Uric Acid Test at Purok 2, Tonggo, Buruun, Iligan City on October 21, 2017. A total of 77 patients availed of the procedures, check-up and free medicines.Conducted a Medical and Dental Mission on November 17, 2017 in Barangay San Miguel, Bauan, Batangas. Up to 200 residents of Barangay San Miguel received free doctors' consultation and medicines while more than 100 children received free dental check-up, fluoride treatment, and dental kits.Conducted a "Pamasko'ng Handog" activity for more than 200 children from Purok 1 & 2, Purok 13, Tonggo, and Timoga, Iligan City and for the dependents of soldiers from the 41st Mechanized and 43rd Mechanized Company assigned in Iligan City.Donated 200 uniform T-shirts and logistics to the Muslim-Christian Youth Leadership Summit organized and facilitated by the 2nd Mechanized Brigade and 4th Mechanized Battalion.
LABOR Principle 3: Uphold the freedom of association and the effective recognition of the right to collective bargaining	<ul style="list-style-type: none">Through the Industrial Peace Council (IPC) and the Corporate Council on Quality, Safety, Security, Health and Environment (CCoQSSHE) in Iligan and the Council of Solidarity (COS) in Makati, MVC management and employees continually address issues and concerns, and collaborate in forging solutions on health and over-all plant safety concerns, employee and family welfare, solutions to work problems, and means towards process improvementsEmployee complaints and grievances are addressed via the Company's established Grievance Procedures and bound by the Company's Handbook on Discipline.MVC supports the active participation of Union Officers in various labor-related organizations and activities such as DOLE, TIPC, LMC-VAA, Inc., NCMB programs, etc.

Principle 4: Elimination of all forms of forced and compulsory labor	<ul style="list-style-type: none">Participated in the DOLE Joint Assessment/ Compliance Audit. No Violation on General Labor Standards was given to MVC per Notice of Results.
Principle 5: Effective abolition of child labor	<ul style="list-style-type: none">Reinforced the policy and procedures on Recruitment and Placement with regard to child labor.MVC regularly inspects and ensures that contractors and suppliers do not engage in forced labor and hiring of minors.
Principle 6: Elimination of discrimination in respect of employment and occupation	<ul style="list-style-type: none">MVC ensures that individuals are not being discriminated nor treated any less favorably because of a 'protected characteristic':- age, disability, marital or civil partner status, pregnancy or maternity, race, (including color, nationality and ethnic or national origins) religion or belief, gender or sexual orientation.Job opportunities are circulated as widely as reasonably possible and recruitment advertisements do not use wording that implies a preference against any one of the above mentioned protected characteristics.Health Talk and Awareness Information Drive on HIV/AIDS, Pulmonary Tuberculosis, Hepatitis B, and Lifestyle diseases were conducted with emphasis on non-discrimination policy in the workplace.
ENVIRONMENT Principle 7: Support a precautionary approach to environmental challenges	<ul style="list-style-type: none">Earth Day Celebration in MVC Luzon was conducted through notepad making contest using recycled materials.In celebration of the International Coastal Clean-up, MVC Iligan participated in the Coastal Clean-up at Purok 13 on September 2017Organized a Tree Planting Activity at the Ipo Dam Watershed on July 15 and October 7, 2017 in partnership with Maynilad Water Services where a total of 200 seedlings were planted per scheduled date.Conducted a climate change awareness campaign to make MVC employees aware on how climate change became the world's primary environmental threat today.Facilitated Security & Terrorism Awareness on October 19, 2017Disaster/ emergency preparedness drills were conducted as precautionary approach to environmental challenges
Principle 8: Undertake initiatives to promote greater environmental responsibility	<ul style="list-style-type: none">The Iligan Plant and Mabuhay Premium Bleach Plant's (MPBP) Environmental Management System were certified as compliant to ISO 14001:2015 by TUV-SUD as well as the issuance of certificates were recommended by TUV-SUD for the Corporate Quality Management System and Iligan Plant's Occupational Safety and Health Management Systems.
Principle 9: Encourage the development and diffusion of environmentally friendly technology	<ul style="list-style-type: none">Implements environmentally-aligned programs such as a No Plastic Policy Program in the canteen."Lakbay Linis "(Company-wide Clean-up Campaign) was sustained every quarter as part of MVC's Good Housekeeping (GH) program to promote environmental responsibility among employees and contractors. The program included GH & safety audits in all plant areas.
ANTI-CORRUPTION Principle 10: Work against corruption in all its forms, including extortion and bribery	<ul style="list-style-type: none">MVC's Code of Business Conduct provides that every employee is expected to faithfully comply with and perform his tasks and shall not allow himself to be placed in a situation that will cast doubt upon his loyalty to the company or invite any opportunity to compromise his fidelity.Contracts and Purchase Orders entered into by MVC contain a provision on anti-corruption. Suppliers and contractors warrant that no consideration or compensation was offered to any MVC employee, nor did he/she exert any corrupt or unlawful influence to secure the purchase order or contract; and that he/she will comply with government laws and regulations in the conduct of business.