ADRIAN SMITH+GORDON GILL ARCHITECTURE

To our stakeholders: April 3, 2019 Stakeholders We recognize that a key requirement for participation in the UN Global Compact is the preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions in regard to organization's efforts to support the UN Global Compact in advancing the ten principles and to engage in the initiative and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to wanting to combine it with the CSR report which is undergoing a format face-lift. We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to support and to engage with the Global Compact. Our new COP report will be posted on the UN Global Compact website by 3rd June 2019 at the latest. Sincerely, Clepher Rew

Dr. Christopher Drew LCIWM, CEEQUAL, BEAM Pro Director of Sustainability