

Communication On Progress

HSPpartners

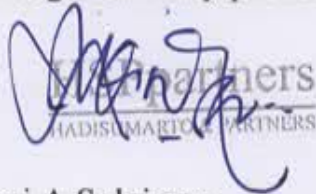
Year 2018

Statement of Continued Support

The year 2018 is the eighth year for HSPpartners as a member of the United Nations Global Compact. It has been a remarkable experience for us thus far, especially since we participated in the Leaders Summit meeting in New York in 2010. All our efforts make us think that they are really worth our while remembering we are involved in a monumental global move to set forth exemplary principles in the business sector.

Our participation in the UNGC program was prompted by adopting basic principles of UNGC in the way we conduct our business. We felt that the said principles are aligned to our own principles of conduct. We are proud to share homogenous ideas with and to be a part of an international development on the endeavor towards the better worldly professional ethical conducts.

Indonesia Global Compact Network has executed many programs of their agenda, of which we always put our best effort to attend and participate. Since 2011, our Firm has been actively assisting the founders of Indonesia Global Compact Network in establishing a better IGCN. We, HSPpartners, are committed to persevere in embracing and implementing the ten United Nations Global Compact principles through our daily professional activities.



HSPpartners
HADISUMARTO & PARTNERS

Susi A. Sulaiman
Managing Partner

Introduction

This Communication On Progress (COP) was prepared by HSPpartners for the fifth time, starting since we joined as a member of the United Nations Global Compact in 2010. It is such an honor and a privilege to be involved in the world community as large and prestigious as the United Nations Global Compact. The ten principles which introduced by United Nations Global Compact are the reason HSPpartners decided to join in the movement. Our Commitment to join the United Nations Global Compact was substantiated and proclaimed by participating in Leaders Summits Meeting for the first time in June 2010 held at United Nations Headquarters in New York, along with 1,200 other business leaders from around the world

HSPpartners Profile

HSPpartners was founded in 2001 with the aim to serve both the domestic and foreign clienteles in establishing and operating their business in Indonesia by providing services as legal Counsel to maintain the integrity of the law on every single activity orchestrated by the clients and other parties involved in all aspects of their business. Our Company always seeks to do our best to maintain and to not deviate from our commitments in providing perfect satisfactory results and to meet our clients' business needs without compromising the quality and integrity of the law, all the while also to protect the interests of our clients including the interests of all other stakeholders within and other parties involved with each entity.

Our mission is to achieve excellence in providing total solutions to our clients' satisfaction, continuous profitability, loyal employees, and the positive contribution to the community and work environment. Our vision is to become a global firm known for providing professional services in law, finance and industry – with the aim to satisfy our loyal clients worldwide. Our strategy is to provide integrated and innovative solutions using a total system approach to single – minded focus that would be able to meet, or even exceed, our clients' expectations.

The Implementation of Global Compact Principles

Human Rights

HSPpartners always ventures to incorporate the human rights ideal in carrying out its business and providing its legal services. HSPpartners believes that human rights are the very basic virtue of every human being and ought to be enforced in addition to the above legal considerations given to the clients' business & partners.

Our Firm takes concrete steps in campaigning for human right. One notable initiative would be by contributing our Legal Services as one of Professional Pro Bono Lawyers for a bank officer who is now put as a suspect by Indonesian General Attorney to have committed an act of banking crime and currently is being tried at the Central Jakarta District Court. We have such high-confidence in defending the suspect since after we studied the case, we found that the real facts are all in her favor and it is very unlikely for her to be able to commit such an act.

We are providing our services by collecting the evidences and reviewing the relevant documents, mapping the case and contacting every institutional that would offer support in our campaign in defending the suspect. We also have reported the case as violation of human rights to the National Human Rights Commission as an official institution established by Indonesian Government to protect the citizens right from being violated or threaten unfairly by the Government or any other parties.

We also have numerous others *pro bono* projects on defending people's rights who fell victim to unfair treatment of other civilians or authorities. We help advocating their rights numerous authorities and institutions and we do not stop through numerous intimidations from many blocs.

Labor

Our Firm is a corporate law firm that also assists in business matters. We have trained professional staff and experts in their field in our team. To improve the quality and professionalism of employees, we give them

the opportunity to participate in educational programs and seminars and trainings to meet the standards of professional competence. The working relationship between our staff is maintained with quality and mutual respect. We sent one of our lawyers to obtain LLM degree at Leiden University in the Netherlands, as well as funding their advocate education programs in order to be able to sit the bar exam. We implement reward and punishment system in implemented our working environment in accordance with their respective accomplishment.

Environment

We directly participated with the former vice president of the Republic of Indonesia, Jusuf Kalla, and other communities in promoting Indonesia to maintain and preserve the environmental conservation in the region of the island of Komodo in East Nusa Tenggara Province. Komodo Island has amazing natural biodiversity that has to be preserved, as there is a threat to the extinction of the Komodo Dragon species, that has also been a concern of the world organization UNESCO. Through series of activities initiated since November 2011, we have been promoting the conservation to Indonesian citizens in Indonesia and abroad, as well as to the world citizens, in increasing public awareness locally and globally in preserving the environment and conservation of Komodo Island and the unique species of Komodo Dragon.

Aside of the Komodo project, we are now assisting a local plantation company operating in Borneo in obtaining a license to preserve patches of conserved rainforest within the plantation. The Board of Director wishes to retain the conservation grounds to give space for the local animals to roam around in their natural habitat. However, they are facing the risk of having the preserved grounds nominated and resolved as neglected land, given the fact that the conserved grounds are situated within their right of exploitation titled land which shall not be exploited or utilized in any other manners not constituted within the title.

Anti-Corruption

In operating a business in the legal field, facing and witnessing corrupted minds of people is not something highly unusual. Moreover,

such ideas are manifested in their actions on a regular basis and thus, have developed as a common practice. The fact that such conception has woven into many aspects of activities in legal practice has gotten many other practitioners and any other related parties to be involved, voluntarily or involuntarily.

Our firm has solid stance to stand against such, which unfortunately evolving into, common practice. We have always put the best attempt to avoid dealing with legal issues involving corruption behaviors. It is a principle of us to keep our hands clean from any wrong conducts that would deviate us from our primary apothecosis.

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