

## COMMUNICATION ON ENGAGEMENT (COE)

PADHO AUR BADHO®  
Mainstreaming out-of-school children  
GARIMA®  
Skill Development & Women Empowerment  
AAJEEVIKA | UDAAN | UTKARSH  
Job-oriented Vocation Training for Youth



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Society Regn No. S 40061/2.8.2001  
80G No.:DIT(E)/2011-12(A)-1544/2067

### Period covered by this Communication on Engagement

From: [2013]

To: [31<sup>st</sup> Oct 2015]

### Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

31<sup>st</sup> October, 2015

To our Stakeholders,

*I am pleased to confirm that AROH Foundation, reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.*

*In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.*

Sincerely yours,

Dr Neelam Gupta  
President & CEO

## Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

AROH Foundation is a non-profit, serving as an implementation agency for several development projects in India. The Foundation has joined hands with many corporates/PSEs and Govt for implementing the projects and has been a pioneer in the field of CSR contributing through its various programmes for past two decades with a focus on sustainable development. Few highlights from the vast work done by us catering to UN Global Compact principles are :

### **Towards (Human Rights) Principle 1 & 2**

- Through our vast Education projects, catering to formal & Informal education, AROH ensures empowered and awakened children and community towards their due rights, duties and laws.
- Women community is provided with essential education & livelihood through skill training courses, enhancing their wisdom towards their rights.
- AROH has created a strategic framework to ensure socio-economic upliftment of deprived section of our society. Working in the same line, Mass awareness campaigns are being done at interior most and remotest localities and communities to make them cognizant about their due rights and duties.
- AROH not just ensure imparting essential information, but through constant vigilance by village / slum committees, hand holding with local administration, regular monitoring by AROH professionals, ensure the enforcement of the same.

### **Towards (Labour) Principle 3, 4, 5 & 6**

- Through extensive projects catering especially to children and women, catering to their education, skill, livelihood and essential capacity development, AROH ensures an eco-system which shall strengthen the foundation of an empowered community.
- Through various interventions of awareness, formation vigilance teams, AROH ensures elimination of forced or compulsory labors and child engagements at workplace or even workplace harassments.
- Gender disparity & forced labor is being addressed through market driven vocation skill trainings with special focus on girls, placements support, and capacity building for secured and sustainable livelihoods.
- Ladies and girls are also empowered through workshops on workplace rights, laws and corresponding actions.

### **Towards (Environment) Principle 7, 8 & 9**

- All our training and implantation facilities are made on sustainable & eco-friendly measures.
- Children are taught sustainability and recycling methods to be incorporated in their daily routines.
- Women in our skill development centers use rags and waste to recycle, up cycle them into useful merchandise.
- Eco-friendly, bio degradable, organic products are manufactured and promoted at vast level with a strong message towards a sustainable planet.

### **Towards (Anti – Corruption) Principle 10**

AROH works closely with local administration, village bodies, community people and extremely passionate professionals, who have successfully created a frame of alliance with all these entities. Once working with each other, and in mutual cooperation, barter is only of services, emotions and impacts. We address corruption by making every stake holder a part of our mission and motivate them to an extent that benefits are calculated only through development of the nation.

### Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Heads	Interventions/ Activity	Quantitative comes	Qualitative Outcomes
Ensuring Human Rights	Awareness drives	<ul style="list-style-type: none"> <li>In 5 states, and around 10,000 women, 10,000 children and 7,000 youth &amp; 5,000 men benefitted</li> </ul>	<ul style="list-style-type: none"> <li>Children enrolled in formal education became aware, outspoken and confident</li> <li>Self-reliant , aware and Outspoken women</li> <li>Empowered community</li> </ul>
	Workshops		
Labour	Vocational skill training courses with Government of India	<ul style="list-style-type: none"> <li>In 5 states, and around 10,000 women, 10,000 children and 7,000 youth &amp; 5,000 men benefitted</li> <li>Around 2500 girls trained in vocational courses out of which maximum are well placed.</li> </ul>	<ul style="list-style-type: none"> <li>Empowered women</li> <li>Outspoken women</li> <li>Socio – economic status improved</li> <li>Less reports of violence or exploitation of women</li> <li>Working &amp; self-reliant women</li> <li>Women as equal as men</li> </ul>
	Enterprise and SHG creation for women through skill centers		
	Vast level awareness workshops , capacity building classes and demonstration of various laws, rights & duties by subject experts		
Environment	Sustainable office, training and implementation facilities	<ul style="list-style-type: none"> <li>7000 – 10,000 women engaged in recycle &amp; up cycling products.</li> <li>7000 youth engaged towards creating sustainable environment while getting skilled.</li> <li>10,000 children made aware and engaged in mass mobilization of community towards preserving environment.</li> </ul>	<ul style="list-style-type: none"> <li>Awaken community</li> <li>Responsible community towards environment</li> <li>Improved health, hygiene and eco system with target communities.</li> <li>Participatory communities.</li> <li>Awareness towards environment / climate challenge addressed at vast level, at multiple levels with strategic holistic approach</li> </ul>
	Retail Chain dedicated to Recycling & Up cycling of products, promoting eco-friendly, organic and recycled products		
	Skill centers using rags, waste to manufacture and promote		
	Workshops on sustainability, WASH, SWM, recycling and up cycling.		
Anti-Corruption	Alliances	<ul style="list-style-type: none"> <li>Hundreds of convergence on water, health, sanitation, agricultural and educational fronts</li> </ul>	Mutual association results into : <ul style="list-style-type: none"> <li>Corruption free working</li> <li>Seamless working</li> <li>Faster implementation &amp; impacts</li> <li>More trust and credibility added to work</li> <li>A better ecosystem of implementation &amp; governance</li> </ul>
	Convergence		