

COMMUNICATION ON ENGAGEMENT (COE)

PADHO AUR BADHO®
Mainstreaming out-of-school children
GARIMA®
Skill Development & Women Empowerment
AAJEEVIKA | UDAAN | UTKARSH
Job-oriented Vocation Training for Youth



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Period covered by this Communication on

From: [1st Nov 2015]

To: [31st Oct 2017]

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

31st Oct, 2017

To our Stakeholders,

I am pleased to confirm that AROH Foundation, reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr Neelam Gupta
President & CEO

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

AROH Foundation is a non-profit, serving as an implementation agency for several development projects in India. The Foundation has joined hands with many corporates/PSEs and Govt for implementing the projects and has been a pioneer in the field of CSR contributing through its various programmes for past two decades with a focus on sustainable development. Few highlights from the vast work done by us catering to UN Global Compact principles are :

Towards (Human Rights) Principle 1 & 2

- Access to basic necessities like food, water, health and sanitation is utmost important right when we deal with ensuring Human Rights. AROH had a prime focus on dealing with Health, Sanitation, Gender Quality & Water in our strategy.
- Improving and ensuring dignified lifestyle to the community, while construction & renovation of large number of sanitation units, WASH programs, , Mass awareness campaigns are being done at interior most and remotest localities and communities to make them cognizant about their due rights and duties.
- From schools, to aanganwadis , from village panchayats to government offices, rallies, campaigns, workshops , awareness drives are conducted to engage, envision and empower every section of the society towards constitutional rights & corresponding duties , be it children , women , youth or even local administration.
- AROH not just ensure imparting essential information, but through constant vigilance by village / slum committees, hand holding with local administration, regular monitoring by AROH professionals, ensure the enforcement of the same.

Towards (Labour) Principle 3, 4, 5 & 6

- Through various interventions of awareness, formation of vigilance teams, AROH ensures elimination of forced or compulsory labors and child engagements at workplace or even workplace harassments.
- Other way adopted by AROH, to eliminate forced labor is by Market driven, comfortable, secured and sustainable employment creation through vocational skill development courses, hand holding in backward and forward market linkages, and ensuring quality and compliance for entrepreneur, enterprise and merchandise through panel of experts.
- Gender disparity is being addressed through skill training being imparted, placements support, Self Help groups' creation, enterprises support and capacity building towards workplace rights, subsequent laws are being imparted to women.

Towards (Environment) Principle 7, 8 & 9

- AROH has been working extensively towards a sustainable development, which ensures a precautionary approach towards environmental challenges and promote greater environmental responsibility with optimized use of natural resources, eco-friendly technology and inculcating considerate human behavior within people.
- Curbing the issue of open defecation, which eventually results into increasing carbon emission too, AROH facilitated construction & renovation of sanitation units for remotest villages in India.
- Ensuring health and hygiene, extensive programs were run which eventually secures health and hygiene of not just individuals, but or related environment too.

- Apart from these interventions, extensive awareness drives on health, hygiene, WASH, CLTS and plantation drives are conducted so that all physical interventions make actual & sustainable impacts by responsible human behaviors too.

Towards (Anti – Corruption) Principle 10

AROH works closely with local administration, village bodies, community people and extremely passionate professionals, who have successfully created a frame of alliance with all these entities. Once working with each other, and in mutual cooperation, barter is only of services, emotions and impacts. We address corruption by making every stake holder a part of our mission.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Heads	Interventions/ Activity	Quantitative comes	Qualitative Outcomes
Ensuring Human Rights	Ensuring Rights to Education , Health & Sanitation	<ul style="list-style-type: none"> In 10 states, and around 12,000 women, 15,000 children and 7,000 youth & 5,000 men benefitted 	<ul style="list-style-type: none"> Enlightened and empowered children Behavioral changes in people towards Rights Changed & improved people & communities
	Awareness drives & Workshops		
Labour	Vocational skill training courses with Government of India	<ul style="list-style-type: none"> In 10 states, and around 12,000 women, 15,000 children and 7,000 youth & 5,000 men benefitted Around 2500 girls trained in vocational courses out of which maximum are well placed. 	<ul style="list-style-type: none"> Empowered women Outspoken women Socio – economic status improved Less reports of violence or exploitation of women Working & self-reliant women Women as equal as men
	Enterprise and SHG creation for women through skill centers		
	Vast level awareness workshops , capacity building classes and demonstration of various laws, rights & duties by subject experts		
Environment	Health & Sanitation ensured	<ul style="list-style-type: none"> 7000 – 10,000 women engaged in recycle & up cycling products. 7000 youth engaged towards creating sustainable environment while getting skilled. 10,000 children made aware and engaged in mass mobilization of community towards preserving environment. 	<ul style="list-style-type: none"> Awaken community Responsible community towards environment Improved health, hygiene and eco system with target communities. Participatory communities.
	ODF ensured clean environment and lesser carbon emissions		
	Retail Chain dedicated to Recycling & Up cycling of products, promoting eco-friendly, organic and recycled products		
	Skill centers using rags, waste to manufacture and promote		
	Capacity Building and awareness Workshops		
Anti-Corruption	Alliances	<ul style="list-style-type: none"> Hundreds of convergence on water, health, sanitation, agricultural and educational fronts 	Mutual association results into : <ul style="list-style-type: none"> Corruption free working Seamless working Faster implementation & impacts More trust and credibility added to work A better ecosystem of implementation & governance
	Convergence		