

COMMUNICATION ON ENGAGEMENT (COE)

PADHO AUR BADHO®
Mainstreaming out-of-school children
GARIMA®
Skill Development & Women Empowerment
AAJEEVIKA | UDAAN | UTKARSH
Job-oriented Vocation Training for Youth



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Period covered by this Communication on Engagement

From: [1st Nov 2017]

To: [29th March 2019]

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

28 March, 2019

To our Stakeholders,

I am pleased to confirm that AROH Foundation, reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Dr Neelam Gupta
President & CEO

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

AROH Foundation is a non-profit, serving as an implementation agency for several development projects in India. The Foundation has joined hands with many corporates/PSEs and Govt for implementing the projects and has been a pioneer in the field of CSR contributing through its various programmes for past two decades with a focus on sustainable development. Few highlights from the vast work done by us catering to UN Global Compact principles are :

Towards (Human Rights) Principle 1 & 2

- AROH has created a strategic framework to ensure socio-economic upliftment of deprived section of our society. Working in the same line, Mass awareness campaigns are being done at interior most and remotest localities and communities to make them cognizant about their due rights and duties.
- From schools, to aanganwadis , from village panchayats to government offices, rallies, campaigns, workshops , awareness drives are conducted to engage, envision and empower every section of the society towards constitutional rights & corresponding duties , be it children , women , youth or even local administration.
- AROH not just ensure imparting essential information, but through constant vigilance by village / slum committees, hand holding with local administration, regular monitoring by AROH professionals, ensure the enforcement of the same.

Towards (Labour) Principle 3, 4, 5 & 6

- Through various interventions of awareness, formation vigilance teams, AROH ensures elimination of forced or compulsory labors and child engagements at workplace or even workplace harassments.
- Other way adopted by AROH, to eliminate forced labor is by Market driven, comfortable, secured and sustainable employment creation through vocational skill development courses, hand holding in backward and forward market linkages, and ensuring quality and compliance for entrepreneur, enterprise and merchandise through panel of experts.
- Gender disparity is being addressed through skill training being imparted, placements support, Self Help groups' creation, enterprises support and capacity building towards business management for secured and sustainable livelihoods with a focus on female section.
- Ladies and girls are also empowered through workshops on workplace rights, laws and corresponding actions. Adult literacy & Financial & Digital literacy classes are ensured

Towards (Environment) Principle 7, 8 & 9

- AROH has been working extensively towards a sustainable development, which ensures a precautionary approach towards environmental challenges and promote greater environmental responsibility with optimized use of natural resources, eco-friendly technology and inculcating considerate human behavior within people.
- Renewable Energies like Solar and Hydro power sources are promoted on a large scale to facilitate basic necessities of Light, drinking Water and Food.
- From tough terrain of Meghalaya to dry regions of Uttar Pradesh, to remotest villages of Chhattisgarh, AROH has promoted sustainable environment by taking up large scale awareness campaigns on safe water, sanitation, health and hygiene, etc. Solar water pumps, Solar street lights, Individual latrines to eliminate

open defecation and awareness on 3 R's (Reduce, Recycle and Reuse) is put in place in the working communities for efficient ways of disposal of waste leading to less environmental damage.

- Revival of natural resources like Pond Rejuvenation for environment & livelihood, promotion of Rain Water Harvesting structures and renovation of Check Dams to optimize water usage in arid areas has been major highlights of the sustainability mission of AROH.
- Also to reduce carbon emission & deforestation, and also to ease out hassles of cooking, logwood chulhas are replaced by Bio Mass Chulhas and Bio Gas plants.
- Organic methods of agricultures, fodder and manures are promoted, Organic Nutritional Gardening units are set ups, low water consuming techniques like drip irrigation are demonstrated which ensure health, hygiene and sustainable eco system.
- Apart from these interventions, extensive awareness drives on health, hygiene, WASH, CLTS and plantation drives are conducted so that all physical interventions make actual & sustainable impacts by responsible human behaviors too.

Towards (Anti – Corruption) Principle 10

AROH works closely with local administration, village bodies, community people and extremely passionate professionals, who have successfully created a frame of alliance with all these entities. Once working with each other, and in mutual cooperation, barter is only of services, emotions and impacts. We address corruption by making every stake holder a part of our mission.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Heads	Interventions/ Activity	Quantitative comes	Qualitative Outcomes
Ensuring Human Rights	Awareness drives	<ul style="list-style-type: none"> In 16 states, and around 1.45 thousand household, 22000 women, 25000 youth, 50,000 children and 50,000 men benefitted 	<ul style="list-style-type: none"> More responsible community out spoken community empowered community Changed & improved people & communities
	Workshops		
Labour	Skill development courses for Women	<ul style="list-style-type: none"> 50,000 women & 1000 girl child benefitted , 1500 women SHGs created Around 8000 girls trained in vocational courses out of which around 5500 placed, 500 women entrepreneurs created 1.45k Household benefited 	<ul style="list-style-type: none"> Empowered women Outspoken women Socio – economic status improved Less reports of violence or exploitation of women Working & self-reliant women Women as equal as men
	Entrepreneurs creation		
	SHG creation		
	Financial literacy , Adult literacy and other workshops		
Environment	Solar Pumps	<ul style="list-style-type: none"> 3000 solar street lights installed 1500 solar water pumps installed More than 1000 IHHL constructed / renovated More than 10,000 Hectares of land under better sustainable agriculture practice Carbon emission reduced Deforestation reduced 1.45K household adopting eco-friendly lifestyle 	<ul style="list-style-type: none"> Awaken community Responsible community towards environment Improved health, hygiene and eco system with target communities. Participatory communities. Awareness towards environment / climate challenge addressed at vast level, at multiple levels with strategic holistic approach
	Solar Street Lights & Solar Mini lights		
	IHHL		
	Bio Gas Plants		
	Bio Mass Chulha		
	Rain Water Harvesting		
	Check Dams		
	Organic farming		
	SWM		
	Workshops		
Anti-Corruption	Alliances	<ul style="list-style-type: none"> Hundreds of convergence on water, health, sanitation, agricultural and educational fronts 	<p>Mutual association results into :</p> <ul style="list-style-type: none"> Corruption free working Seamless working Faster implementation & impacts More trust and credibility added to work A better ecosystem of implementation & governance
	Convergence		