



BINA SWADAYA
Self-Reliance Development Foundation

COMMUNICATION ON ENGAGEMENT (COE) BINA SWADAYA FOUNDATION

Period
2015 - 2017





United Nations
Global Compact



BINA SWADAYA
Self-Reliance Development Foundation

To our respected stakeholders:

We are pleased to confirm that Bina Swadaya reaffirms back its support to the United Nations Global Compact (UNGC) and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with UNGC.

In this Communication on Engagement, we describe the actions have been taken to support of the UN Global Compact and its Ten Principles as suggested to organizations like us. We also commit to sharing this information with our stakeholders by using our primary communication channel.

Sincerely yours,

Bayu Krisnamurthi
Executive Chair

BINA SWADAYA

Bina Swadaya was founded by *Ikatan Petani Pancasila* (Pancasila Farmers Association) on May 24, 1967. It was initially named *Yayasan Sosial Tani Membangun* (Social Foundation of Developing Farmers). The establishment of Bina Swadaya was thereby related to the existence of *Gerakan Sosial Pancasila* (Pancasila Social Movement) comprising Laborers, Farmers, Fishermen, Paramedics and Entrepreneurs established since 1954. The goal of Pancasila Social Movement was to empower community in accordance with the ideal of independence of the Republic of Indonesia.

As an independent and consistent community empowerment vehicle, Bina Swadaya present contextually. For its optimum performance and impact, the organization and approach of Bina Swadaya geared suitable in accordance to the social, economic and political condition.

Social Entrepreneur Institution Promotor Social Entrepreneurship

- Developing community institutions characterized by social entrepreneurship, such as: Non-Governmental Organizations, Cooperatives and Micro Banking
- Building network institutions that develop social entrepreneurship. Example: Bina Desa Secretariat, Joint Movement of Indonesian Microfinance Development, Indonesian Social Entrepreneurship Association, and Indonesian Social Solidarity Economy Forum.
- Providing "KUSALA Swadaya" Award for Organizations, Groups and Social Entrepreneur Actors.



PRINCIPLE OF COMMON INSTITUTION

The implementation of Bina Swadaya activities always rests on general organizational principles, namely:

NON PRIMORDIAL

NON POLITIC

PROFIT FOR
EMPOWERMENT



PHILOSOPHY

Serving the community to liberate themselves from poverty, Bina Swadaya Community believes that:

1. Serving others is a noble call
2. Community is capable to be self-reliance;
3. An optimal result is achieved through sincere cooperation in the framework of mutual growth and development;
4. Social Entrepreneurship is an effective vehicle to inspire community empowerment;
5. A noble intention carried out ethically, seriously and consistently will certainly yield good result.

MOTTO:

Honorable, Independent, Prosperous and Mutual Progress

VISION & MISSION

Vision:

To become social entrepreneurship institution, acknowledge for its pioneer and excellence competencies in enhancing the people self-reliance.

Mission:

1. Generating and improving the empowerment of the poor and marginalized in socio-economic aspects through facilitation: capacity building, community institutional development and access to resources.
2. Influencing development policies to be more pro-poor and marginalized.
3. Develop innovations whose benefits are felt primarily by the poor and marginalized.
4. Develop partnerships with various parties to improve the capacity of services to the community.
5. Maintain self-reliance and institutional sustainability.



ACTIVITIES, PRINCIPLES and OUTCOME**Implementation in Bina Swadaya's Programs**

UNGC Principles	SDGs Goal	Description of Activities	Outcome
Human Rights			
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights;</p> <p>Principle 2: Make sure that they are not complicit in human rights abuses</p>	Goals 1 Goals 2 Goals 3 Goals 4 Goals 6 Goals 8 Goals 9 Goals 10 Goals 11 Goals 15 Goals 17	1. Improving Livelihood Improvement Program through the Natural Resources Management and Sustainable Independently (Bojonegoro and Tuban, East Java 2015 – 2017)	22 Self Help Group (SHG) and 3 Cooperative have been developed, trained and facilitated
	2. Business Incubation Center Development Program (Bojonegoro, East Java 2015 - 2017)	8 Business Associations have been developed, trained and facilitated	
	3. Improving Living Standard Communities in Bintuni Bay Regency (Teluk Bintuni, West Papua 2015)	16 Self Help Group (SHG) have been developed, trained and facilitated	
	4. Community Livelihood Empowerment Program in Luwuk, Banggai Central Sulawesi 2016 - 2017	64 Self Help Group (SHG) have been developed, trained and facilitated	
	5. Strengthening Integrated Toughness Community DRR-CCA-EMR (TTS, East Nusa Tenggara 2017)	15 Self Help Group (SHG) have been developed, trained and facilitated	
	6. Facilitating Marunda Urban Resilience In Action (MURIA), North Jakarta 2016 - 2017	11 Self Help Group (SHG) have been developed, trained and facilitated	
	7. Group Facilitation and Service for rural banks customers in Lampung, Gresik and Yogyakarta 2016 - 2017	269 Self Help Group (SHG) have been developed, trained and facilitated	
	8. Facilitating for cooperatives in Jakarta, West Java to East Java 2016 - 2017	397 SHG have been developed, trained and facilitated	
	9. Sewing groups facilitation for kaftan fabric production in East Java 2016 - 2017	7 Sewing Group have been developed, trained and facilitated	

		10. Facilitating SHGs and Village Owned Company (BUMDesa) Program in Batang Regency, Central Java 2016 - 2018	The project has developed, trained and facilitated 100 SHGs and 10 cooperatives. It also developed 10 Village Owned Companies (BUMDesa) with social entrepreneurs, characteristics
Labor			
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Goal 1 Goal 5	Providing salary and various allowances every month.	Our staff got good salary and finance benefit
	Goal 1 Goal 5 Goal 10	Providing equal remuneration policy for our staff regardless their gender, sexual preference, race and ethnicities	No discrimination of staff regardless gender, race, ethnicities and religion
	Goal 10	Providing competencies of our staff, we regularly provide trainings to increase their capacities.	<ul style="list-style-type: none"> • Our staff have been provided competencies training twice a year. • They have developed their competencies despite being away from the city.
Principle 4: the elimination of all forms of forced and compulsory labour;	Goal 1 Goal 8	Providing staff with various kinds of annual leave following the government policy.	Staff are allowed to use their rights to take leave
Principle 5: the effective abolition of child labour; and	Goal 8	We do not employ child labor.	In our policy, we do not allow for underage, we uphold this strict compliance policy
Principle 6: the elimination of discrimination in respect of employment and occupation	Goal 1 Goal 5 Goal 8	Developing rewards system for all employees regardless of their tribe, religion, gender, and sexual preferences	<ul style="list-style-type: none"> • Staff hard work and efforts are greatly appreciated. • Bina Swadaya has promoted religious tolerance
	Goal 5 Goal 8 Goal 10	Adopting "Zero Tolerance" discrimination policy from recruitment through all the benefits awarded to them.	In our policy, we do not tolerate any form of discrimination at workplace.

Environment			
Principle 7: Businesses should support a precautionary approach to environmental challenges;	Goals 1 Goals 12 Goals 13	Facilitating Urban Farming Group Facilitation Family Welfare Program and Housewives groups in the flats Marunda, North Jakarta to plant chilies and various vegetables	This activity has indeed provided income to the groups' members
Principle 8: undertake initiatives to promote greater environmental responsibility; and	Goals 1 Goals 12 Goals 13	Garbage Bank Facilitating Program (East Jakarta and Depok, West Java)	Has developed, trained and facilitated 6 Self Help Group (SHG), with 639 member
Principle 9: encourage the development and diffusion of environmentally friendly technologies	Goals 12	Processing rain water to be healthy drinking water	The Banyu Udan Laboratory have ben establish, it produce healthy drinking water
Anti-Corruption			
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Goals 16	Adopting "Zero-Tolerance" of bribery in any kinds in our daily operations.	Policy on punishment for any employee engage in bribery/corruption

**BINA SWADAYA FOUNDATION SUPPORT THE SUSTAINABLE DEVELOPMENTS GOALS:
1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, 15, 16, 17**

