



Weber Automotive

Weber Automotive GmbH · 88677 Markdorf · Germany

António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

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Engagement tier regarding UN Global Compact

Dear Sir or Madam,

as some days ago announced, today we send you an overview about our engagements during the time from our membership of UN Global Compact and all progress at Weber Automotive Group until now.

Our application for membership of UN Global Compact was in 2017. In mid 2017 Weber Automotive Group signed the compact of UN Global membership.

Since that time we implemented following measures in line with the idea of UN Global compact:

Firstly we informed all employees about the idea of UN Global compact. We did some trainings, which are necessary for the awareness of all employees concerning the UN Global Compact and CSR ideas and activities at Weber Automotive Group.

Secondly we introduced a „Code of Conduct“ (10 principles UN Global Compact) of Weber Automotive Group for all employees. After information about that Code of Weber Automotive Group the „Code of Conduct“ was signed by all employees. Meanwhile every new employee have to sign that Code of Conduct as well.

Thirdly we informed all main suppliers about CSR activities at Weber Automotive Group.

Afterwards we introduced the „Supplier Code of Conduct“ for the main Suppliers (30 suppliers as a first step) of Weber Automotive Group. Basis is the „Code of Conduct“ of Weber Automotive Group (10 principles of UN Global Compact) as well and the agreement of ILO.

Meanwhile the „Supplier Code of Conduct“ was signed by 30 main suppliers at Weber Group.

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General managers

Dr. Frank Grunow
Siegfried Schlabschi

Bank details

ING Bank SWIFT/BIC INGBDEFF
EUR: IBAN: DE28 5002 1000 0010 1359 45
USD: IBAN: DE72 5002 1000 0110 1359 45

Registered

commercial register Freiburg
HRB 580384

USt-IdNr.

DE 812264824



Next planned steps at Weber Automotive Group within the current year 2019:

- Information of main suppliers about the new Audit-Questionnaire at Weber Automotive Group
- Implementation of CSR-Audits at 3 main suppliers of Weber Automotive Group
- Information of all main customers about CSR activities at Weber Automotive Group

Next planned steps afterwards in 2020:

- Foundation of a CSR-Board at Weber Automotive Group
- Tracking of all measurements by CSR-Board with a Dashboard
- CSR site on our homepage

If you have any questions about our UN Global Compact and CSR activities, please do not hesitate to contact us.

Sincerely,

WEBER AUTOMOTIVE GMBH

i.V. Bertram Heimgartner
Global Head of Procurement