

GEOPOLICITY INC. COMMUNICATION ON PROGRESS (COP)

Period covered by the Communication on Progress (COP)

From: 9th of January, 2018 to: 9th of January, 2019

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

[9th of January, 2019]

To our stakeholders:

I am pleased to confirm that Geopolicity Inc. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Dr. Peter J. Middlebrook

Chief Executive Officer & Managing Director



2. DESCRIPTION OF ACTIONS

Human Rights

- All Geopolicy's employees have been provided with a safe work space, as well as suitable and sanitary facilities.
- Geopolicy's employees and collaborators have been protected from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse and/or threats.
- Geopolicy has supported a number of Women in Development conferences in the MENA region.
- Geopolicy Inc. has taken measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products.

Labour

- Geopolicy Inc. has not participated in any form of forced or bonded labour.
- Geopolicy Inc. is and has been compliant with minimum wage standards.
- Geopolicy worked with WEF on the Global Employment Pledge.
- Geopolicy Inc. has ensured that employment-related decisions are based on relevant and objective criteria.

Environment

- Geopolicy presented at the Global Environment Facility (GEF 7) in Vietnam.
- Geopolicy CEO Peter Middlebrook gave a Key Note Speech at the UN High Level Political Forum on the SDGs and the Environment.
- Geopolicy Inc. has avoided environmental damage via regular maintenance of production processes and environmental protection system (air pollution control, waste, water treatment systems, etc.).
- Geopolicy Inc. has ensured emergency procedures to prevent and address accidents affecting the environment and human health.
- Geopolicy Inc. has minimized the use and ensured safe handling and storage of chemical and other dangerous substances.

Anti-Corruption

- Geopolicy Inc. has assessed the risk of corruption when doing business and can safely report that no corruption-related activities have been conducted by the Firm nor its collaborators.
- Geopolicy Inc. has mentioned “anti-corruption” and/or “ethical behaviour” in contracts with business partners.
- Geopolicy Inc. ensured that internal procedures supported the company’s anti-corruption commitment.

3. *MEASUREMENT OF OUTCOMES*

- Geopolicy Inc. has been actively engaged in implementing the UNGC’s Principles within the Firm and in its business relationships.
- Geopolicy concluded projects on Human Resources, including recruiting 1,000 senior government employees based on merit and transparency.
- We initiated and convened an International Consultative Group meeting on the EPI with African Heads of State, UNDP, GEF and World Bank.
- Geopolicy Inc. has been actively engaged especially in promoting SDG no. 15 (“Life on Land”) through its conservation work at the side of [the Elephant Protection Initiative](https://www.elephantprotectioninitiative.org/) (its Secretariat being staffed by two NGO’s, Stop Ivory and Conservation International).

See Geopolicy’s CEO, Dr. Peter J. Middlebrook being mentioned in the following URLs:

1. <https://www.elephantprotectioninitiative.org/consultativegroupmeeting>
 2. <https://www.elephantprotectioninitiative.org/the-epi-at-the-gef-sec-assembly>
 3. <https://www.elephantprotectioninitiative.org/new-page>
- Geopolicy Inc. has inserted a reference — in all its bidding documents — to being a member of the United Nations Global Compact and that it adheres & promotes (to) the UNGC’s principles.
 - Geopolicy Inc. has invested one of its staff members to constantly assess that the staff and business are in conformity with the UNGC set of principles.
 - Geopolicy Inc. has inserted the CoP within its Corporate Capability Statement document.