

26 March 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This report will be combined with our second annual sustainability report, which due to this timeframe coinciding with the preparation of our Annual Report, resourcing will not be available to complete this report by the current annual deadline of 30 June 2019.

We hereby ask for an extension period for this COP. Our sustainability report, which includes our COP report, will be posted on the UN Global Compact website by 30 September 2019 at the latest. We appreciate your understanding of our efforts to develop a process in the second year of our development of an annual sustainability report.

Yours sincerely

Alice Greenhill  
Sustainability Manager